

COMMUNITY SUMMIT

A SUMMARY OF RESULTS AND FINDINGS

Montgomery, Alabama

January 17, 2019



ENVISION

MONTGOMERY 2040

COMPREHENSIVE PLAN



This report provides background information to assist with the development of the Comprehensive Plan for the City of Montgomery.

For questions please contact:

Robert Smith, Director of Planning
 Department of Planning
 City of Montgomery/Montgomery MPO
 25 Washington Ave 4th Floor
 Montgomery, AL 36104
 Phone: 334-625-2218
www.EnvisionMontgomery2040.org



In 2018, the City of Montgomery began an ambitious process to develop a new Comprehensive Plan. Through Envision Montgomery 2040, the community will articulate a common vision for its future and make recommendations to improve the quality of life and quality of place. When completed, the new Comprehensive Plan will help guide decision-making in Montgomery for years to come. This plan is a long-term guide for the future physical development of a city that considers the input of citizens, businesses and other stakeholders. It includes recommendations for future land use, community design, connectivity, open space and recreation areas, cultural and historical resources, infrastructure, and economic development. It includes a vision – an aspirational statement about the future condition of the City – goals – desired outcomes for each of the plan topics that are expressed simply – objectives to measure progress on a goal, and actions to achieve the goal.

PROCESS



COMMUNITY SUMMIT

A SUMMARY OF RESULTS AND FINDINGS



The Envision Montgomery 2040 Community Summit was hosted on October 25, 2018 in the Dunn-Oliver Acadome on the campus of Alabama State University. The meeting was a the first public event in support of the process to develop a new comprehensive plan for the City of Montgomery. More than 400 people attended the meeting, generating thousands of unique comments and ideas. The meeting was advertised broadly and open to anyone who cares about the future of Montgomery. Participants were also able to provide feedback after the meeting through an online engagement tool. This information will be coupled with technical analysis to craft the vision statement and supporting recommendations of the plan. This report summarizes the participants, comments and conclusions of the Summit.

PURPOSE

The Community Summit was the premier engagement opportunity in support of the comprehensive plan. The results from this feedback will help inform the final direction of the vision and recommendations. The meeting agenda included a combination of educational and inspirational elements and individual and group activities. The thousands of comments generated through the in-person event, online engagement tool and through Listening and Learning stakeholder interviews have been databased, themed and presented through this report. To review the full comment database please refer to the document appendix. This report provides an overview of the meeting, who was involved, and the major themes from the input. The best method for understanding what was shared, however, is to read the full comment database.

KEY HIGHLIGHTS

Strong participation ...

TOTAL IN-PERSON & ONLINE
PARTICIPATION

671

Including 425 who attended the
Community Summit in-person and 246
who participated online

Outreach important...

WORD OF MOUTH

1 in 5

Just under 20 percent of participants
heard about the meeting through direct
outreach and invitations by the Steering
Committee or connected parties

Significant sharing...

TOTAL COMMENTS

2,880

Comments and ideas were shared
through in-person and online activities in
individual and group activities

Satisfaction, overall...

OVERALL MEETING RATING

99%

Participants expressed high levels overall
satisfaction with the meeting, 94% felt
their ideas were recorded accurately, and
96% will stay involved in the process



PUBLICITY & OUTREACH

The Steering Committee's goal for the Community Summit was to ensure anyone who cares about the future of Montgomery had the choice to participate in the meeting or in follow-up engagement opportunities. To reach this community-wide audience, the group pursued two related sets of activities. The publicity program was driven by a set of key messages that uniquely branded the Summit as an important moment in time. A special Publicity Team, made up of Steering Committee members and staff, then developed publicity collateral (printed rack cards, buttons, posters, etc.) and coordinated communications activities (radio interviews, letters to the editor, etc.). These were coordinated through a parallel outreach campaign where committee members, staff and other groups / individuals involved in the process helped spread the word. As an example, in advance of the Summit, staff facilitated Listening & Learning conversations in each of the city's council districts. During these sessions, the team gathered feedback from the attendees and personally invited them and their networks to the Summit in October.

Making Participation a Choice

One of the Steering Committee's first actions as a group was to develop a comprehensive outreach database. This spreadsheet was an attempt to map all of the civic, demographic, geographic groups in Montgomery with a plan to reach out systematically in advance of the Community Summit. Direct outreach was the number one

reason people attended the Summit.

Generating Awareness

- » Facebook advertisements and ongoing social media publicity activities
- » "BethereMGM!" Buttons produced and distributed
- » Four MailChimp e-mail invitations distributed through collected mailing list
- » Numerous institution-wide e-mails including from Auburn University at Montgomery, Huntingdon College, Montgomery Public Schools, and others
- » Web video "BethereMGM!" produced by the Publicity Team
- » Multiple Radio and Television interviews, mentions and earned advertisements
- » 5,000 Printed Rack Cards printed and distributed
- » Letter to the Editor from Mayor Strange in the Montgomery Advertiser
- » Earned Media coverage by the

PUBLICITY MATERIALS CREATED TO PROMOTE THE SUMMIT



The Publicity Team produced dozens of promotional materials to advertise the Summit and share with the community. This included a short promotional video (A), printed and digital rack cards (B), and custom "BeThereMGM!" buttons (C).

Listening and Learning Stakeholder and Focus Group Interviews

As a supplement to the Community Summit, the Planning Team and City Staff engaged hundreds of additional stakeholders and residents in facilitated discussions about opportunities and challenges. These meetings took place over the summer and fall of 2018. The themes from these meetings were tested during the Community Summit in October. These meetings were also used as outreach opportunities for the Community Summit. Just under 20 percent of Summit participants heard about the opportunity through one of these sessions.

AGENDA

The Summit was hosted on the floor of the Dunn-Oliver Acadome on the campus of Alabama State University. Just over 400 people participated in the meeting. This section outlines the agenda and activities for the event.

Facilitators and volunteers arrived at the venue starting at 5:00 PM. After a brief training, they were released to claim their tables and set up materials. The doors to the Acadome were opened at 5:45 PM, and participants began arriving shortly after. Just after six, members of the Alabama State University Mighty Marching Hornets kicked off the meeting with an brief, but energetic performance.

1. Welcome

The city of Montgomery's Planning Director, Robert Smith began the meeting by welcoming attendees and thanking them for their participation. Mayor Todd Strange and Alabama State University Marketing and Communications Coordinator, Kenneth Waters then reiterated the welcome and encouraged participants to think big and creatively.

2. Introducing Envision MGM 2040

Jamie Greene, Principal of planning NEXT, provided a background on the envision process along with an overview of comprehensive planning. Planning NEXT are the managing partners of the consulting team working with the city to complete the plan. During this initial overview, Mr. Greene shared the rationale for this type of planning process and how the community's input would be integrated. He mentioned the team's technical research and

analysis and then prepared tables for the "So, you think you know Montgomery?" Trivia game. During the activity table leaders deliberated with their groups for 30 seconds before answering for the group. Mr. Greene led the room through ten questions ranging from topics like demographics, parks and mobility. In the end, two tables tied with the most correct answers and received passes to ZooBoo for their efforts! To review the full set of questions and answers, please refer to the report appendix, and the Summit presentation.

3. Testing the Initial Direction

During the first individual activity, participants were asked to provide their reactions to a set of emerging themes and consider their vision for the future. The Themes and Direction worksheet asked participants to consider the "one or two words that describes the Montgomery you want to see in 2040?" This was followed by a series of potential themes and direction statements. Participants were asked to rank how important the statement was from one to five. One meaning not-important and five meaning very important. A space was provided to elaborate on the theme, ask questions, or add additional information. Finally, the form also included space to add any topics or themes that might be missing from the forms.



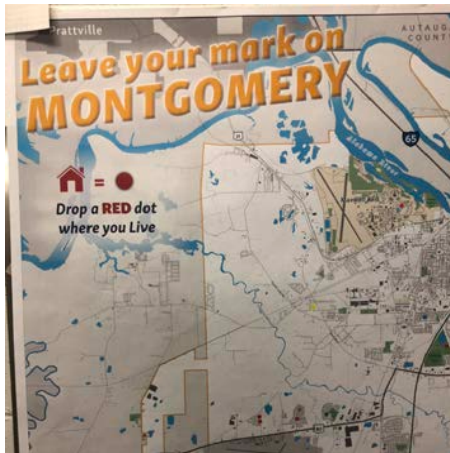
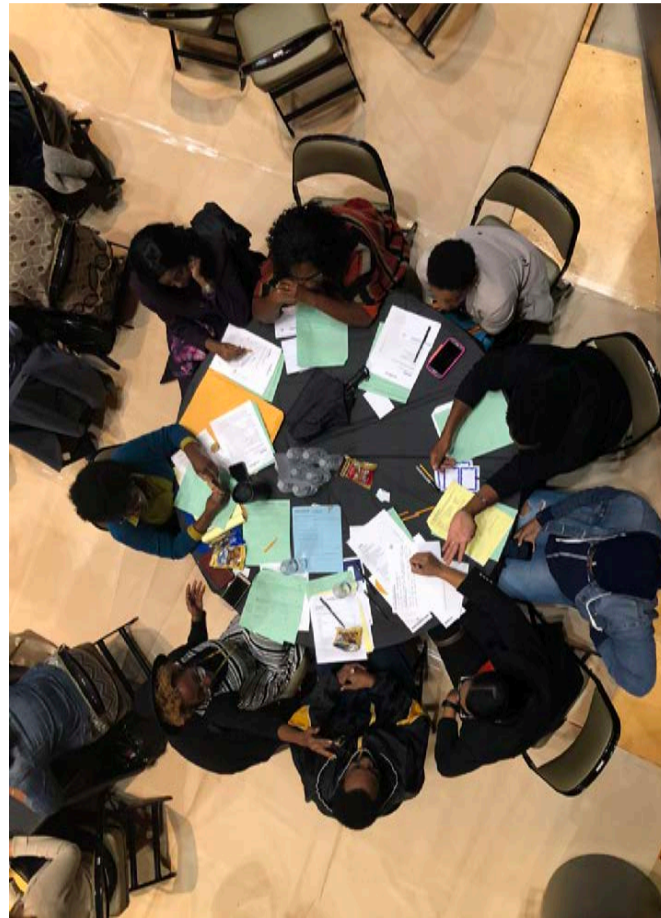
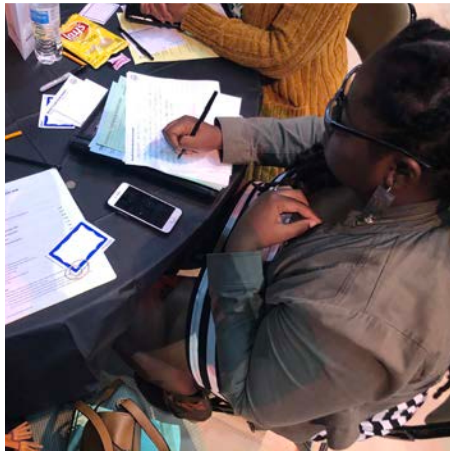
Group ideas are shared and recorded during the "What do you think?" portion of the agenda. During the discussion, 56 simultaneous table conversations took place.

4. What do you think? Group Discussion

The primary activity during the meeting centered on a facilitated discussion about the future of Montgomery. Mr. Greene introduced the activity from the podium and asked individuals to consider their answers silently for five minutes. There were three prompts: 1. What do we need to do to make Montgomery an even better community in the future?, 2. How will we know when we've succeeded?, and 3. What are the challenges or obstacles to realizing our vision or maximizing our opportunities? Following the silent generation period, table leaders began to gather ideas one at a time and record the conversation. The discussions lasted 40 minutes.

5. Next Steps

Robert Smith returned to the stage to close the meeting and remind participants to stay engaged in the process. The Team also encouraged participants to invite anyone who was unable to attend the meeting in-person to add their ideas via the process website. The meeting ended at 8:00pm, as scheduled.



SOURCES OF INPUT

This report summarizes the input received into the Envision Montgomery 2040 process through the Community Summit event, online surveys and other engagement opportunities. The following section details the sources for this input through the process thus far.

The Community Summit

The Summit was hosted on October 25 in the Acadome on the Campus of Alabama State University. This was the premier in-person engagement opportunity for the Envision Montgomery 2040 process and attracted more than 400 participants. Attendees were organized into tables of eight and activities were split between individual responses and group-based discussions. Summit attendees were asked to fill out an exit questionnaire (results reflected in subsequent pages) to understand the representation of the crowd. This in-person session generated the majority of input received through the round of engagement.

Online Survey

Following the in-person session, an online engagement survey was activated, allowing participants to share responses to the Summit prompts digitally. The online form was available for a month following the in-person event and generated hundreds of responses. Online participants were also asked to provide some basic demographic information to help the Planning Team understand what groups were represented in the database.

Listening and Learning Stakeholder & Focus Group Interviews

These small group sessions included invited groups or individuals and were organized around:

- » Key topics like mobility, historic preservation, etc.;
- » Demographic groups (youth, minority leadership, etc.);
- » Geographic areas (Nine Council Districts), and;
- » Special meetings (Young Professionals Leadership Team, Downtown Business Association, etc.)

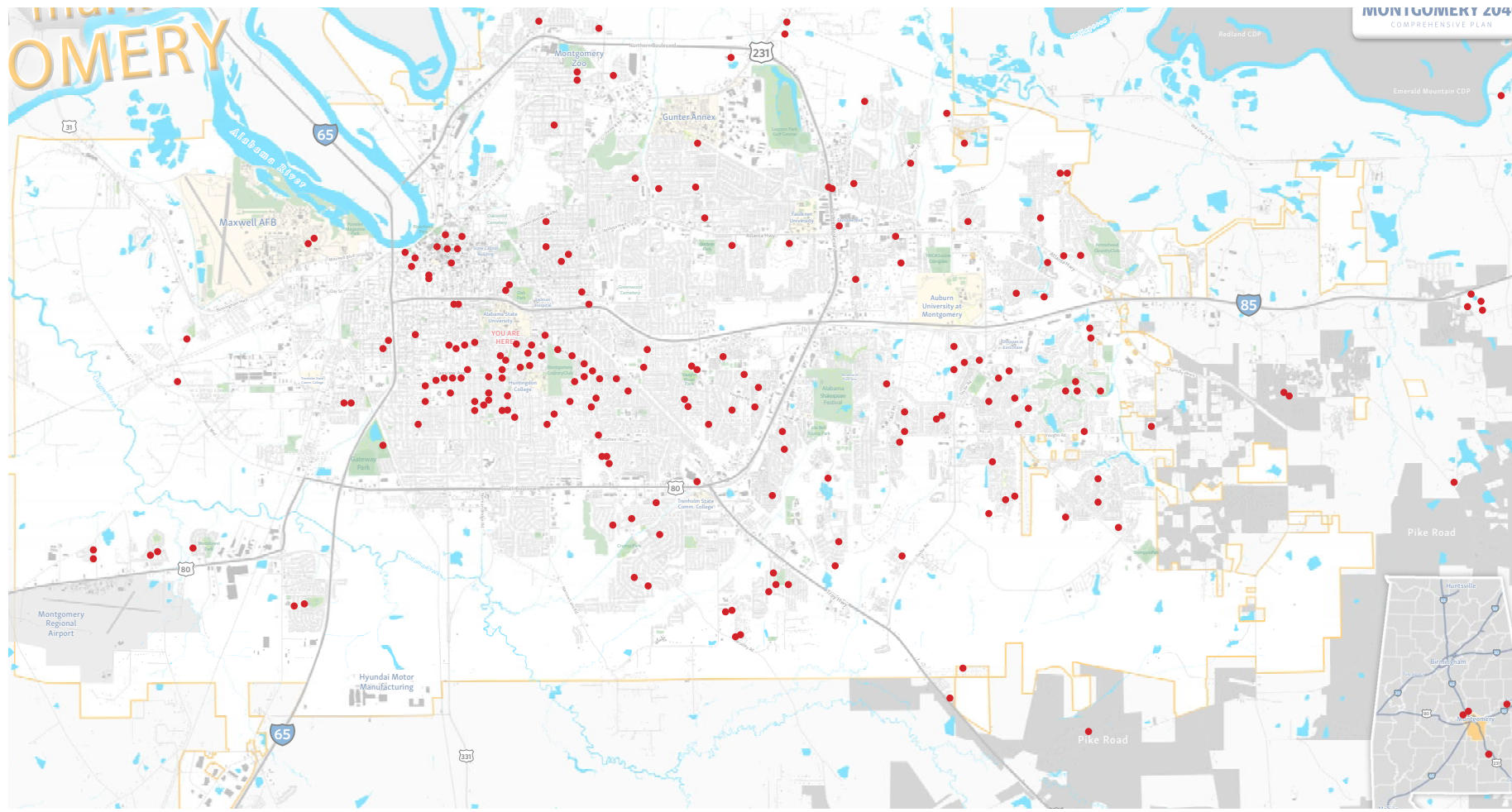
“What are our best opportunities” Initial Online Survey

Prior to the Community Summit, interested community members could offer their responses to an open-ended prompt, "What are our best opportunities to make Montgomery an even better community in the future?". This form generated just over 100 responses. These have been included in the document appendix.

Online Engagement

As a supplement to the in-person Community Summit session, the Planning Team prepared and online survey or form that allowed participants to share their feedback to the key question prompts. This tool collected hundreds of additional responses and will be utilized in future phases of the process. A screen capture of the tool is included in the image below. Questions in the online survey were identical to the in-person session.

The screenshot shows the 'Have your say!' section of the survey. It includes a header with the 'ENVISION MONTGOMERY 2040' logo and navigation links: 'HAVE YOUR SAY!', 'ABOUT', 'GET INVOLVED', 'NEWS', 'DOCUMENTS', 'CONTACT', and a search icon. The main heading is 'Have your say!' followed by a sub-header: 'Even if you were unable to attend the Community Summit, you can still offer your ideas and input to Envision Montgomery 2040. The forms below mirror the activity conducted during the in-person meeting. Please take a moment to respond to the prompts and fill out a brief exit questionnaire.' Below this is a section titled 'Community Summit Survey' with a detailed description of the summit and the purpose of the survey. It states that the survey will allow users to offer the same input received through the in-person summit and that the information will be used to develop initial recommendations and establish priorities. At the bottom, there is a section titled 'The Future in a Word' with a prompt: 'If we're successful, how will we describe Montgomery in 2040? Share your thoughts in the space below.' This is followed by a text input field and a section titled 'Opportunities, Indicators of Success and'.



Upon entering the Acadome for the Community Summit, participants were asked to indicate where they live in Montgomery with a red sticker. The map above is a composite of all the dots placed during the meeting and online surveys.

2. PARTICIPANTS

The following summarizes the demographics and experience of those who participated in the Community Summit. Summaries are based on the responses received through the exit questionnaire. A total of 332 questionnaires were filled out and entered by the Planning Team. For a full summary of questionnaire topics, please refer to the appendix.

DEMOGRAPHICS

Each participant at the Community Summit meeting and through the online survey was asked to fill out an exit questionnaire. These provide insight into the participation at the event. This information is not intended to offer statistical validation of the process, but to understand the characteristics of the participants. The exit questionnaire data reflects only those who responded, not all participants.

- » Attendance at the Summit closely matched the 2016 American Communities Survey estimates for Gender and Racial Identity within 1% of nearly each category. (Those identifying as “two or more races” were slightly overrepresented at the Summit by 3%).
- » Attendees at the Summit skewed older than the population of Montgomery. 15% of the city is 15-24 years old, whereas only 5% of attendees were in that age range.
- » The Summit slightly overrepresented more highly educated individuals. 40% of the population of Montgomery has no more than a high school diploma; only 6% of those in attendance matched this educational attainment level.
- » Lower-income individuals were also underrepresented. 56% of the population earns less than \$50,000 a year; only 22% of those who attended the Summit earned below this amount.

Future rounds of engagement should target outreach to young people, those with lower educational attainment, and lower-income individuals to provide a more representative sample of the population of Montgomery.

EXPERIENCE


The exit questionnaires also polled participants on their interests and opinions about the meeting. The results indicate high levels of satisfaction and a willingness to stay engaged with the process.

- » High overall levels of satisfaction with the meeting
- » 99% were comfortable sharing their ideas and engaging with their table and table leaders
- » 94% felt their input was heard and recorded accurately
- » 7% thought the meeting was too short and they reported wanting more time to continue their discussion
- » 96% will continue to engage in the process
- » Participants found out about the Summit through a variety of means including the following:
 - Word of Mouth, 84, 18%
 - Organization, 66, 14%
 - Other, 46, 10%
 - Community Event, 43, 9%
 - Envision MGM 2040 Facebook, 39, 8%
 - Radio / TV, 34, 7%
 - Email, 34, 7%

WORD OF MOUTH

18%

Just under 20 percent of participants heard about the meeting through direct outreach and invitations



“ We will know Montgomery is successful... when our school system is thriving.

-Participant
Community Summit

“ Lets come together as Montgomery and not West, East, South, or North. Let's make it happen!"

-Participant
Community Summit

“ There are so many opportunities to connect the past with the present; promoting the future.

- Online Participant
Community Summit

“ Let's make progress toward some practical goals that lead to our ideals and not be divided by rhetoric or misunderstanding.

-Participant
Community Summit

“ Our children are our future, and the sooner we realize that the better!!

- Participant
Community Summit

“ We will know Montgomery is successful... when everyone is included in the conversation.

-Participant
Community Summit

3. RESULTS

The following section summarizes the input received during the Community Summit in-person and online activities. The question prompts generated thousands of ideas. Each of these has been captured and categorized by the Planning Team. The following summarizes the major findings from each of the prompts, but for a full review of the comments please refer to the database of ideas in the document appendix.

ACTIVITIES

The Community Summit (both in-person meeting and online survey) included several activities to elicit feedback from participants. This included individual responses and group-based discussion. The following summarizes each of these activities and indicates where its results can be found in the report.

GROUP DISCUSSION

Following the individual activities, group leaders guided their table of participants through a series of three key question prompts. After a silent generation period where each attendee added their ideas to note cards, ideas were collected and recorded by the table leader one at a time. The prompts for the group discussion were as follows: 1. What do we need to do to make Montgomery an even better community in the future?; 2. How will we know when we've succeeded?; and; 3. What are the challenges or obstacles to realizing our vision or maximizing our opportunities?

Results on p. 10

Full Database on p. 1

POTENTIAL THEMES & DIRECTION

Each participant at the summit was provided a themes and direction worksheet. During this portion of the Agenda each individual added their responses to the worksheet based on the prompts. In the first prompt participants were asked to share "What one or two word(s) describes the Montgomery you want to see in 2040?". The Planning Team received more than 350 responses this prompt through the in-person and online forms. The worksheet also included a series of potential themes for the review of participants. These themes emerged through initial conversation sessions and technical research. Participants were asked to 1. Review the statements and indicate how important each is to you; 2. Provide any reactions or elaborations on the statements, and/or; 3. Indicate additional themes you think are missing.

Results on p. 17

Full Database on p. 44

GENERAL COMMENTS

Finally, participants at the Summit were also encouraged to share any additional comments or ideas that might have been missed by the other two activities. These cards were collected by the Planning Team and databased along with the rest of the community input.

Full Database on p. 97



RESULTS FROM GROUP PROMPT 1:

What do we need to do to make Montgomery an even better community in the future?

The primary activity of the Community Summit was the group discussion. The first prompt was: What do we need to do to make Montgomery an even better community in the future? Through table recorders and online submissions, more than 740 responses were collected. From this data, primary topics, and dozens of sub-topics help to organize the data and determine the most resonant ideas, challenges or opportunities.

The following section provides an overview of each of the primary themes including an overall description of the category, the frequency of ideas, and any sub-themes that emerged through the data. Themes have been organized from most commonly mentioned to least.

WHAT'S THE HEADLINE?

Responses to the question prompt varied but several common themes emerged. The following offer generalizations of these themes as they relate to the question prompt.

To make Montgomery a better community in the future we must...

- Commit to improving the education system as the foundation of community prosperity and youth opportunity
- Unite as ONE Montgomery both in celebration and in shared responsibility
- Focus on reinvestment and revitalization of our physical assets

1 JOBS AND OPPORTUNITIES

The overall health of the local economy, opportunities for small business growth or the diversity of job offerings were collected into the jobs and opportunities topic. Education sub-topics under "Jobs and Opportunities" included ideas related to the quality and perception of education in Montgomery as well as workforce training and post secondary opportunities. Jobs and Opportunities comments, especially the quality of education and funding for necessary improvements, were common. Sub-topics include:

- Quality of Education (53%)
- Workforce and Training (10%)
- Tax Model (17%)
- Business Attraction & Diversity (8%)

2 PEOPLE

The city's diversity, inclusion, and overall unity were heavily emphasized. Also the provision of, or need for social services and programs to meet the needs and improve safety for the existing population. Ideas related to efficiency or effectiveness of government, along with general communication and engagement with the public were also included. Sub-topics include:

- Community Building (39%)
- Public Safety (17%)
- Community Services (19%)

3 LAND USE, DEVELOPMENT & COMMUNITY CHARACTER

This topic captured a number of diverse ideas related to development in the city. Ideas called for redevelopment in key areas such as Downtown and other specific neighborhoods across Montgomery, more incentives for small businesses, and continued management and monitoring of properties. Sub-topics include:

- Redevelopment / Revitalization (19%)
- Opportunity Areas (15%)
- Improving regulations / incentives (19%)
- Historic preservation and assets (14%)
- Planning and management (18%)

TOTAL COMMENTS

252

SHARE OF ALL

34%

TOTAL COMMENTS

230

SHARE OF ALL

31%

TOTAL COMMENTS

96

SHARE OF ALL

13%

4 LIFESTYLE

A robust quality of life in the city. The overwhelming focus was on making sure youth had more options for things to do in Montgomery. There was concern over the lack of amenities for residents as well as attractions to draw people in from the surrounding area. Sub-topics include:

- Youth Engagement (54%)
- Youth (14%)
- General Amenities / Attractions (25%)

5 TRANSPORTATION AND MOBILITY

Addressed mobility, both in and around the city as it relates to vehicular, transit or active transportation (cycling, walking, etc.) options. Comments ranged from specific ideas for roadway improvement, increased connectivity for pedestrians and a general call for better regional transportation and planning. Sub-topics include:

- Roadway development and/or improvement (35%)
- Transportation Planning (19%)
- Regional connections (19%)

ADDITIONAL TOPICS

Improving the narrative surrounding the city and changing Montgomery's perception to those outside the area. Housing affordability was a concern for many. Improvements in physical infrastructure was a popular topic as well, including sidewalk development, bike lanes, signage and crosswalks. Sub-topics include:

- Civic perception (11 ideas)
- Physical Infrastructure (9 ideas)
- Affordable Housing (15 ideas)

TOTAL COMMENTS

71

SHARE OF ALL

10%

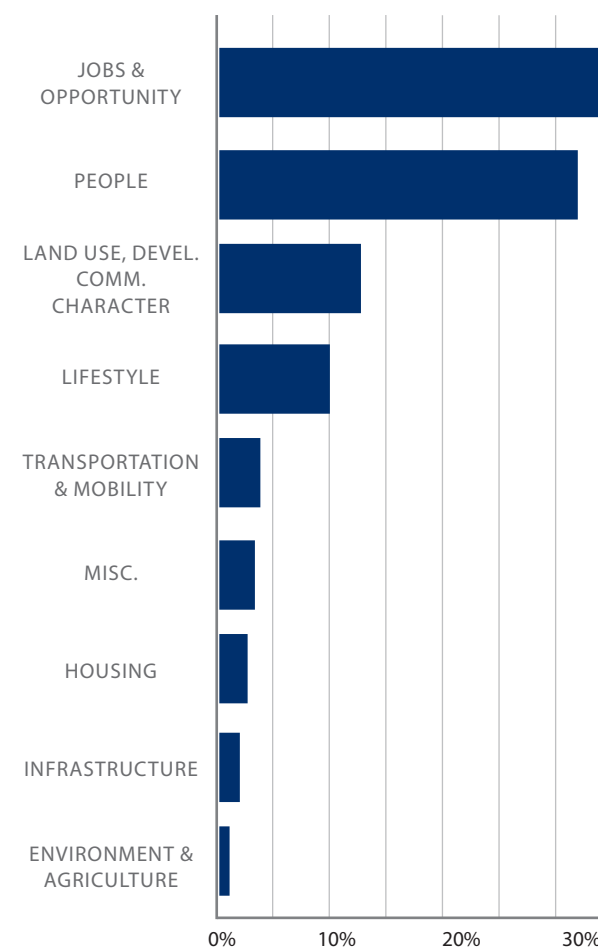
TOTAL COMMENTS

31

SHARE OF ALL

4%

DISTRIBUTION OF IDEAS BY MAJOR TOPICS



Source: Based on themed input from online and in-person idea database



RESULTS FROM GROUP PROMPT 2: How will we know when we've succeeded?

The second prompt during the group discussion asked participants to consider: How will we know when we've succeeded? Through table recorders and online submissions, 315 responses were collected. From this data, primary topics, and dozens of sub-topics help to organize the data and determine the most resonant ideas, challenges or opportunities.

The following section provides an overview of each of the primary topics including an overall description of the category, the frequency of ideas, and any sub-topics that emerged through the data. Topics have been organized from most commonly mentioned to least.

WHAT'S THE HEADLINE?

Responses to the question prompt varied but several common themes emerged. The following offer generalizations of these themes as they relate to the question prompt.

We'll know when we've succeeded when...

- There is a strong and shared sense of community throughout the city and a positive internal and external perception shift
- There are measurable, positive changes to key metrics like poverty, crime, etc.
- High quality education is met with strong, local opportunity built on entrepreneurship and continued investment

1 PEOPLE

Montgomery will be successful when there is a better sense of shared community and pride that leads to unity. Success could also be measured when those who were born in Montgomery wanted to stay, work, and raise their families there. Visible investment in improved community services would also show success in Montgomery. Sub-topics include:

- Community Building (23%)
- Attrition (21%)
- Public Safety (16%)
- Population Growth (12%)
- Community Services (12%)

2 JOBS AND OPPORTUNITIES

Montgomery is linked to a quality education. Better test scores, competitive public schools, and higher graduation rates leading to more local opportunity. An increase in overall jobs and quality would also indicate prosperity in the City. Sub-topics include:

- Quality of Education (60%)
- Quality of Jobs (15%)
- More Jobs (6%)

3 LAND USE, DEVELOPMENT & COMMUNITY CHARACTER

Redevelopment breathing new life into areas in the City, and implementation of physical ideas on the ground. Target particular challenge areas with strategic redevelopment projects that catalyze a process of reinvestment. Sub-topics include:

- Redevelopment/Revitalization (42%)
- Planning and Management (27%)
- Opportunity Areas (18%)

TOTAL COMMENTS

147

SHARE OF ALL

47%

TOTAL COMMENTS

89

SHARE OF ALL

28%

TOTAL COMMENTS

33

SHARE OF ALL

11%

4 HOUSING

The diversity, affordability or general provision of housing in the city. Affordability and diversity of housing products offerings for young or working families. Quality housing and maintenance for increased housing values in the area. Sub-topics include:

- Affordability (31%)
- Diversity (31%)
- More housing (23%)
- Quality and Maintenance (15%)

5 LIFESTYLE

Success linked to youth engagement and activity. This also relates to creating more programs and options for people in general in the community, including parks and recreational spaces for these events to take place in. Sub-topics include:

- Youth Engagement (54%)
- General Amenities / Attractions (23%)
- Parks & Recreational Areas (23%)

ADDITIONAL TOPICS

Additional topics included the personality and perception of Montgomery being improved as the key to success. Beautiful sidewalks, streetlights, and other physical improvements will be contributors too. Additionally, improved workforce training and a strong sense of leadership to govern Montgomery would help promote success. Sub-topics include:

- Civic Perception (11 ideas)
- Physical Infrastructure (5 ideas)
- Workforce and Training (4 ideas)
- Leadership (2 ideas)

TOTAL COMMENTS

13

SHARE OF ALL

4%

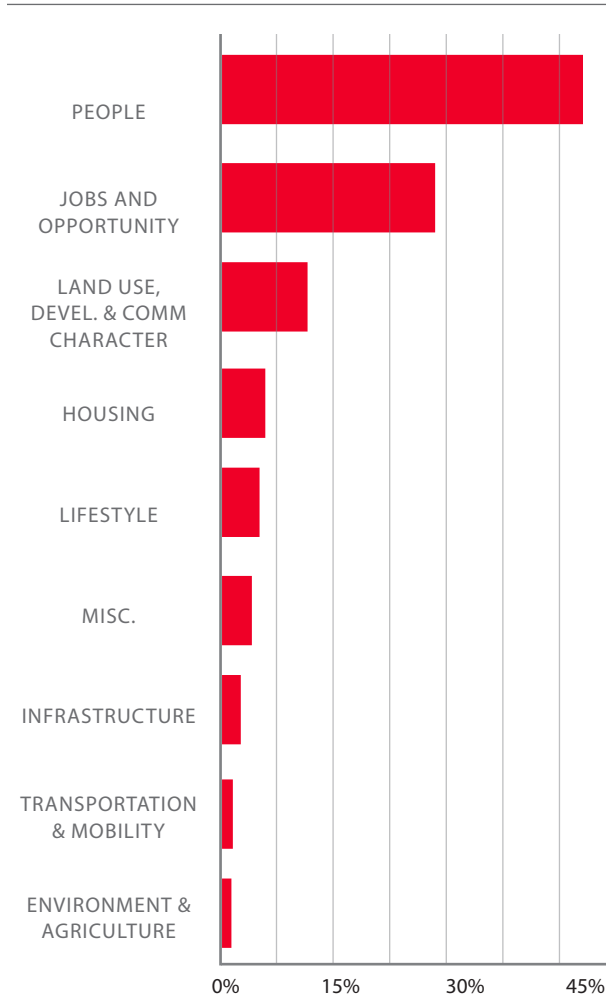
TOTAL COMMENTS

13

SHARE OF ALL

4%

DISTRIBUTION OF IDEAS BY MAJOR TOPICS



Source: Based on themed input from online and in-person idea database



RESULTS FROM GROUP PROMPT 3:

What are the challenges or obstacles to realizing our vision or maximizing our opportunities?

The next prompt asked participants to consider: What are the challenges or obstacles to realizing our vision or maximizing our opportunities? Through table recorders and online submissions, more than 282 responses were collected. From this data, primary topics, and dozens of sub-topics help to organize the data and determine the most resonant ideas, challenges or opportunities.

The following section provides an overview of each of the primary topics including an overall description of the category, the frequency of ideas, and any sub-topics that emerged through the data. Topics have been organized from most commonly mentioned to least.

WHAT'S THE HEADLINE?

Responses to the question prompt varied but several common themes emerged. The following offer generalizations of these themes as they relate to the question prompt.

Challenges or obstacles to realizing our vision or maximizing our opportunities are ...

- General lack of community unity precipitated by systems like education, housing, etc.
- Growing competition for workforce, talent and small business
- Increased disinvestment especially in concentrated areas of the community

1 PEOPLE

The general division among citizens, lack of investment, enthusiasm, and hope will be a challenge to realizing Montgomery's vision and potential. Historical tensions are a real and a continued challenge. Lack of a shared vision among leaders was also noted as an obstacle. Sub-topics include:

- Community Building (48%)
- Leadership (23%)
- Human History (12%)
- Community Services (5%)
- Diversity/Culture (5%)

2 JOBS AND OPPORTUNITIES

Lack of quality education and access to education could challenge Montgomery's success. Diminishing financial resources available to make these improvements to schools or within the community, and the current tax model. Expanding employment opportunities a concern. Sub-topics include:

- Quality of Education (66%)
- Tax Model (15%)
- Business/Employment Opportunity (9%)

3 LAND USE, DEVELOPMENT & COMMUNITY CHARACTER

Planning and management also a potential hindrance to the success of the city. Specifically related to implementation, communication, and organization. Vacant land and blighted areas must be addressed or will be an even greater challenge in the future. Sub-topics include:

- Planning and Management (58%)
- Opportunity Areas (21%)
- Redevelopment/Revitalization (11%)

TOTAL COMMENTS

177

SHARE OF ALL

63%

TOTAL COMMENTS

53

SHARE OF ALL

19%

TOTAL COMMENTS

19

SHARE OF ALL

7%

4 INFRASTRUCTURE

Revenue must be maintained through a sustainable fiscal model to improve community services when and where necessary and make visible changes that will help address perception issues. Sub-topics include:

- Fiscal Implications (92%)

5 CIVIC PERCEPTION

The current image and perception of Montgomery is a challenge. The city's image needs to be improved in order to remain unique and competitive, and thus attract and retain people and resources.

ADDITIONAL TOPICS

Additional comments included challenges related to attracting and listening to the youth in the community, lack of maintenance with property owners, and difficulty of new community members to become involved .

Top sub-themes:

- Youth Engagement (4 ideas)
- Attrition (2 ideas)
- Housing Quality (3 ideas)

TOTAL COMMENTS

13

SHARE OF ALL

5%

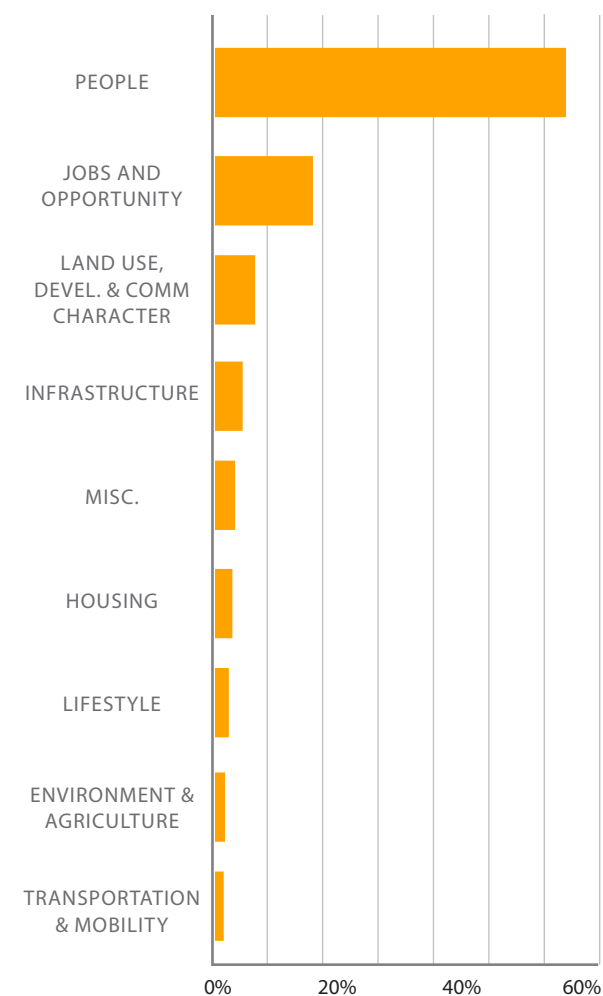
TOTAL COMMENTS

7

SHARE OF ALL

3%

DISTRIBUTION OF IDEAS BY MAJOR TOPICS



Source: Based on themed input from online and in-person idea database

What one or two word(s) describes the Montgomery you want to see in 2040?

The following is a word cloud that visually represents the input received from the prompt. The size of the word signifies the relative resonance of the idea. The larger the word, the more often it was mentioned as a response to the prompt.



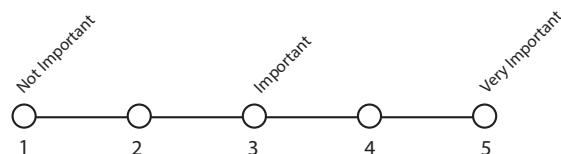
RESULTS FROM THEMES AND DIRECTIONS PROMPT:

Review of the potential themes

The Listening and Learning discussions held through the summer and fall of 2018 convened hundreds of stakeholders and citizens around topical discussion. Through facilitated sessions these meetings helped produce a series of themes or direction statements reflecting the most important issues to be addressed by the Comprehensive Plan. These were tested through the Community Summit by asking participants to (individually) review the statements, rate them by importance, add questions / thoughts / ideas, and add any missing themes the team might have missed.

The following provides an overview of the results from this activity including common comments shared relating to each of the eleven themes. All themes tested high, with no theme rated lower than a "4".

How important? Select your reaction



Individuals were asked to review the statement and indicate the level of importance to them. They were then asked to provide any reactions or elaborations on the statements.

DRAFT THEME STATEMENT

AVERAGE RATING

1	We will start with education*	4.95
2	We will build opportunities for youth	4.66
3	We will strengthen the local economy	4.63
4	We will enhance personal prosperity	4.58
5	We will address blight, vacancy & disinvestment*	4.29
6	We will focus on equity	4.25
7	We will ensure long-term fiscal health	4.21
8	We will connect people with places and opportunities	4.20
9	We will establish focus areas	4.18
10	We will leverage historic assets	4.10
11	We will green our community	4.01

*The education and blight themes did not appear on the participant handout, but participants were asked to write their reactions to these in the additional comments section. The Planning Team received ratings and comments from the majority of participants.



1 WE WILL START WITH EDUCATION

RATING
4.95

Education ranked as the most important for the majority of participants. Many comments expressed that the first place to start in improving Montgomery is strengthening the public education system. Specific examples of reactions or ideas:

- "Start with education"
- "Education is the key to our future in Montgomery"
- "Education is the biggest hurdle to growth"
- "Extremely important! If we don't fix our school system, we won't prepare our youth for the future"
- "Education Equality- We have to close the education gap"

2 WE WILL BUILD OPPORTUNITIES FOR YOUTH

RATING
4.66

Comments revealed that many also ranked opportunities for youth extremely high as a priority. Education, workforce readiness, and youth engagement and activities were mentioned throughout the idea comments. Specific examples of reactions or ideas:

- "Our youth are our most valued resource for the future"
- "Invest in equity, equal footing for all children"
- "Extracurricular s, both sports and arts- social and civic enrichment programs or classes- cultivate multiple opportunities"
- "More mentoring/intern programs as well as youth activities/entertainment"

3 WE WILL STRENGTHEN THE LOCAL ECONOMY

RATING
4.63

Comments surrounding strengthening Montgomery's local economy also emerged as a priority for many participants. Specific examples of reactions or ideas:

- "Small business growth and development"
- "Expand economic investment and attracting diverse employees"

4 WE WILL ENHANCE PERSONAL PROSPERITY

RATING
4.58

Many comments disclosed that personal prosperity was also an important issue concerning the citizens of Montgomery. Specific examples of reactions or ideas:

- "When our population is together remarkable goals will be accomplished"
- "Job training, community investment for rebuilding in all areas of the city."
- "We must provide opportunities that help families escape generational poverty"

5 WE WILL ADDRESS BLIGHT, VACANCY & DISINVESTMENT

RATING
4.29

Blighted and vacant areas were also a high priority for many participants. Generally, comments wanted to address blight as well as root issues that cause vacancy. Specific examples of reactions or ideas:

- "It impacts potential for growth & prosperity on a community"
- "We must focus on rebuilding community areas and working with communities & disappearing business."
- "Very important for people to have pride in the community"

ADDITIONAL TOPICS

Additional comments included challenges related to equity, fiscal health, connections between people and places, development of focus areas, leveraging historical assets, and greening the community. Specific examples of reactions or ideas:

- "Address cultural, social aspects-bringing people into physical proximity to increase understanding & empathy."
- "Making downtown more vibrant/attractive to tourists and local citizens will promote revenue for Montgomery"
- "More green ways and trails (and sidewalks) could make us a healthier city"
- "History is important, and there is a lot here. Could be a good place to garner pride."

4. APPENDIX

The following section includes additional information related to the Community Summit engagement round including all comments collected, presentations and other pertinent materials. If you're unable to find something in this appendix please contact, Kyle May of the Planning Team at Kyle@planning-next.com.

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Montgomery Community Summit Appendix

1. Group Discussion

What do we need to do to make Montgomery an even better community in the future?

ID #	Source	
23	Summit	Have recycling do not have to drive to Prattville etc.
115	Summit	Providing sustainable structure in every ethnic community
166	Summit	Put Montgomery Clean City Commission on the front burner and turn heat on high.
648	Summit	Historic neighborhoods to have more access for local developers to renovate, grants
12	Summit	Housing looks depressing
22	Summit	Put in more small affordable homes, why we can't keep college graduates here.
102	Summit	Housing moving people from rent to owners
114	Summit	Affordable housing
122	Summit	Develop affordable housing for all citizens
146	Summit	Do away with housing comps! Undo the legacy of red lining.
180	Summit	Stress housing codes in all neighborhoods.
202	Summit	Section 8 housing held to a standard to keep neighborhoods up
302	Summit	More senior housing.
306	Summit	Encourage homeownership, Pride in community. Housing-School teachers were given down payment to move into neighborhoods they work in, tax abatement like in
342	Summit	Missouri, property taxes \$10 per year-incentives to push people into certain areas.
367	Summit	Housing Market-Education-Real Estate affordability-care of home after purchase
378	Summit	Affordable housing-shared housing-dorm style-veterans
433	Summit	Increase affordable housing
455	Summit	Affordable housing and incentives to purchase vs rent
467	Summit	Refurbish or dismantle vacant and dilapidated housing & building structures
488	Summit	Address poverty and housing insecurity
562	Summit	Encourage hoe ownership of existing properties
573	Summit	Rebuild old neighborhoods (mixed income neighborhoods)
590	Summit	Build single family homes
632	Summit	offer more affordable housing
9	Summit	Improving education, sidewalk, bike trails.

95	Summit	Sidewalks everywhere - lots of areas without sidewalks
163	Summit	City is filthy and needs to be cleaned up
174	Summit	Add signage to the Blvd so you know the street names you are turning on.
218	Summit	Develop infrastructure (sidewalks, bike paths/lanes, etc) to encourage walking
220	Summit	Start with what's feasible now to do to fix infrastructure (greenspace, crosswalks, etc)
233	Summit	Improving city infrastructure
289	Summit	Improve sidewalks, crosswalks & bike lanes and connect commercial & residential community.
502	Summit	Wait times far too long for buses - no good place to wait either - no shelter
537	Summit	More well lit neighborhoods - street lights
1	Summit	Improve public education
2	Summit	Improve character education
3	Summit	More choices of education, not only private
4	Summit	Affordable higher education
6	Summit	Educational improvement.
13	Summit	Montgomery retain work base needs to be educated.
14	Summit	Get rid of project area, training workforce
18	Summit	Public schools, educators paid less here
19	Summit	Not taking care of teachers, property tax, we need to apply back to school system.
24	Summit	Effective education system pre-K through community college.
25	Summit	Focus on developing a marketable and competitive workforce.
26	Summit	Education must be a priority for attracting people to the city.
28	Summit	Raise property taxes, new schools board, improve education.
33	Summit	Making small business resources support available.
34	Summit	Think outside the box - allow great selection of external vendors.
44	Summit	Provide better/equal opportunities --> stronger middle class.
45	Summit	Better education.
48	Summit	Rising tides lift all ships - need community investment/mentoring.
55	Summit	Figure out a way to retain the young talent that leaves the city
58	Summit	Not getting enough funds to keep children active in school
59	Summit	If the school system isn't thriving the city wouldn't either
61	Summit	Better administration to keep the children in school
64	Summit	Been covering up many major issues with MPS, and it's starting to come out.
66	Summit	Need more certified teachers
67	Summit	Does the school system want our children to thrive

73	Summit	Provide a much better public education
74	Summit	Increase property taxes to the funding to the education system (public ed)
75	Summit	We need to start with the public education system with proper funding
79	Summit	Bring trades back into high schools
80	Summit	Improving education system would draw more wealth and economic growth.
81	Summit	Adjust the student to teacher ratio for MPS
82	Summit	Adding more gifted programs within the schools instead of just magnet schools
83	Summit	Charter schools are a viable option for the city
85	Summit	Education - improve schools
87	Summit	More retail downtown
89	Summit	Expand post-graduation opportunities
90	Summit	Restructure education
91	Summit	Teaching living skills in elementary to kids
92	Summit	Parents skills, life skills training with pay
93	Summit	Balance trade vs. college focus in high school
99	Summit	Tax commuter workforce to clean-up downtown
101	Summit	Training programs for parents and children in distressed areas
112	Summit	Educational system improvement
113	Summit	Stay competitive in the job market
116	Summit	More diverse/variety in retail in more diverse areas of the city
123	Summit	Invest more money and time in public school
124	Summit	Need support from communities for public schools
125	Summit	Provide high quality public education for all children
127	Summit	Need an occupational tax
129	Summit	Property tax is too low
130	Summit	Active campaign for property tax increase
132	Summit	Balance out property taxes for education combined with lottery
139	Summit	Need to provide books for the school children.
140	Summit	Develop leaders at a young age!
141	Summit	Prioritize education, including the concept of trade schools --> will lead to full employment.
143	Summit	Improve our public education system!
155	Summit	Honest focus on education (positive)
156	Summit	Provide funding for education; supported rather than tear down
157	Summit	Financial and Capital support for education

158	Summit	More funding for daycare-pre-k
160	Summit	Improve education along with teacher pay.
161	Summit	Create jobs and recruit more businesses to town
171	Summit	Offer free occupational training in high school.
179	Summit	Better proximity to restaurants (don't want to have to go to Prattville)!
184	Summit	De-segregate the schools
190	Summit	Education system up
191	Summit	Integrated education (not neighborhood segregation)
192	Summit	Investing in youth (education and community) creating community
193	Summit	Education needs to be better (more understanding)
194	Summit	Education in home and schools
195	Summit	Solid schools education (talent retention)
196	Summit	Better schools (focused on Alabama specifically)
201	Summit	Increase taxes (mileage and loreum)
206	Summit	Low cost after school programs
207	Summit	Make the educational system better
214	Summit	Increate the MIL
217	Summit	Focus on strengthening the education system
222	Summit	Protecting the Education Fund (set it up so the General Fund can't take from the Education Fund)
225	Summit	Public education must improve
226	Summit	Innovative companies
227	Summit	Increase the amounts of financial resources via taxes
230	Summit	Dream center that brings together investors and dreamers
239	Summit	Education
241	Summit	Education
242	Summit	Fix MPS
243	Summit	Make MPS more equal
244	Summit	Better teacher pay
248	Summit	New/more ways for city/county funding
252	Summit	fix education
254	Summit	More/better jobs
256	Summit	Diversity our workforce foundation
258	Summit	World class educational opportunities
259	Summit	Education education education

264	Summit	Generate more revenue. Ex. Occupational or add loreum tax
265	Summit	Improve public education
268	Summit	Public education: without education non of these things will happen.
272	Summit	Better job at promoting community
273	Summit	Promoting more educational positivity
276	Summit	Better future: improve local economy & education system-education/infrastructure/bike lanes/blight
278	Summit	fix schools from bottom to top-attract diversity in economy not just manufacturing
281	Summit	Increase funding for public schools. Equal education for all.
283	Summit	Equal business opportunities, it seems like it's the same people running businesses and its not fair.
285	Summit	Improve the teacher selection process & increase mils to education.
286	Summit	Level the playing field and merge traditional & public schools back together.
287	Summit	Encourage parents to put kids back in public system.
293	Summit	WE need to provide quality resources and management of public education to produce superior pre-k-12 schools.
294	Summit	Develop better income streams-Livable wage/income.
298	Summit	Parental involvement in education.
299	Summit	Stronger schools to help students reach full potential.
304	Summit	Invent in public education to the extent that every child has opportunity & exposure for success.
310	Summit	Increasing opportunities to study abroad for students.
315	Summit	Improve education with more teachers & parents involvement.
317	Summit	Invest more into the education system.
318	Summit	Invest in more 0-5 education.
319	Summit	School improvement
323	Summit	More jobs for teenagers.
325	Summit	Schools are failing-needs better public education.
326	Summit	Too many students falling through the cracks in the public schools due to parents and other problems.
330	Summit	Stop allowing & approving licenses for night clubs-promote negative behavior among youth, create positive opportunities for youth w/academic advancement.
332	Summit	Education-no lockers at Brentech-child had 2 sets while some don't have any books-equal opportunity for learning.
333	Summit	Everything hinges on system-premiere school system & do whatever it takes to arrive there-taxation.
334	Summit	Fix education system-providing jobs with growth potential.

		Education w/a focus on after school programs-get information to students about job opportunities-talking about future-
335	Summit	cannot build community w/o schools-build back neighborhood schools because they are the anchor of neighborhoods.
341	Summit	Schools-increase technical education for skilled trade so kids can go right to work.
351	Summit	Improve all schools to where all are providing students with skills needed.
352	Summit	Students should be able to take all school books home.
356	Summit	Need role models, seasoned mentors in place @ MPD to guide new employees.
358	Summit	Need to generate new government revenues such as occ tax.
		Need to build up employment skills for unemployed adults to become self sufficient who currently can't maintain legal
359	Summit	employ.
360	Summit	Better school system/improve education/improve Pre-K/bonus/incentives act for teachers
361	Summit	Better living wage/better wages/motivate youth
362	Summit	Summer Youth employment
364	Summit	Earmarked occupational tax
365	Summit	Education-Economics, improving one in order to improve the other
366	Summit	Education-Young people not moving to MGM b/c of poor schools
369	Summit	Education-all starts here-those with means shipping off to private schools-need to attract military, business, etc.
370	Summit	Equity & Property tax-more assistance from those w/resources
382	Summit	Improve public schools (education)
384	Summit	Education (leads to plight) schools
385	Summit	Utilize retired educators for school system -teacher support (mentorship, tutoring, etc.)
390	Summit	Education is key
392	Summit	School board members need to be vested in schools
396	Summit	Curriculum to engage parental involvement in schools. Focus on the home.
397	Summit	Creative curriculum-not traditional-utilize mechanisms to reach students.
401	Summit	School & economy better
405	Summit	Reforming the school, enhancing parent participation, childhood behavior
412	Summit	Public Education, positive environment for kids, remove disruptive students
415	Summit	Alternative schools for disruptive students
417	Summit	People won't come to Montgomery if the schools are bad
419	Summit	Higher wages
424	Summit	Low property tax, no money for city!
425	Summit	Pay teachers more!

426	Summit	Industry contribute more to education
427	Summit	Magnet schools draining other public schools
432	Summit	Increase of financial literacy for MGM's. Start at the elementary schools
436	Summit	More progressive tax structure (no food tax)
437	Summit	Establish occupational tax (60,000 people traveling into city but aren't living
439	Summit	Build more grocery stores (healthy & quality) on West side
440	Summit	Increase & implement parent engagement
449	Summit	Improve our schools (higher expectations, adaptable, better relationships, equal pay)
453	Summit	Solve and invest in Public education
459	Summit	Overall prosperity & job growth throughout Montgomery
462	Summit	A n emphasis on public education
472	Summit	Becoming job friendly
473	Summit	Investing business owners & educating business owners
476	Summit	Improve public education; education is a foundation
477	Summit	Diversity in industry
478	Summit	Workforce development
482	Summit	Financial audit of the educational system/accountability
484	Summit	Offering educational options; trades, technical
485	Summit	State supported college (lottery)
487	Summit	Improve education, fix it -
489	Summit	Increase financial aid support for education - millage
498	Summit	Find ways to invest in was that taxation isn't regressive ie. Gas
499	Summit	Remove taxes on food and drugs
505	Summit	develop tech opportunities for residents
506	Summit	Opportunities for kids that don't seek higher education degrees - vocational training
515	Summit	Beautification of our schools, improve the work the City of MGM does for the neighborhoods
517	Summit	Go back to neighborhood schools
519	Summit	Raise taxes for schools - public education - do not bring in charter schools.
525	Summit	Stop shutting down schools. Children need them, reopen elementary and junior highs
530	Summit	bring magnet programs into traditional schools
540	Summit	Local business networking with local colleges to keep people in MGM
541	Summit	Investing in adequate, accessable education in every part of the City
543	Summit	Greater income equality driven by the tax system that is so not regressive
544	Summit	Expand access to equal education oportunities primary, k-12

545	Summit	internal studies for all students
548	Summit	Build economy through corporations ie bank, financial
555	Summit	Better job of promoting events in City, coordinate one place
559	Summit	Raise property taxes and additional revenue sources
563	Summit	Fix public education system
565	Summit	Bring in white/grey collar jobs
579	Summit	Fix education
580	Summit	More trades, Church programs, GED programs, Increased Taxes
606	Summit	Teach wealth management
607	Summit	Improve our educational system
608	Summit	Create more jobs, with better pay
611	Summit	Build a collaboration with MPS and state dept.
615	Summit	Better transitions for students that are matricating to different levels of schools
616	Summit	More funds in schools, better handling of funds
617	Summit	Equity across board for all schools
618	Summit	One school system with proper equity of public dollars
619	Summit	Reading coaches in all schools
620	Summit	Parenting classes; parent liason unit
621	Summit	Education
626	Summit	Magnet school programs should be available to all students
627	Summit	Funding for school systems
628	Summit	Accountability for school funding City gives
629	Summit	Aquitable funding for all schools within MPS
630	Summit	More economic development
634	Summit	Change the educational mindset, increase expectations
635	Summit	There should be no waiting list for the magnets - take all who qualify
636	Summit	Grow the magnets in size
637	Summit	Redistribute funds into education
638	Summit	Offer parenting workshops, help parents to parent and on finances
641	Summit	provide opportunities for trades to be aquired before high school graduation
642	Summit	Raise property taxes
644	Summit	More innovation industries, related jobs/employment
645	Summit	More higher paying jobs, more diversity of sectors
646	Summit	More jobs for youth

654	Online	Improve the school system in order to attract new companies to the area and to encourage current businesses to stay.
655	Online	We need to raise property taxes in order to help the public schools. Our schools are suffering because of the low property
656	Online	taxes and the lack of care about schooling.
		Create more business opportunities in technology and diversity.
		Jobs that attract recent graduates, professionals. Jobs that pay more. An effort to make Montgomery a more walkable city.
660	Online	Attention to the West side of Montgomery. Attention to Ida B. Wells park. It looks awful. Please someone cut the grass
		there!
662	Online	Make it safer and revamp the public school system.
		Good, or at least mediocre, public schools; this will entail raising property taxes, engaging the parents, and hiring better
		teachers.
		Increasing good paying job preparation by adding trade programs for welders, finish carpenters, electricians, plumbers,
		heating and AC technicians.
664	Online	We need a real newspaper; neither the Advertiser nor the Independent are acceptable. No newspaper = no community.
665	Online	Improve schools. After school programs. Safer inner city streets. More activities for young adults (18-21).
		Fund public education
		Increase police force
668	Online	Increase property taxes
		Increase the property taxes to pay for needed improvements in the schools. Take the public school system seriously and
		address its needs. Provide wraparound services in the public schools such as health services, nutrition, counseling,
		remediation, and use every means to reach into the community to address the poverty of body, mind and spirit that lies
		behind the poor performance of the public school children. Reserve enough places in the magnet schools for military
		children, US and international.....as you are losing them to Prattville and so many officers do not bring their families. Fix the
669	Online	roads! They're terrible.
		Too many dilapidated old buildings, vacant homes need to be addressed. Maybe tear down old homes and redevelop vacant
21	Summit	properties asking for trouble.
35	Summit	Confine the aggressive planning and keeping the plan on track.
47	Summit	Migration of affluent citizens to cluster areas: small business has been destroyed; socio-economic diversity in community.
56	Summit	Everything's being shifted to the east, need more equality on all sides
65	Summit	Montgomery is very segregated.
70	Summit	To use the vacant buildings within established neighborhoods in addition to building.

71	Summit	Improve the historic areas to increase interest in other businesses.
88	Summit	Tax and grants to support downtown development
96	Summit	Improve entry points to the city - south side/exits into downtown
97	Summit	Demolish buildings downtown blight
98	Summit	Change policy to demolition tax
		Share the city and jointly own it - bring community together (cream circle): East chase or Downtown as a hub for gathering
106	Summit	events that reflect the dynamic population
110	Summit	Ongoing conversations about how to improve the condition of the city.
119	Summit	Make Montgomery Home (invest local)
134	Summit	Recruit business enterprise to fill old vacant mall facilities
137	Summit	Build on history of city by connecting them
138	Summit	Promote diversity economically - money is leaving the city.
144	Summit	Take ownership of our history. We need transparency.
149	Summit	Engage actual projects that deliver these goals.
150	Summit	A Community center and park in every neighborhood!
151	Summit	Not just barely maintained but top notch!
164	Summit	Need more investment in Southwest communities "Black Communities"
173	Summit	Revitalize the corridor of West to South Blvd - missing banks, grocery, and more.
181	Summit	Revitalize the forgotten and blighted areas of the city!
182	Summit	Stop making certain areas look like where the black people live
188	Summit	The city should look the same (unified in identity).
200	Summit	Developing other industries in our city (entertainment)
205	Summit	Revitalization to west Montgomery (hospital)
219	Summit	Work on addressing the blight in the southern and western part of city
221	Summit	Take advantage of the city's potential: thorough-fare to Florida, Atlanta, NC, etc
223	Summit	Create an initiative for the state and local government to help entrepreneurs
224	Summit	Create more public spaces and community gathering spaces
229	Summit	Quality of place (e.g. Charlotte, Chattanooga, Atlanta, Boston)
234	Summit	More attention focused on I-65 Corridor to draw drivers in
238	Summit	Get the local business community to invest back into the community
240	Summit	Air service - expand capacity and drive demand
255	Summit	Encourage social entrepreneurship!
257	Summit	Green/sustainable opportunities

269	Summit	Attracting and retaining our talents: talents that are leaving and are not interested in coming back. Keep them here and empower them.
274	Summit	Plan for future needs / addressing them now entertainment/education/economy; listen to and engage a diverse group of people in harmony-education/family
277	Summit	opportunities for recreation/maintaining natural resources for public use
288	Summit	Remove confederate monuments from public locations.
311	Summit	Showcase more of what's awesome about MGM.
314	Summit	Doing something about abandoned homes-incentives for public or anyone to purchase. Education w/development of communities-development has been one sided in specific areas-West MGM blighted-East MGM
337	Summit	had flourished.
338	Summit	Equal development-development needs to work for entire segments-not specific areas-equitable resources.
339	Summit	West MGM-blight is an issue, banks, grocery stores, post drop box, developers want to develop in West MGM, but costly.
340	Summit	Lean on blighted properties. Should be given a micro loan to build it back-to create investment in neighborhoods that have been left behind, houses for \$1 to rebuild a community (done previously in Kansas City & Chattanooga).
343	Summit	Spirit w/entrepreneurship needs to be encouraged-not discouraged w/incentives for start businesses.
347	Summit	Transparency in planning & local government.
348	Summit	Equitable development-where no side is left behind.
350	Summit	Really utilize the input tonight.
353	Summit	Removal of blight all areas.
376	Summit	Capitalize on our attractions
383	Summit	Demolition of blight (vacant building)
394	Summit	Development of downtown; environmentally friendly; redevelopment of downtown and other communities.
422	Summit	Re-invest in existing properties instead of pushing East
428	Summit	Invest in small business
429	Summit	Address vacant properties....cleanliness
434	Summit	Equal access & maintenance of properties
460	Summit	Investment in all parts of Montgomery (Neighborhoods, Infrastructure, etc)
470	Summit	Developing underdeveloped areas
481	Summit	May need a lottery to recruit better talent
483	Summit	Making sure funds properly throughout all systems
490	Summit	Be realistic about our future - no pipe dreams- practical
492	Summit	Reduction of community blight

494	Summit	Remove/tear down housing projects - reinvestment in affordable housing
504	Summit	Address abandoned retail buildings in our city
528	Summit	Renovate and restore old buildings instead of building new ones
529	Summit	Reinvest in various communities, Jackson St, Hutchinson St, St. James, Lake St. (near oak park)
535	Summit	Incentives for small businesses and entrepreneurs - make it easier to navigate, streamline the process
538	Summit	More development in Newtown community
539	Summit	More development in King Hill, Ridgecrest
556	Summit	City has to invest more into all neighborhoods, not select ones
557	Summit	Expand community awareness in relation to how other cities are doing
569	Summit	More opportunities for diverse groups to be in the same space
574	Summit	Strengthen architectural review boards ability to help preserve old neighborhoods
575	Summit	Ordinances need to be strengthened and enforced (particularly absentee home/land owners)
604	Summit	Help people by providing incentives and responses
633	Summit	Easier access to grants for housing development
647	Summit	Help downtown to catch up with other large southern cities, renovations to conti (?)
649	Summit	Incentives to develop empty lots for housing
651	Summit	Change chamber business model to accommodate needs of future ie. Eastern Boulevard
		1. Economic growth. There are relatively few well paying jobs in Montgomery, and what jobs we do have aren't enough to keep young people from leaving nor to attract significant numbers to move here. Much of the growth I do see comes in the form of car washes and fast food restaurants. These businesses only provide part time and minimum wages jobs - this is a problem.
		2. Crime. The school system issue is an embarrassment, there are few well paying jobs, and as a result certain areas of the city are plagued by violent crime; however, this crime normally doesn't affect other areas of the city. As a result, it isn't the problem of certain folks and it's a large problem for others. It's a big problem for everyone, especially from a branding perspective. Part of my job is to convince young people to move to Montgomery. This is terribly difficult if the person is from
670	Online	the state of Alabama. Montgomery's brand, due to crime, poor schools, and low paying jobs, is atrocious.
672	Online	Economic development that is inclusive of our current student and employee base.
		Outdoor recreation, important Updating schools and fund and increase pay for educators, because military families have high
10	Summit	expectations.
39	Summit	More parks and community trails to allow more neighborhood interaction.
52	Summit	More opportunities for the youth (less crime)
69	Summit	More resources and activities for the teens.
77	Summit	Increase public (free) resources for the community

84	Summit	Public space downtown
94	Summit	Create a pedestrian mall
103	Summit	Increase leaders working with youth in areas of need.
104	Summit	Better or more places for activities and recreation
105	Summit	Add an amusement park- things that make you proud
111	Summit	Improve service and resources concerning our youth
135	Summit	See more kid stuff downtown
136	Summit	Develop Selma to Montgomery trail
153	Summit	More parks and recreation opportunities
170	Summit	More mentors for youth.
178	Summit	Recreation for the youth.
204	Summit	Entertainment
215	Summit	Retain our youth
261	Summit	Recruit and retain young talent
270	Summit	Education and health brings and keeps people here.
290	Summit	Empower youth through mentorship, leadership and economic opportunities to help govern our city.
297	Summit	Strong youth programs.
301	Summit	Programs or boot camp for troubled youth.
320	Summit	Provide more opportunity for the youth.
328	Summit	Lack of activities for the youth in Montgomery.
331	Summit	Invest in our kids-crime among kids, more things for kids to do that are affordable.
372	Summit	Riverfront development-river walk-accessibility (move train tracks), kayaking, etc.
377	Summit	Offering more family friendly attractions
388	Summit	Youth activities; engage youth; youth employment youth supervised community service w/emphasis on skills.
395	Summit	Recreational assets & connectivity to activities.
398	Summit	Exposure to activities/events
408	Summit	Look into bringing attractions to have more people visit
418	Summit	Social programs
443	Summit	More opportunities for entertainment (theme parks, etc)
451	Summit	Focus on young families, education and youth intervention strategies
461	Summit	Invest in the youth in Montgomery-reduction of crime
468	Summit	Develop "Civil Rights Trail" (Buildings, Landmarks, Tourist Attraction)
469	Summit	More involvement with youth (Mentor programs)

471	Summit	Continue developing Fun Activities and recreation downtown
486	Summit	Greenspaces
491	Summit	more activities for youth - more things to do
510	Summit	Need a big park and swimming pool (bridgeport, CT) for families. Fee could generate revenue.
512	Summit	More social events, more opportunities on West Side
513	Summit	More to keep our youth in MGM - jobs and activities
524	Summit	Support Connection Greens ordinance to clean vacant lots
533	Summit	Recreational spaces that are accessible to youth (ie. Skate park is near air force which is too far) Focus on children so they have more to do (example of 15 yo charged in mall shooting - creating more options for young
534	Summit	people)
546	Summit	Bring back programs like back in the 80's, Big Brother/Sisters
554	Summit	Continue community events ie. National Night Out
564	Summit	keep and attract young people
570	Summit	More outdoor activities eg. Green Belt or Beltway (Georgia)
582	Summit	New skate park
583	Summit	Youth programs
584	Summit	Top Golf - Entertainment
595	Summit	Empower youth groups to be a part of it
596	Summit	Provide opportunities for youth to participate in community revitalization Don't just "talk about" youth educational/co-operative, reinforce promised programs. Follow through on programs designed
597	Summit	to provide real-world opportunities.
598	Summit	Provide real life opportunities for youth
610	Summit	Work with young people to provide something to do for youth
623	Summit	Activities and facilities for youth
643	Summit	We are restaurant heavy, need more free activities
653	Summit	More free, kid friendly recreational opportunities
667	Online	More arts opportunities: educationally, and performance, and expansion
27	Summit	Improving negative news to focus on positive stories.
32	Summit	Change the narrative about the negative images of Montgomery, internal and external.
76	Summit	Bringing the lottery to the state
121	Summit	Parent accountability
147	Summit	Create a whole city where people can life - wherever they want
154	Summit	Gun control
176	Summit	What are we doing to get our police force to stay

186	Summit	The churches need to be more involved
209	Summit	Perceptions / reality about safety - gangs
211	Summit	Media - work more with the city
212	Summit	Embrace and promote hospitality of city more
231	Summit	Perception of the city needs to change
236	Summit	New ways to strengthen the middle class
253	Summit	Change perception - positive identity and pride of place
263	Summit	Keep evolving
346	Summit	Legalize marijuana for medical benefits.
373	Summit	Negative social media-just overall(not specific to MGM)
410	Summit	Encourage families to move back into the lower income community
450	Summit	Attract people to stay & come back to Montgomery
507	Summit	Increase wage structure for residents
560	Summit	Annex surrounding cities (towns) into MGM
561	Summit	Hold voters accountable
650	Summit	Decrease title loans, still too many
60	Summit	When will we take action and back up this goal
68	Summit	How to get to them
100	Summit	Central coordinator to organize need!
107	Summit	Organization publicity and connectivity to attract the audiences that need the service
145	Summit	Child proof the city - Transparency.
187	Summit	Too many private schools (reduce the number of private schools)
232	Summit	Airport restructuring
245	Summit	Make students and parents more accountable
291	Summit	Supply what is needed by each community (by the city council).
322	Summit	More accountability.
407	Summit	Changing Montgomery from a retirement city
518	Summit	Hold parents accountable for kids behavior
536	Summit	Questions around rebuilding Booker T. Washington
577	Summit	Identify children early that will be problem child
589	Summit	Look at the causes not just the effects - Look at the root
612	Summit	Take accountability act away

5	Summit	Need a shared story. Until education system is stronger there will be a lot of things we cannot accomplish. Improving public relations and educating the public to more positive messages about our city to show more reasons why, covering education, housing, etc.
7	Summit	Influencing people to think different to change the thinking process that behavior will be different, starting in the home.
8	Summit	Stay connected to people, love where I live, join in to help improve and make a difference.
15	Summit	Program unashamed, truth, unity, righteousness, ethical value
16	Summit	Life matters, bring everybody together, doing what's right
17	Summit	Commitment to ethical values
20	Summit	Together as a community needs, New York charges a city income tax towards a better education, urgent need for high schools to be redone, safe environment for school children. It appears our education system needs to be restructured. Less commuters if education system is better.
29	Summit	Learn the history of our citizens and share their stories more with each other.
31	Summit	More diverse focus groups to talk about similarities.
36	Summit	Control citizens' behavior as much as the law will.
37	Summit	Redefine diversity to include everyone's thoughts and concerns.
38	Summit	Seek to build others up to allow more participation. Listen to others stories. Use others to learn to break the wall down.
40	Summit	Overcome discord and polarization (i.e. education)
41	Summit	Accept the fact that we are not inclusive: diverse voices are invited but not included; decisions made by a select few; intentional effort to pursue under-represented voices; do not need arguments - need solutions.
42	Summit	Actually listen/understand one another.
43	Summit	Rise above past experiences.
46	Summit	Alleviate poverty.
49	Summit	Individualism is a hindrance.
50	Summit	Family values need to be emphasized.
51	Summit	Have honest conversation about the history of how we got here.
53	Summit	More kindness in Montgomery
54	Summit	Have a diverse work force, develop more non-profits for the homeless
62	Summit	Should have more churches
63	Summit	Children should have more stable homes, and meals.
109	Summit	Own who we are and capitalize on that to host events: concerts; conversations.
117	Summit	Create more access for youth mentorship/growth with the community
118	Summit	Embrace/encourage multi-lingual/culturally diverse fellowship

120	Summit	Better government leadership
126	Summit	Bridge the divide of multiple Montgomery's
128	Summit	Need different leadership and diverse leaderships
133	Summit	Improve crime in the city
142	Summit	See ourselves as leaders, see Montgomery as a leading city.
148	Summit	Strengthen and enhance the public, living landscapes that connect us.
152	Summit	Controlling crime
159	Summit	More funding for family services: social services; law enforcement; DHR
162	Summit	Grow our communities to have stronger relationships
165	Summit	Make our population feel safe
167	Summit	More cameras throughout Montgomery
168	Summit	Safe city - lower crime.
169	Summit	Enforce disorderly conduct ordinances. Too many, too much public solicitation.
172	Summit	Our officials needs to do their jobs - for example MPD to enforce the things it used to.
175	Summit	Police chief should encourage officers to get out and know the communities they are to protect.
177	Summit	Eliminate drug problem.
183	Summit	Make law enforcement stop drugs and guns in our communities
185	Summit	Be inclusive
189	Summit	Responsibility and pride for self and property
198	Summit	Better drug enforcement by police
199	Summit	More after school programs (affordable)
203	Summit	Teaching self respect at home
208	Summit	Safety and accountability / Public safety and Education settings
210	Summit	Crime
213	Summit	Parental engagement and involvement in schools
228	Summit	Help citizens get more involved in community
235	Summit	Finding people who can be champions (Dreamers) for their part of the community
237	Summit	Too many food deserts
246	Summit	Breaking silos/barriers
247	Summit	Endure remaining years of a generation unwilling to change
249	Summit	New ideas/innovative thinking and culture
250	Summit	Develop pride of place
260	Summit	Breaking down the barrier of racism
262	Summit	Get past race

266	Summit	Foster a sense of identity / pride
267	Summit	Work together as a team / recognize that we are a team (spiritual, social, academics, etc)
271	Summit	Focus on a community building, grassroots, neighborhoods.
275	Summit	Continuous feedback / scheduled public check-ins.
279	Summit	own the city-this is where I am; I'm going to improve it. The evolution and development of Pike Road is interesting and disheartening
280	Summit	Change the leadership as well as equality in leadership. An equal playing field for all.
284	Summit	Voter fraud and identity theft and purging.
292	Summit	Increase communication among all areas of town so we all know each others needs-share with our city council.
295	Summit	Even distribution of resources in this city-When you neglect one side of city.
300	Summit	All citizens to have access to good healthcare.
303	Summit	Must learn to speak with unified voice. Common goals for the common good.
307	Summit	Accountability of those who have responsibilities who are elected or appointed.
309	Summit	Strong support of public services (fire, MPD)
312	Summit	People outside MGM are more interested than those that live and work here.
313	Summit	Improving quality of life for those with children.
316	Summit	Safe areas to go anytime of the day.
321	Summit	Empower the people.
324	Summit	Montgomery has no homeless shelters.
327	Summit	Need for more inclusive city development plans.
329	Summit	Need for more affordable housing.
336	Summit	Disadvantaged communities create economic opportunities-loss of small business in black communities-growth of small businesses in specific neighborhoods.
344	Summit	Try to mimic areas like S.F. & Boston-everyone have free basic internet access.
345	Summit	Communities need to come together more-can address issues much better.
349	Summit	Need to elect officials who are in for the right reasons-get rid of those on a power trip.
354	Summit	We need leadership who can communicate that the whole city is their city not just certain parts.
355	Summit	More engaging opportunities for youth in their communities.
357	Summit	Need more police officers in city-overworked then problems occur.
363	Summit	Less crime
368	Summit	More police officers, better presence-goal: decrease crime
371	Summit	Safety-constant gun shots-avoiding areas
375	Summit	Decreasing litter

379	Summit	Community Pride
380	Summit	Keep Montgomery clean (run down homes, etc) trash all over city
381	Summit	3-1-1 system not effective (lack of response)
386	Summit	Community events to bring people together-diversity
387	Summit	Community relations; collaboration of community sectors; stronger relationships-community advisory boards
389	Summit	Decrease crime; crime as an issue
391	Summit	Provide a voice to young people
393	Summit	Division exist from systematic issues.
399	Summit	First start with hearts and minds of the people. Heart of the community
400	Summit	Elected officials who come with a positive vision-honesty & sincerity
402	Summit	Church leadership and unity
403	Summit	Catering more towards the youth socially in the evening
404	Summit	Keep the young professionals in the city
406	Summit	Changing the mentality of the younger generation-combat shootings
409	Summit	Adding more positivity to the youth and the community
411	Summit	Strategic plan to bring the church & city together
413	Summit	Positive Youth Involvement, mentoring, school as sanctuary
414	Summit	Young people ideas
416	Summit	Recycling
420	Summit	Religious leaders more involved
423	Summit	Address crime!
430	Summit	The youth & the seniors are two groups that need to be spoken to & listened to
431	Summit	More programs for the poor. More discounts for seniors. Wage need to increase
435	Summit	Affordable service provider for limb & tree removal
441	Summit	Build a community center
442	Summit	Better emergency procedures
444	Summit	Bring back recycling & conservatives initiatives
445	Summit	Deal with the history of Montgomery (Admit atrocities, be honest, churches, schools)
446	Summit	Increase of community conversations, forums to tackle & attempt to deal with past
447	Summit	Increase mentorship opportunities
448	Summit	Re-entry of courts-mental court & drug court to re-integrate past offenders
452	Summit	A more unified Montgomery
454	Summit	Reduction of crime
456	Summit	Ongoing community conversations like these with updated reports

457	Summit	Active and inclusive leadership (City & Council Elected Officials) Diversity
458	Summit	Visibility with government actions
463	Summit	More inclusiveness and diversity to all walks of life
464	Summit	A cleaner city
465	Summit	Develop Westside to equal rest of Montgomery
474	Summit	Elect quality politicians
475	Summit	Addressing crime
480	Summit	Senior services, lack of income need, meeting the needs, having to choose
493	Summit	Spend time talking with eachother - folks that don't look like us
495	Summit	Change the culture of hopelessness
496	Summit	Empower people to create community change
497	Summit	We have to see ourselves as one City - common victories and common failures
508	Summit	Crime needs to be reduced and increase safety
509	Summit	More commitment to youth to stop crime - more activities that are free
511	Summit	Have to work together to clean up neighborhoods and dilapidated houses, invite youth orgs to help too
514	Summit	Stop crime in mgm
516	Summit	Come together as one. Stop division
520	Summit	Invite all communities together - to get to know one another. Neighbors used to pitch in and help and all raised kids.
521	Summit	Crack down on people selling guns to kids
522	Summit	Crime/robberies/gun crimes - kids need things to do
523	Summit	Scanners in the mall to keep out guns
526	Summit	Upkeep in our cemeteries
531	Summit	Invest in larger police force to better monitor crime
532	Summit	More response time/ Better response time
542	Summit	Address crime with programs like Weed and Seed
547	Summit	Renewable energy proper recycling facility
549	Summit	Increase diversity within neighborhoods
551	Summit	Enforcement of child support
558	Summit	Hold politicians accountable
566	Summit	Less crime
567	Summit	Improve life for the least
568	Summit	Invest and promote family and innovation
572	Summit	Enact ordinances or laws that would protect diverse cultures

576	Summit	Robust recycling program
578	Summit	Crime - reduced crime, guns, violence, drugs
581	Summit	People have to WANT to
585	Summit	Make sure everyone is safe. Lower theft/ reinstall the spirit of hard work
586	Summit	Decrease crime rate overall
587	Summit	If we don't have a strong family unit all these things will fail. (referring to all potential themes) Mentors for families. Build up the families. We need retired teachers, faith communities, faith based groups to help out our
588	Summit	failing families.
591	Summit	Improve police response time on the West Side
592	Summit	Talk about the issues of race
593	Summit	Locate opportunity programs in the communities where marginalized children can benefit
594	Summit	Beautify the communities. Start with the basics. Clean it up for people.
599	Summit	Rally more representatives for the PTA. There should be participation on the PTA from higher educational institutions
600	Summit	Don't focus on the money, focus on partnership
601	Summit	Rebuild the trust
602	Summit	Don't try to bring people along who don't want to participate
603	Summit	Trust vs apathy - build trust
605	Summit	appeals to the intrinsic - what fulfills them on a wholistic level
609	Summit	Create and rebuild a sense of community and belonging
613	Summit	Fix parental aspect of school involvement
614	Summit	Change mindset of those in power at schools
622	Summit	Clean up the City - beautification
624	Summit	More police to patrol communities to prevent criminal activities - community policing (get to know residents)
625	Summit	Mental counseling for students (in schools)
631	Summit	Understand each community
639	Summit	Increase pride In community
640	Summit	Recognize the unique needs of each community/neighborhood. Seek common needs throughout the community
652	Summit	More services for mental health, for psychiatric evaluations, long term care.
657	Online	Become more involve in community activities and encourage others.

658	Online	<p>We have the best race relationships of anywhere in the U.S. You may not believe it, but it's true. You can see it locally by attending a chamber of commerce meeting where we are about 50 - 50 white and black, and we work seamlessly as a team. You can also leave Montgomery for a bit. visit other similar cities, and then return. You'll see the difference. HOWEVER, this is a precious blessing that will not last unless we work to maintain it. See the projects needed below.</p> <p>Assist MATS to improve its services and keep it affordable.</p> <p>Assist more auxiliary help to neighborhood groups, BONDS, and non profits that serve community development and services for the sake of community safety, aesthetics, and sustainability. Do what it takes to get people out of poverty and keep the poverty from growing.</p> <p>Get tougher on absentee landlords and blight.</p>
659	Online	<p>Encourage more urban agriculture and ordinances for selling fresh produce outside bounds of farmer's markets and food trucks.</p>
661	Online	<p>Keep criminals off the street (they get out easily)</p> <p>Address education system. Perhaps a complete shut down and restart?</p> <p>Establish more services/programs to walk alongside the lower income families who are not equipped to raise a family well</p> <p>Tell our stories better. Every time someone comes to visit, they are pleasantly surprised at the restaurants, downtown, curb market, etc.</p>
663	Online	<p>Bring community together via state of the art recreational facilities and entertainment centers for young and old; improve landscaping throughout the city to make it look beautiful and clean.</p>

In order for MGM to be an even better community in the future it will need to embrace the teachings of the late Dr. Martin Luther King, Jr. in full. As part of his desire, he never asked that any one group be given an advantage, he only asked that there be a level playing field - for example - if running a race everyone would start from the same place, have the same equipment and finish at the same place - best man wins, period. He never asked that anyone be given a shorter distance to run or have time added to or taken off the clock, only that the competition be kept equal. With that said, today his dream has been distorted and there have been all manner of exceptions made to what should be equal competition - points added to scores, quota systems instituted, etc., etc. Dr. King never asked for any of those only that everyone be given an equal and fair shot. Most everyone has had some painful or discouraging event in their lives and that is not the point - the point is will that event define who you are and will it be allowed to become your crutch in life or will you rise beyond it and make your way in the world in spite of it?? In MGM, I feel the Public Schools have to be greatly improved to make MGM a better place. Right now for new persons looking to come into MGM the schools are a primary concern and rightly so - failing schools equal a failing community across the board. I am in the construction business and you can judge how the job is going by looking at the job site - if there is trash all around, the project is in trouble - if it is a clean site, the project is doing well. Failing schools in the community equate to a failing community. MGM has invested millions in a series of private schools and if those persons involved with those private schools had put forth half of the money and time to the public schools, we would be

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|-----|--------|--|
| 666 | Online | having a different conversation today but they did not and the results are failing schools. |
| | | make the streets safe more. It seems like we as people can't go out and enjoy the streets of Montgomery without someone |
| 671 | Online | fighting or getting killed. |
| 30 | Summit | Improve the public transportation to get citizens to key locations to improve safety. |
| 57 | Summit | Youth should get more transportation to get exposed more |
| 72 | Summit | Improve roadways near Ann St. |
| 78 | Summit | Bicycle lanes, walking trails, dog parks |
| 86 | Summit | Bike lanes |
| 108 | Summit | How to connect across neighborhood and cultural lines |
| 131 | Summit | Finance and improve community transportation system from Prattville to Montgomery |
| 197 | Summit | Better bus schedules (public buses) |
| 216 | Summit | Friendly pedestrian crosswalks |
| 251 | Summit | Innovate public transportation |
| | | Public transportation improvement. Making it safer, making the bus station more safer and having other routes, 14 is not |
| 282 | Summit | enough. |
| 296 | Summit | Better transportation. |

305	Summit	Stronger transportation & infrastructure.
308	Summit	Up car-reliant; more sidewalks, bike paths, etc.
374	Summit	Traffic-as the city grows-better flow
421	Summit	Pedestrian/Bike friendly
438	Summit	Build a light rail from East to West
466	Summit	Repave old, outdated streets
479	Summit	Bike friendly, transportation options, entertainment
500	Summit	Improve public transportation - we are not a travel friendly city
501	Summit	Find ways to link communities - transportation corridors - abandoned railways
503	Summit	Develop a light rail system to move people around more
527	Summit	Fix roads, main highways, and within neighborhoods
550	Summit	Invest more in public transportation
552	Summit	Investing in railways
553	Summit	Installing ride share bicycles
571	Summit	Make improvements to transportation
11	Summit	More community support, upkeep of school
673	Online	Better school system, more and diverse entertainment.
674	Online	We need learning to be continual within the families at home. support our schools volunteer to help in a school pay higher taxes decrease "white flight" from schools Diversity in children who attend public schools stop segregating students into "magnet status" . Doing so has created two
675	Online	school systems
676	Online	Make FAIR opportunities for all people in the community 1. Improve customer service in highly frequented commercial businesses in the city.
677	Online	2 Overhaul Montgomery Public Schools
678	Online	Provide home support for students; Have parental support and involvement at schools; Have enrichment opportunities at
679	Online	schools to provide after school structure
680	Online	Accountability/Safety

681	Online	We need the entire community to support everyone in the community by ensuring that the public schools have the facilities, funds, and teachers to deliver a workforce that can support business and industry in our region. The "haves" cannot forget about those without the economic means to pay private school tuition. We need to support recreation in our community--
682	Online	life cannot be just about work. We need to create a Montgomery where people WANT to live, not just work. more job opportunities, more police presence, more family centered activities
		 TODAY, NOT 2040, we as a civilized modern society, MUST STOP ALL THIS RACISM in Montgomery. We can "make money on Racism" by reminding the WORLD how full of hate and anger Montgomery, Alabama is TODAY!!! Whether by "SELF-righteous, pompous , ego-centered" community or church leaders or trusted officials, MOST seem Hell bent to destroy our commUNITY just to remain in their little world of POWER or make money off RACISM!!! Our company DREADED coming to Montgomery, but we thought the tax incentives were too good to pass up... WE WERE WRONG!!! We can not get qualified employees (EDUCATED white/black/Hispanic/S. Korean) who are willing to come to Montgomery (definitely NOT MOVE) because of all the public grandstanding of hate, anger, and RACISM in Montgomery!! GOD BLESS AMERICA! GOD BLESS ALABAMA!
683	Online	GOD BLESS Montgomery!
684	Online	Improve the school system, decrease crime
685	Online	Hold stake holders accountable. Whether in the schools, or public functions we need to hold all accountable.
		 The lower elementary grade levels need paraprofessionals and/or academic specialists to work with struggling students, before the gap becomes too great. Learning to read and develop number sense must be achieved before students leave third grade. Sadly, too many students enter kindergarten without necessary foundation level skills, have lack of support at home, and struggle from the time they enter school. Having trained professionals to provide interventions to more of these
686	Online	students, at the earliest grades possible, would give these students stronger basic skills and help close the achievement gap.
687	Online	Make all school equal to compete in the 21st Century successfully with skills to thrive in college and beyond., especially in the work place.

688	Online	A true commitment to changing the education system. Companies do not want to grow their business, or move to our city. Military leaders do not want to be transferred here, General Cotton plainly laid that out. Until the Central office is cleaned up, personnel changed, and Principals are empowered instead of documented the culture will not change.
689	Online	There needs to be more grocery stores in the downtown area, even if small ones. State workers crowd the streets but have no place to buy groceries on the way home or pick up something at lunch. This is missed tax revenue. There also needs to be more fast food places. If the city needs to provide an incentive package for businesses to come downtown it will be worth it. Also, Montgomery has the nation's best magnet school program. There is not much focus on this huge success. There is a waiting list of eligible students who qualify for the magnet program but there are not enough "seats", or openings., I would like to see the magnet school program expanded, possibly using existing empty buildings and personnel.
690	Online	Montgomery needs to invest more in their public schools. By investing more in public school, less students would drop out and contribute to the high crime rate. These criminals need to be dealt with while they are young, giving them the opportunity to be rehabilitated.

1. Make students and parents accountable for the students. Good parents and educators leave Montgomery because MPS does absolutely nothing about poor behavior. Bring the elementary school alternative school program back. Stop PBIS because it is ineffective and a waste of time and money. Smart kids lose because teachers are constantly having to fill out gobs of paperwork for poorly behaved students. Not only are these students a distraction, some of them are not going to learn.
2. Students who grow up in a system of no consequences for poor behavior and lack of respect grow up to become future criminals because they were never taught that there actually is negative actions for bad behavior and poor choices. Then these kids often drop out and violate the law. Hence the city's crime rates increase because MPS does nothing, but try to offer positive feedback when they threaten adults such as teachers and other students as well.
3. Quit allowing students to jump from school to school or go to private schools for free. People flee Montgomery because they pay a lot to live in good neighborhoods to have their kids in decent schools. Then MPS allows the bad students to come in because their school was failing. Then the school your children attend that were once great is brought down low because it is overtaken by poorly behaved students. Parents sometimes work two jobs to pay for private school. Then some kids who attend failing schools get to go to that same private school for free (paid for by the state). Where is the fairness in that? Make parents, students, teachers, and administrators ALL accountable.
3. Expel students who are terrible repeat violators. Go to some of the schools in MPS. It is like a prison. That should never be allowed, but it is only going to decrease once something is done to correct the behavior.
4. Bottom line is teachers cannot effectively teach when students are constantly running around the school, acting up, and being disrespectful. Also, students who do come to school to learn cannot learn because until the behavior improves no learning is going to occur.
5. Stand up for the teachers and have more security guards at the schools. Decrease redundant paperwork that is pointless and spend more time making lesson plans so quality instruction can occur. No students read all of those "I Can" statements and agenda boards that take a long time to write on.

the need to begin improving the management, I think some of the most people realize that the system needs revamping but I'm sure they don't realize how immediate the need is and to the extent that changes need to be made. We have all heard that steps are being taken to move the system in the proper direction, but what exactly are those changes? As someone who has worked for the system for several years, I have an insider's view of the biggest changes that need to be made for the good of the system.

First of all, there are too many people working in the central office. It is not uncommon for us to get multiple directives from different people that are contradictory to one another. This tells me that jobs are overlapping one another and that people are working to justify the validity of their own job by creating paperwork for teachers under the guise of needing more "data". Many of these people have never even taught school or if they have, it has not been recently. They are completely out of touch with what today's teachers need and how best to support them so that they can effectively and efficiently teach the children in their classroom.

Also, the amount of mistakes, grammatical or otherwise, on information given to us from the central office is appalling. Assessments that are to be given to our students have arrived late and have contained errors. This is unacceptable! Frustration among teachers in this system is very high because of the lack of support and courtesy shown to us from those who work in leadership positions. These professionals who are hired to lead our system should be held to a higher standard. The amount of wasted resources in our system is also unacceptable. Teachers are always reminded that the system needs funds and that our jobs could be in question at any time. However, if the system were more frugal with the resources it already has, I believe we could save thousands of dollars every year. Combining jobs in the central office is one way to save on salaries. Too much money is wasted on paying two people for a job that could clearly be done by one individual. Also, as a teacher in a Title I school, I am aware of blatant misuse of resources. I know that certain monies are earmarked for particular equipment, technology, etc. in these schools. However, it seems wasteful to replace perfectly good Smartboards with brand new ones when other schools do not have access to this kind of technology. This particular incident happened at our school a couple of years ago, and the "old" Smartboards sat in a storage room in our school for the rest of the year, with no one benefiting at all from them. At times, we have more computers, chromebooks, ipads and laptops than we could possibly use or need.

Lastly, the biggest issue facing our school system is lack of discipline. Each year that I teach becomes even more challenging than the previous year because of this issue. Many of the children in our system come from an impoverished background as shown by the amount of free/reduced lunches. These children often do not have the support physically, emotionally, or parents should be free to select their own school of choice

move the birthday back from September 1 back to October 30 for starting school

We have to fix the school system. We are failing our children and our community by not correcting what is wrong with Montgomery Public Schools. Our children should not have to struggle because we have failed to provide them with a safe, adequate education. This must be addressed or all else will fail.

Start with the problems MPS has. It begins with the children of our community and all involved in working with them. Parents need to be held accountable for their child's actions, children need to learn to respect authority, and help needs to be given to the children of parents who will not.

MPS needs to hire assistant principals in EVERY school, no matter the enrollment. Principals are constantly off campus to attend meetings at central office and teachers are left with NO help when needed.

MPS needs to hire aides for the teachers who need it.

MPS needs to talk to teachers more to find out what the problems are instead of ignoring them.

We need a superintendent who will have a place for students that are constant behavior problems so teachers can actually do their job.

MPS needs to take a hard look at the jobs they hire for and be sure it is warranted.

MPS needs to consider lowering the class sizes so teaching can take place.

It is not too difficult to understand that MPS is in the position it is in due mostly to discipline, lack of support, and them siding with parents and not teachers.

Parents need to be held accountable somehow for their child being tardy. Every year, there are parents who bring their child to school just whenever it is convenient for them with no regard of the interruption it causes or the fact that instructional time has been missed.

MPS needs to take care of those students who are a danger to themselves and others in the classroom setting. Often times, the teacher is left trying to take control of a situation and no one is in the building to help out and/or do not know how to help. The fact that teachers are trying to take control of the action of that one child, the teacher is obviously not able to tend to the rest of the students in their class.

A number one priority of this system needs to be SAFETY. Such as, checking all visitors IDs at the door, having visitor passes, and limiting the number of parents in and out of the building all day.

Continue with programs currently being utilized such as Edgenuity. Provide more intentional ways of incorporating the program into daily instruction. And, provide more opportunities and check point for teachers and students.

Improve school system by consequences for behavioral issues that affect both problem students and others who are prohibited from learning due to the disruption.

Value education by parents.

"Stop white flight". Build up all areas of Montgomery. Half of the city is deserted. This part of the city, everything past the old Montgomery mall, if left behind will cause issues for all of Montgomery in the future. bring in more healthy supermarkets. Foshee has to stop buying all the apartment complex they control the cost of living here at this point. the cost of an apartment here is ridiculous it's equivalent to renting a house. Improve teacher's salaries.

699	Online	more security in school and around the neighborhood Stakeholders need to understand that their voice is heard, and their hard work during off hours and the weekend benefits
700	Online	Montgomery as a whole. Solid foundational education program implemented district wide... Teamwork Barriers broken down
702	Online	More diverse staff in each schools
703	Online	Montgomery needs to become an environmentally friendly city that has a good local economy and a reduction in crime. Montgomery also needs to improve its public school system and offer a variety of entertainment.

ID #	Source	How will we know when we've succeeded?
57	Summit	Success should be continues (a proves-create a succession plan that is ongoing)
19	Summit	Home values are leading us trailing the state
20	Summit	Less commuters to Montgomery.
53	Summit	More workforce living in the city
63	Summit	When housing values rise and hold value
106	Summit	Property values are going up
132	Summit	When residents aren't using so much income on rent
173	Summit	Variety of housing options for people of all incomes and all ages and abilities
196	Summit	Affordable housing
262	Summit	When property values increase
273	Summit	When everyone can afford a quality life
281	Summit	Less foreclosures
292	Summit	More housing options When intown neighborhood property values begin to increase. Look at what Atlanta has done in neighborhoods that were formerly run down(little five points, Virginia Highlands and East Atlanta) . Our homes in Capitol Heights and Highland Park
305	Online	are far more charming than those neighborhoods.
50	Summit	More sidewalks
99	Summit	More equitable healthcare opportunities throughout the city
116	Summit	Four lane highways in and out of the city (infrastructure)
221	Summit	Infrastructure
248	Summit	Fix areas in communities (ie. Sidewalks; street lights)
1	Summit	Private schools are a choice, not a necessity
17	Summit	Flourishing economy.

18	Summit	Higher graduation retention - high school and colleges.
23	Summit	Industry (better) and higher [illegible]
26	Summit	Higher rates of entrepreneurship.
37	Summit	Community involvement in public school
44	Summit	When there is a noticeable change, ex. Taxes raised to fix the roads
48	Summit	Graduation percentage increase
49	Summit	Have realistic goals met for students, meaning life skills and trade school
60	Summit	The equitable ability to pursue your dream
64	Summit	When our public education gets better - higher test scores
65	Summit	When our work force is better trained, attracting industry
69	Summit	More stable work opportunities with higher living wages
71	Summit	We will not only have the best schools in the state but beyond.
77	Summit	Our best teachers stay here.
80	Summit	Higher graduation rate
81	Summit	Low unemployment rate
83	Summit	More stable workforce
91	Summit	Better education for children
94	Summit	Drive our streets and see prosperity and growing businesses.
97	Summit	When the schools are not failing at such an alarming rate
109	Summit	Lower unemployment rate (living wage)
110	Summit	Employment opportunities for youth
112	Summit	100% high school graduation rate
113	Summit	Higher education ranking as a state
118	Summit	Higher pay scales reaching national averages
120	Summit	Increase in small businesses
125	Summit	When all public schools are rated on a high level
127	Summit	Improve educational metrics
128	Summit	Less "failing"/title 1 schools in the city of Montgomery
131	Summit	When we have the school system that keeps people here
133	Summit	When private school enrollment decreases and public school enrollment increases
137	Summit	Change the way we educate
141	Summit	Parents, students, teachers - the eternal triangle is fluid and reality meets expectations in education
142	Summit	A thriving education system

144	Summit	Every person in a school with a reasonable student/teacher ration where they can critically think for themselves
151	Summit	Increase per capita income (households)
154	Summit	Passing schools/maintaining accreditation
164	Summit	When Montgomery has a better paid and more skilled workforce
165	Summit	When we have a lottery to help education
166	Summit	When older white match their dollar with the sweat equity on diverse alumni to adopt a school and every child in it.
168	Summit	People coming to montgomery for the schools
169	Summit	People moving to Montgomery for higher paying jobs
171	Summit	Increase in graduation rate/decrease drop out rate Healthiest city in the state - residents of montgomery are educated to a level wehere they can be competitive for higher
172	Summit	paying jobs
174	Summit	More technical schools
176	Summit	Peoples jobs into MGM increase industry and jobs - healthier, happier citizens.
177	Summit	Increase in business licenses
178	Summit	Crime improved - graduation rate higher. You want the children to want to learn without distractions.
180	Summit	11 schools in top 25 (not bottom!), Avg ACT is 20 vs 13
183	Summit	people vote for "mill" increase - more taxes
185	Summit	When politicians in power at state/local level align with education first
192	Summit	All people needing to work are capable of getting a job that provides for their family
194	Summit	ACT scores increase
204	Summit	Afterschool/tutorial system/involvement of retired educators
206	Summit	Families moving to MGM for schools
207	Summit	Schools reflecting population of the community at large
218	Summit	Graduation rate increase
219	Summit	Lower unemployment
222	Summit	Wages will be higher
223	Summit	Higher per capita income
225	Summit	When public schools = private schools
226	Summit	When traditional schools = magnet schools
230	Summit	When people are not underemployed. Living wages all around.
238	Summit	When all our citizens value education as a path forward
245	Summit	Academic achievement improves

247	Summit	Less community unrest - exacerbated by poverty and lack of education
253	Summit	Economy improvement
256	Summit	Academy achievement for public schools is same as private
258	Summit	When we get a state lottery
261	Summit	When people leave private school to attend public school
263	Summit	Build stronger communities as a foundation to build a stronger education system
266	Summit	Strong families, educated families
274	Summit	Equitable education system
277	Summit	School system ranked as "not failing"
279	Summit	Increase graduation rates
284	Summit	With trades, have household incomes increase
285	Summit	More skilled labor
287	Summit	More small business loans and grants
288	Summit	More small businesses
291	Summit	More jobs
295	Online	When our school systems can compete with the school systems of comparable areas in the state and southeast.
296	Online	When our schools system gets better. When national test scores reach or exceed national averages or mean scores. When we stop losing middle class residents to home schooling and to Autauga and Elmore counties and even to Auburn, the Birmingham suburbs, and Baldwin County..
304	Online	When military personnel PCS to Maxwell-Gunter with their dependents. One measure of success will be when the MGM public schools are off the State Failing list and the High School graduation rates improve along with ACT & SAT scores across the board, not just within the Magnet Schools. When persons have confidence enough to enroll their children in the public school rather than having to work multiple jobs to afford private school or move away. With the growth of Pike Road and its school system, it is cheaper for families to move there, incur a
306	Online	\$300,000.00 mortgage cheaper than staying in MGM and putting children in private school.

The public schools will be in excellent condition; the public schools will all have a passing grade of C or better. The school population will be increasing, not continuing to decline. The city's population will have stabilized and turned around to a positive growth. The city will have developed a comprehensive plan for land use and redevelopment of long-empty retail/commercial structures. The roads will be in acceptable condition. ****The International officers at Maxwell AFB will no longer feel obliged to live in Prattville to obtain proper education for their high schoolers and will not longer feel the need to tell their successor officers through the grapevine about the sorry state of Montgomery schools. Qualified international students will be guaranteed places in the magnet schools.....especially at the high school level. This also goes for the children

309	Online	of US active duty personnel who are stationed at Maxwell for schools.
8	Summit	When we see revitalization.
27	Summit	More available resources and [incentives] for industries to choose Montgomery.
45	Summit	When businesses are revitalized (Mt. Meigs Rd / Upper Wetumpka Rd)
47	Summit	Not closing because of failure
52	Summit	Blight removed - more empty lots that used to be blight.
58	Summit	Define an identity first
73	Summit	The city will be equally lit, invested in.
75	Summit	Tax dollars are spent invested intentionally to advance equity, address intentional inequity.
76	Summit	We will not just be talking about our values, we will be seeing the fruits of our efforts.
86	Summit	Economic development
100	Summit	When the percentage of blighted buildings decreases by 50%
101	Summit	When the brownfields are developed more than greenfields
102	Summit	When the identities of neighborhoods are preserved
105	Summit	When cell towers are not in the middle of neighborhoods
114	Summit	Fewer payday loans
115	Summit	New life in dead areas of the city
119	Summit	Empty space redeveloped
135	Summit	When we see a decrease in blight through redevelopment
145	Summit	We design our planning and development intentionally and purposefully.
150	Summit	Improvement visibly in communities and neighborhoods
156	Summit	Thriving businesses replace blight without gentrification
160	Summit	More mix businesses and when things begin to change
182	Summit	Not just talking about things... Actually seeing change
188	Summit	When you enter city from airport you would see comprehensive development (throughout city)
200	Summit	More traffic - on the river

201	Summit	Connectivity between base and the city
202	Summit	Redevelopment in areas that already exist (eastdale, governors hotel, etc)
212	Summit	When we see our ideas implemented that we suggested today
231	Summit	Economic vibrancy that drives investment
249	Summit	More development on Jackson Street
250	Summit	Growth of all parts of Montgomery
252	Summit	Implementation of ideas
283	Summit	Major catalytic event to happen
7	Summit	Getting out and enjoying what is available (like visiting downtown).
51	Summit	More green space downtown
78	Summit	Young people see people before them willing to make a new vision of community.
85	Summit	More cultural/entertainment attractions (family friendly!)
117	Summit	More green space and parks in lower income areas
138	Summit	A rails to trails program
41	Summit	When the perception to outside//visiting residents have improved
130	Summit	See Montgomery on a list of "great places to live"
146	Summit	When people start bragging about Montgomery
163	Summit	When we no longer see confederate statues in public locations
175	Summit	When you don't see abandoned, broken down cars on streets
189	Summit	when you drive anywhere in city you see a thriving community
232	Summit	Corporate headquarters relocate here
242	Summit	Neighborhoods will be beautiful
260	Summit	When we are named one the the best places to live and work
294	Summit	Opportunities for wealth across all of Montgomery
34	Summit	The answer to poverty is not wealth - it is justice!
55	Summit	When the events are sustained and expected by the community.
61	Summit	When parents kid want to live
66	Summit	Finish building this outer loop
87	Summit	Equity across all sectors: housing; development; education
88	Summit	More personal income
96	Summit	Growing churches are the foundation of the life.
121	Summit	in 2040 when the 5 year old in the audience is 25 years old and he is a productive, thriving individual
148	Summit	When the conversations on social media change
159	Summit	There is no ending to success

		It is a silly question because when your child graduated from college you don't tell you child okay you've done it, you've succeeded. No you child keeps going to success is never ending. There is no stopping point for how far montgomery can go
161	Summit	when my son is safe. When he is no longer be judged by his exterior/the way he looks.
162	Summit	When people support communities outside their own
184	Summit	Will the conversation remain the same in 2040
209	Summit	Increase in volunteer - exposure
239	Summit	Actions speak louder than words
240	Summit	Cynthia Browns group following up and getting family inspections
251	Summit	Increase in coter turnout
255	Summit	One Montgomery
275	Summit	Livable communities for everyone
293	Summit	If we have avoided gentrification
299	Online	Your kids and grand kids will show you.
2	Summit	People are moving into Montgomery
3	Summit	Community involvement in public school
4	Summit	When people are staying here in Montgomery, after graduation, or moving back into Montgomery.
5	Summit	Growth in population and industries.
6	Summit	Seeing what is positive.
9	Summit	When crime declines to make safer communities.
10	Summit	Sense of community clear, taking pride in the city you live in
11	Summit	See some of crime rate decrease
12	Summit	Providing help for chemical abuse, drug issues addressed in sage haven, detox program, other community based programs
13	Summit	Homeless people stop asking for money
14	Summit	Mental health improvements
15	Summit	Homeless people make you feel uncomfortable. What will make us better, unity sense of trust not betrayal, deep relationships with one another, retain family and be able to
16	Summit	go out at night without worrying.
21	Summit	Less crime
22	Summit	People will stay in Montgomery
24	Summit	More desire by community to engage
25	Summit	Living here would be as attractive as visiting here.
28	Summit	When Google Montgomery, crime isn't the first

29	Summit	Defined as "well being" - beyond economic.
30	Summit	Respect is pursued.
31	Summit	Impacted lives (economic, social, happiness, community, inclusion)
32	Summit	Intentional investment in the lives of all people
33	Summit	Partnerships - community
35	Summit	Population growth.
36	Summit	Declining crime
38	Summit	When hope has been restored
39	Summit	More public engagement
40	Summit	When people start taking pride in their community
42	Summit	When more families want to stay rather than leave
43	Summit	When the communities are more involved with the neighbors
46	Summit	When people start moving back in town instead of out
54	Summit	Churches working together on youth leadership program.
56	Summit	When we create new traditions.
59	Summit	When everyone is included in the conversation
62	Summit	When people want to move and live here
67	Summit	More diverse ethnic populations participating in decision making
68	Summit	When population decline stops and starts increasing
70	Summit	The most vulnerable in our community will have a renewed sense of Hope. Any citizen in Montgomery feels comfortable in every part of the city. That will indicate that there is equity across the board.
72	Summit	We will know each other, we will be one city.
74	Summit	Montgomery is a healthy home town for everyone.
79	Summit	We are Alabama's premiere black female-led city.
82	Summit	Low crime stats
84	Summit	Better healthcare system
89	Summit	Safe
90	Summit	Clean
92	Summit	Families are wanting to move to Montgomery
93	Summit	Population increasing - property values increasing
95	Summit	No illegal drug use.
98	Summit	When the city doesn't look divided
103	Summit	When MGM has a sustainable recycling system
104	Summit	When the crime rate decreases by 25%

107	Summit	Leave door unlocked because crime is down
108	Summit	Less crime and confusion with youth
111	Summit	People show better character and integrity
122	Summit	We have to reverse the exodus - leaving the city of MGM
123	Summit	When our communities are safe
124	Summit	When we see a trend of a net increase in the population
126	Summit	when younger professionals are staying
129	Summit	Lower crime rate
134	Summit	When people move here on purpose
136	Summit	When poverty is defeated and resources are available
140	Summit	Large diverse middle class
143	Summit	A reason to stay
147	Summit	When the military personnel come and bring their families
149	Summit	Population starts to increase
152	Summit	Decrease crime
153	Summit	Growing population
155	Summit	Unemployment/underemployment and poverty = very low percentage
157	Summit	Sense of belonging - pride in our home
158	Summit	Change and growth is a continuous thing, its never
167	Summit	Decrease in crime
170	Summit	People naturally come together to talk about things that matter in this community
179	Summit	We vs. "us" and "them"
181	Summit	Increase in population. Military wants to bring family and stay.
186	Summit	When people start moving back to MGM. A city where people beg to come and choose to stay
187	Summit	Fully inclusive city where diversity is valued
190	Summit	Montgomery is growing in population
191	Summit	MGM has become magnet for young adults
193	Summit	When more people live and work than drive into town
195	Summit	Lower poverty rate
197	Summit	When more college families want to live in mgm
198	Summit	When people are moving here because its "the place to be", they want to be here, tourist destination
199	Summit	Base bringing family here
203	Summit	People move back into city because of schools, industry, etc.
205	Summit	Increase in population

208	Summit	Worshipping and praying together - oneness (increase in diversity)
210	Summit	Decrease in people leaving city - not a tail of two cities
211	Summit	when we start coming together on one accord
213	Summit	The demographics start to benefit
214	Summit	Strength in parental involvement
215	Summit	Promoting more positivity and building up the entire community
216	Summit	Strong church builds strong community
217	Summit	Programs in place to build up the community that don't leave
220	Summit	Population increase
224	Summit	Low crime rate... safer
227	Summit	When population contraction is reversed
228	Summit	When young professionals stay in MO and don't leave
229	Summit	When families are food secure - poverty level has declined
234	Summit	Comprehensive mental health service for people who suffer
235	Summit	Perception of crime and safety issues in a non-factor
236	Summit	No racism and bias in the City
237	Summit	We celebrate our diversity and have community conversations
241	Summit	Crime - Less violent - fewer problems with teens
243	Summit	Decrease litter - need to give tickets for it
244	Summit	Neighbors and people taking care of homes
246	Summit	When young people come back to the community to start families and gain employment
254	Summit	Population increase
257	Summit	When more young people come back to work and live
259	Summit	When our population stabilizes
264	Summit	how to incorporate retirees into the classroom as support
265	Summit	Volunteer push via Council District
267	Summit	When we are one whole community
268	Summit	A city or community where disparity is not disproportionately impacting a certain group
269	Summit	When the city as a whole is thriving. Not just the haves and have nots
270	Summit	when a city can retain its own people. People should not have to leave to thrive
271	Summit	Where there is diversity at the decision making tables
272	Summit	Citizens being politically and civilly engaged
276	Summit	Representation in government and leadership
278	Summit	When retention of young people increases

280	Summit	Less crime
282	Summit	More population growth
286	Summit	More inclusiveness politically, we are between "red and blue"
289	Summit	When homeless, mentally ill, and seniors are safe
290	Summit	Homeless rates decrease
297	Online	People are moving in, good health and mental care services, excellent public schools and they feel safe in their communities.
298	Online	When all 4 (North, South, East, West) quadrants in Montgomery communities are working toward a positive outcome for the betterment of Montgomery.
301	Online	Increased house prices and a demand People stop moving to Birmingham, Fairhope, Auburn Competitive with other cities Growing population
302	Online	When the crime rate decrease, streets are safe a night, and neighborhoods networking and growing with more people.
303	Online	When crime rate diminishes and more business want to come to Montgomery.
307	Online	more aware and engaged public, better attendance, greater public support Decline in crime rates
308	Online	Whites return to public schools
310	Online	When more young people are moving to Montgomery than are leaving.
311	Online	When the crime rate drops When poverty rates decrease and more people find themselves in the middle class - able to afford a decent, safe place to call
312	Online	home with a good school and good opportunities for work.
139	Summit	An effective public transportation system - to jobs
233	Summit	When people consciously choose to use public transport More people will be using mass transit for job and education needs. More people will have access to fresh foods.
300	Online	Neighborhoods will be more sustainable. When the public school system is more diversified, and families are moving from Prattville and surrounding areas in to
673	Online	Montgomery.
674	Online	When our children grow up and are happy because they can support their families and community. Changes in community culture regarding schools.
675	Online	Increased business and community presence in neighborhood schools
676	Online	It will show....

		1. When local people are no longer surprised at how nice people are in places of business in OTHER cities and when visitors are no longer surprised at the poor condition and customer service of our restaurants and stores (usually chain businesses with which they are familiar).
677	Online	2. When housing demand for Montgomery goes UP because people want to live IN Montgomery.
678	Online	
679	Online	Less office referrals, lower crime rates, higher test scores
680	Online	Data and Enrollment Numbers..Show Public Education is working
		We will know we are successful when our numbers increase in the public schools, in the city limits. We will know we're successful when our young people opt to stay in Montgomery and not look for a "better" place to live, work, and raise a family. We will have succeeded when people begin to view our city as somewhere "good" to live.
681	Online	
682	Online	crime rate goes down, unemployment goes down
683	Online	When the UNITED States of America does NOT EQUATE Montgomery = HATE, ANGER, and RACISM!!
		Crime rates are lower and there are fewer people, especially military who put their kids in only private or magnet schools
684	Online	Crime will be lower, parents will take responsibility for their children's actions, test scores will increase and citizens will take pride in their community.
685	Online	
		Third grade reading scores a key piece of data for success. In fact, these tests scores are used for many things, including predicting future prison population. If we know this one thing is a large indicator of success later in life, why are we not spending a substantial portion of resources on early childhood and lower elementary education where reading and math skills are taught. We will know we have succeeded when all third graders are able to read at grade level.
686	Online	
		You will know when students are more positive about school, parents have positive comments and/or willing to give informative feedback. Also, data will indicate student achievement and improvement based on graduation rate and success in college and/or training programs. The city of Montgomery will be thriving for all or most of its citizens.
687	Online	
688	Online	New business growth is measurable. Along with test scores and the unemployment rate.
		There will be more stores downtown and in the older parts of Montgomery and increased commerce.
689	Online	There will be increased enrollment in the nation's best magnet school program.
690	Online	When you have the citizens not afraid to enroll their children in the public schools.
		Improvement will be made once there is no tolerance policy in full effect. Student behavior will improve as well with a reduced amount of office referrals. Quality teaching will improve as well as test scores once the behavior issue is dealt with properly. As a result, crime rates will decrease as well.
691	Online	

692	Online	When our school system is something that is an asset to our city and it is something that we can be proud of, we will know we have succeeded.
693	Online	the success of families/ families having the resource to provide for their kids/ all kids will have a warm place to live regardless of their circumstances/ provide and answer the call of the communities not just the elite
694	Online	When those who live and move to Montgomery will want to put their children in MPS because they know they can receive the best education. Our community as a whole benefit, when children can learn in a safe, nurturing environment.
695	Online	When at least 90% of the teachers/staff working for MPS have their own children attending the schools. When teachers are not seeking jobs in surrounding counties and when they feel comfortable working for MPS. Provide goals on particular indicators. Establish reasonable check points throughout the year to monitor teacher and student progress.
696	Online	Improved graduation rates
697	Online	When the own is integrated and not segregated. when you can drive to all parts of Montgomery and find healthy/different food choices and shopping.
698	Online	when we see improvement in our student attitude, behavior and learning skills.
699	Online	
700	Online	We will know we have succeeded when our schools offer QUALITY educational opportunities for ALL schools and it begins with parent involvement and making sure that our teachers are trained, educated, and implementing their training. Students will eager to learn Test scores will rise School staff will be resourceful and work as a well oiled machine Parents will be positive and will to support students and schools
702	Online	Discipline issues will be down, enrollment will be up We will know that we have succeeded when Montgomery's civic capacities began to work diligently for the thriving of every member of its community.
703	Online	

What are the challenges or obstacles to realizing our vision or maximizing our opportunities?

ID #	Source	
33	Summit	Shading issues at the Riverfront and Shakespeare Festival
132	Summit	Resources
79	Summit	Housing segregation
81	Summit	Economic segregation
123	Summit	Density of Housing

200	Summit	Lack of housing - especially in West Mo
233	Summit	Absentee landlord held accountable for properties
268	Online	Not enough enforcement for abandoned homes/rental properties that are not well kept
54	Summit	Finances
61	Summit	Financial resources
82	Summit	Money
137	Summit	Increase debt obligations - how to pay for everything
138	Summit	Excess infrastructure
139	Summit	People, parents, or money
148	Summit	Not enough govt. revenue to take care of needed services
179	Summit	Revenue... funding
187	Summit	Finances / funds - we need money to make these things happen
198	Summit	Lack of adequate funding
203	Summit	City has money but only putting it in one place - need to spread out to help all parts
205	Summit	Finance and budgetary constraints
212	Summit	Inadequate revenue
1	Summit	Young families should concern about the education of all children.
2	Summit	Our public schools have resegregated - except for the magnet schools.
3	Summit	Need more property tax to fund the schools.
10	Summit	Need economic growth, more monies. Taxes give you more opportunities for monies. Establishing an accountability system.
19	Summit	Education
28	Summit	Uneducated population
29	Summit	Inability to maintain a productive workforce
34	Summit	Money is our largest issue
35	Summit	Central office for education has issues
36	Summit	Money for education - federal supports low school
37	Summit	School boards focus on more money based on low school
38	Summit	Commuter workforce
45	Summit	Unprepared parents, teens and low education
65	Summit	Not enough investments in MGM schools
80	Summit	Income inequities
92	Summit	Education is everything!
100	Summit	Individual sacrifice: taxes, etc

101	Summit	Financial responsibility / accountability
103	Summit	Community education
109	Summit	Brain drain - students leave and don't return
113	Summit	Lack of resources, information is not obtainable
117	Summit	Miseducation on how raising taxes helps education
120	Summit	Education
122	Summit	Job Training
135	Summit	Competition of college and online courses
141	Summit	Negative attitude toward entrepreneurship
143	Summit	Lack of education
147	Summit	No structure/discipline in school system
153	Summit	Current education system
158	Summit	Fiscal equity
175	Summit	Lack of education
213	Summit	Information on voting issues and candidates
214	Summit	Education (not utilizing what's in place)
215	Summit	Expand our technical education
223	Summit	Economic education
227	Summit	Education - improving the school system
228	Summit	Equal opportunity
229	Summit	Education
235	Summit	Education access
236	Summit	Magnet schools too full
241	Summit	More employers
249	Online	Resources necessary to support a good school system with salaries to attract the best and. Rightest staff and administrators.
250	Online	The challenges are educating the people, and showing love toward one another. We have a large number of unemployed residents, mostly black. We need to aggressively get them job training and job placement. We have a similar situation with underemployed residents, again mostly black. We also have a special group of people, the mothers who are burdened with kids, many of them without spouse assistance. We need to give these mothers free child care and free transportation so they can be trained to enter the work force also. We already have the training facilities - terribly underused. Then we need teams to line up job opportunities and assist with employment placement.
251	Online	There are other details we can talk about later.

256	Online	<p>Those who can afford private schools must realize that they cannot live in a vacuum. Failing public school will destroy the local economy.</p> <p>An unrealistic aversion to taxes results in no public services.</p>
258	Online	<p>Getting better public schools will certainly be an uphill climb because no one is willing to bite the bullet and do what is necessary to make it happen. No one wants to face that all the children will not make the cut and many will be "lost" if the system is to really change for the best but it must change - there is no future in graduating students who cannot read and write or do simple math. That does no one a bit of good. Our failing schools is having a ripple effect across the board from folks looking to MGM to organizations here already. Young officers with families scheduled to train at the Air War College may not bring their families with them, etc. Young engineers being courted for jobs in the City may chose to live in Prattville and/or Auburn due to much better public schools. The cycle and mindset of an education being viewed as a bad thing has to be broken and education has to be presented as the way to make it big in life.</p>
259	Online	<p>education and monetary support</p> <p>Failing education system with no serious attempts to address it. African American children have been marginalized and ignored. Incredible neglect of the school building infrastructure. Institutionalized racism probably all the way to the state legislature. Poverty. Blight. Lack of strategic planning in terms of city growth and development.....a lack of comprehensive vision. Broad lack of appreciation for the historic downtown and historic districts.....progress has been made but it is concentrated on a few select projects. Over the twenty years I've lived here, there have been many egregious losses in the historic building stock. Unwillingness to raise property taxes to pay for needs in the educational system and elsewhere. Discrimination against international students from the Maxwell community in that older students can't obtain places at</p>
261	Online	LAMP if qualified.
269	Online	Low property taxes
272	Online	White flight and the abandonment of the public school system.
9	Summit	How we start making our discussions to a reality
14	Summit	Outdated policies and building code
21	Summit	Failure to launch, to stay on task, to evaluate progress or lack of
23	Summit	Decision making is reactionary - temporary fixes to solve problem
24	Summit	Communication (poor or lack of)
49	Summit	Lack of vision
69	Summit	Certain businesses in "certain" communities (liquor stores, pawn shops)
71	Summit	Taxation of small businesses (too high)
124	Summit	Be willing to see what others have done successfully - not reinventing the wheel
131	Summit	Government restriction (utilize the river and port of mobile)

136	Summit	What is retail going to look like
182	Summit	Taking these suggestions seriously
192	Summit	Lack of organization within the community
207	Summit	Setting short term tangible goals
242	Summit	Boulevard big boxes will be empty soon
243	Summit	Vacant land on west side
254	Online	Continually planning for growth and the completion of city wide projects. Development of properties in Montgomery are limited to too few. Property taxes should be increased to close to National
257	Online	levels.
265	Online	Parts of the city need to be revitalized, to address blight and abandoned neighborhoods.
67	Summit	Not retaining young professionals
130	Summit	Listening, to younger voices; staying in mgm vs leaving
191	Summit	Silencing the youths voice - let the youth be heard Montgomery needs to attract young professionals to the city. If the city cannot do what it takes to bring talent to grow the
247	Online	population, Montgomery will go downhill
5	Summit	Public perception, city, schools, and housing.
177	Summit	Perception
190	Summit	Negative perceptions of the city
244	Summit	Make Montgomerians proud of montgomery - our history is unique
264	Online	Perception issues need to be reversed with actual steps for improvement.
7	Summit	Connecting the dreams of the future, stabilizing the deteriorating situation, and moving away from the throw away areas.
31	Summit	Underutilized resources
32	Summit	Railroads to away access to the riverfront
63	Summit	Teen pregnancies. Young parents
68	Summit	Connectivity
112	Summit	All of those above, tie in. It is impossible for it to be one and not the other
127	Summit	Could be at risk of losing MAFB
129	Summit	What happens to the least of these, happens to others
146	Summit	Reward good teachers who help students achieve more
170	Summit	Montgomery is always behind other major cities
171	Summit	Dots not beign connected
172	Summit	the who, what, when, where is missing
180	Summit	personal ownership of projects

209	Summit	Wealth (congestion)
225	Summit	Long term commitment
234	Summit	Equitable transfer of wealth across community
266	Online	Bifurcation of city into East / West
267	Online	State constitution and prohibition on home rule
4	Summit	Getting leadership (city, county, business) into public education.
6	Summit	Disconnect between the people in the city administration and the people in the underline communities.
8	Summit	Individuals manifestation of brokenness.
11	Summit	The division people thinking they can never achieve, vision possibilities
12	Summit	Lack of information, use public messaging of opportunities Big difference attitude of gratitude, if we understand how much we have, distributor of love, do the right thing, teach people
13	Summit	how do we educate of opportunities.
15	Summit	Unsupportive leadership
16	Summit	Limited power to few leaders (few voices to make decisions)
17	Summit	Lack of representations
18	Summit	Resistance to change
20	Summit	Lack of involvement
22	Summit	Leadership not willing to take risks that might best benefit to city
25	Summit	Diversity/involvement by all
26	Summit	Change in mentality.
27	Summit	Increase investment!
30	Summit	Negative environment
39	Summit	Crime Increase
40	Summit	Men leaders in community working with youth
41	Summit	Division among the churches
42	Summit	Community divisions Lack of coordination to help churches- help work on some social issues, organized to prevent duplication and ensure
43	Summit	coverage.
44	Summit	Guns in youth hands
46	Summit	Lack of government leadership
47	Summit	Racial disparities
48	Summit	Hope- kids don't have hope
50	Summit	Bringing out our history together
51	Summit	Voting - active voters are not voting

52	Summit	Lack of inclusiveness in the process
53	Summit	The continued use of RACE to divide us (as in the provided survey). We are one race: the human race!
55	Summit	Lack of sense of community
56	Summit	Lack of understanding needs for different demographic groups
57	Summit	Complacency among community; lack of empathy
58	Summit	Desensitized to others
59	Summit	Lack of enthusiasm; lack of civil pride
60	Summit	Too much negative spin about issues
62	Summit	Closed-mindedness
64	Summit	Crooked politicians
66	Summit	"The good ol boy" mentality
70	Summit	Lack of understanding between different demographic groups
72	Summit	Growing pains (police working out of love not fear)
73	Summit	Elected officials
74	Summit	Not enough teacher resources
75	Summit	Lack of information and transparency
76	Summit	Lack of communications
77	Summit	Apathy and community involvement
78	Summit	We are still a racially divided city
83	Summit	Politics
84	Summit	Communication
85	Summit	Community organizations
86	Summit	The level of deep mistrust
87	Summit	Positive energy and belief
88	Summit	Getting people to buy in to the vision, a need for common language
89	Summit	Getting all citizens aware of the problems and interconnection
90	Summit	Apathy and bad attitudes about our city
91	Summit	Getting people to have courage as well as city leaders
93	Summit	Old mindset holding us back - boomer and older
94	Summit	We are not able to realize that we are better together
95	Summit	We are not developing our vocations
96	Summit	Politics: politicians are afraid to make tough decisions.
97	Summit	Lack of participation from the community
98	Summit	Lack of communication / neighborhood townhalls

99	Summit	Accountability - public awareness
102	Summit	Afraid of change or sacrifice
104	Summit	Better collaboration between communities - military, education, etc
105	Summit	City and country leaders - change people in high places
106	Summit	Poverty and crime
107	Summit	Degraded family structure
108	Summit	Weak support system for students
110	Summit	Stagnant - no willingness to try new things
111	Summit	Race, education, mental illness, healthcare, and unemployment
114	Summit	Public and they are not being put out there. Certain people know about things that some others may not.
115	Summit	Racism
116	Summit	Sexism
118	Summit	People don't understand how they can change the system
119	Summit	Communication
125	Summit	Apathy - overcome it
126	Summit	Set aside personal interestd for the common good
128	Summit	Lack of civic engagement
133	Summit	Difficult for newcomers to gettign plugged in
134	Summit	Still have segmentation
140	Summit	Leadership - state down
142	Summit	Not having sense of pride in our neighborhoods
144	Summit	Not building pride or investment in our own people
145	Summit	Encouraging kids to pursue careers they want
149	Summit	Certain elected official lack of vision
150	Summit	Community leaders talk about unity but don't do real work to create unity
151	Summit	Overcom e a negative attitude
152	Summit	Overcome general poverty etc
154	Summit	Handle on crime
155	Summit	Culture that distances themselves
156	Summit	Lack of pride
157	Summit	Lack of education for services and accessibility
159	Summit	Parental involvement
160	Summit	complacency
161	Summit	Changes in attitudes and beleifs

162	Summit	Old school; closed mind, biases (racially, socially, economically)
163	Summit	Old thinking
164	Summit	Difficulty of desiring change
165	Summit	Old attitudes lingering in Montgomery
166	Summit	the ignorance of parents and students who don't care
167	Summit	Those who don't want change in the communitiy
168	Summit	Unwillingness to vote to create change - content with their lifestyle
169	Summit	the "I don't care" mentality in Montgomery
173	Summit	Empathy
174	Summit	Montgomery is polarized
176	Summit	Lack of unity
178	Summit	Lack of shared vision from leadership
181	Summit	community ownership of issues or projects
183	Summit	Politics lobbying ... special interests having more power than citizens
184	Summit	People not taking pride in our city. Littering etc
185	Summit	Apathy, not taking a stand
186	Summit	Enforcement of existing laws
188	Summit	Some in the community have no hope for our community and their future
189	Summit	Fear of change
193	Summit	Lack of colaboration between churches, non profits, organizations
194	Summit	Finding qualified leaders to follow-up with implementing projects / programs
195	Summit	unwillingness to sacrifice - especially in education
196	Summit	the existing beauracracy and power structure
197	Summit	Poverty and challenges dor families in poverty/stress/abuse
199	Summit	Apathy and lack of understanding - Can't just repeat what you hear - it may not be true
201	Summit	Lingering issues of racial bigotry and attitudes
202	Summit	Not enough neighborhood participation - apathy
204	Summit	Police write more tickets to black folks than white folks
206	Summit	Community engagement
208	Summit	Politicians
210	Summit	Lack of motivation of population
211	Summit	Resistance to change if personal sacrifice is involved
216	Summit	Elect leaders that governs from their conscience and not their party
217	Summit	Elect qualified leaders

218	Summit	Realize and act upon the fact that we all have a vested interest
219	Summit	Drugs and poverty
220	Summit	"Old Montgomery" needs to release the power they have over the community
221	Summit	Distrust of government
222	Summit	Lack of transparency
224	Summit	Willingness for leadership for get to the real issues
226	Summit	Leadership are the responsible people to set the expectation for education, economic outcomes
230	Summit	Segregation (diversify)
231	Summit	Real round table discussion of the demographic groups represented in Mont.
232	Summit	Getting residents to have pride in communities
237	Summit	Financial training to parents
238	Summit	Available insurance (health)
239	Summit	Access to mental health resources and facilities
240	Summit	Crime rates
245	Summit	Find passion to move us
246	Summit	Change focus of chamber of commerce
248	Online	Good leadership in our school system, city, and state
252	Online	Mistrust among people of Montgomery.
253	Online	Lack of parental involvement with lower income children
255	Online	Crime rate and too many young folk with nothing to do. Need more YMCA type clubs open to youth daily offering engaging activities. The existing Community Centers need to be proactive and reach out to community youth. Also need Education/Homework centers, with desks, computers and audio/video system where young folk, who do not have access to computers at home, can go to complete homework and also watch educational documentaries.
260	Online	Dixie mindset that some natives stubbornly retain
262	Online	Crime and community support.
263	Online	A lack of vision about how to include everyone in the process of development. The vision can't just be one of fancy breweries, restaurants and retail if those places don't include well-paying jobs with benefits. The vision can't just be one of high-rise apartments if it means that renters get priced out of areas where the work is. The vision can't be just one of poor people getting priced out of living in the city if there's no public transit or access to services they need in the suburbs. The vision MUST include opportunities for lower-skilled and lower-paid workers to have access to better pay, job training and fair work. The vision MUST include housing for people at a variety of income levels. The vision MUST include people who graduated from Montgomery city schools having an excellent education with world-class opportunities.

270	Online	Racial tension
271	Online	Perceived and real misuse of resources, conflict of interests, and lack of accountability among leadership.
121	Summit	Transportation
		We are not educating the whole child. Children won't take education seriously if their parents don't. Behavior problems
674	Online	sometimes exist because children have a hard time keeping up with their peers in class.
		Division of thoughts in regards to schools. Blaming teachers, but not educating parents.
		Not being supportive of the school system as a whole.
		Not providing local initiatives to the schools. Put policy into action and actually come into the schools to listen, help, and
675	Online	support the teachers and students.
676	Online	People not open to change
		1. Workforce - low skill jobs are filled by uneducated workers, workers are hard to find due to high population of people receiving government assistance that would be negatively impacted by finding employment (cases of fraud or cycle of poverty), inexperienced managers who have not had experience living in a city where customer service was a value, or managers who do not care. Employees all across our city are observed being lazy, rude, doing the minimum or less, and many places of business are dirty or empty. This hurts our whole city and is reflective of attitudes across our city. Attitudes change when people are inspired or feel part of something greater.
		2. People don't want to live in our school district - lowest achieving, lowest funded.
		Attempts to fix our schools are challenged by division - only about half of the city values public education and when given money the public schools hire people who do NOT have degrees in education (highly paid positions) or experience in successful schools (local hires) to be part of solving the problem- wasting what little money the schools have. Politicians use it as a talking point, but do little to solve the problem. The idol of personal prosperity has become an enemy of the common good. Racial divisions of the past exist in the structure of our city and have left a lasting effect on the condition of our schools
677	Online	- our city is not behind our schools.
679	Online	Finding ways to involve parents and finding teachers and community members to help run after school activities
680	Online	Image and Public View of Public Schools
		People who want to complain but who do not want to be part of the solution. People who think they know what is wrong with our school system but have never been inside a public school in the past fifteen years are a challenge. This will not
681	Online	change unless people visit the schools, learn about the curriculum, and support the schools.

682	Online	<p>people don't want to change</p> <p>TODAY, NOT 2040, we as a civilized modern society, MUST STOP ALL THIS RACISM in Montgomery. We can "make money on Racism" by reminding the WORLD how full of hate and anger Montgomery, Alabama is TODAY!!! Whether by "SELF-righteous, pompous , ego-centered" community or church leaders or trusted officials, MOST seem Hell bent to destroy our commUNITY just to remain in their little world of POWER or make money off RACISM!!! Our company DREADED coming to Montgomery, but we thought the tax incentives were too good to pass up... WE WERE WRONG!!! We can not get qualified employees (EDUCATED white/black/Hispanic/S. Korean) who are willing to come to Montgomery (definitely NOT MOVE) because of all the public grandstanding of hate, anger, and RACISM in Montgomery!! GOD BLESS AMERICA! GOD BLESS ALABAMA!</p>
683	Online	<p>GOD BLESS Montgomery!</p> <p>DISCIPLINE in the school system, MPS is catering to the PARENTS! There needs to be people with a backbone running MPS or</p>
684	Online	its only going to get worse.
685	Online	<p>Funding</p> <p>Financial means to support our students, schools, parents, and all other stakeholders to achieve reading and number sense</p>
686	Online	<p>by the end of third grade.</p> <p>The challenges or obstacles to realizing our vision or maximizing opportunities is trust. Trust that we are genuine about improving educational opportunities, teacher will want to stay - be committed, parents will allow their children to attend Montgomery Public Schools knowing they will get the best education possible in ALL schools. Furthermore, we need to be committed to new and cutting-edge technology in ALL schools and let's not forget about NEW SCHOOL BUILDINGS. The buildings have been here since I was a little girl and I was gone for approximately 20 years teaching in another state. We</p>
687	Online	<p>need solid TEAMWORK.</p> <p>The culture of hiring people we know in the school system. The personnel expenses at the central office are very high, many people are related that work there. Bad principals in schools are tenured in, while good new teachers are pink slipped every</p>
688	Online	year. Our city only grows with jobs and education, both have to be in-sink for success.
689	Online	Crime.

690	Online	There are too many people out for themselves and not focusing on the real problems. Everything gets sugarcoated and not honestly addressed. The schools are out of control and until the system is truly addressed, nothing will change.
691	Online	Central Office staff and the board puts band-aids on the problem instead of correcting it accordingly. If the general public only knew the real truth of what a terrible shape the school system is running, nobody would live in Montgomery.
692	Online	Politics.....I think there are too many people in leadership positions giving first refusal to friends or family members for jobs or are "creating" jobs for them instead. This type of nepotism prevents truly qualified people from being considered for potential jobs.
693	Online	
694	Online	It seems like the system talks a lot about money and finances. I hear no talk of our students and what can be done to help develop safe environments where our children can learn and be successful . Parents should be held accountable for their child's behavior and things should be dealt with fairly. Let our teachers teach instead of drowning them in paperwork and meetings. Let those teachers who are successful at all levels have input into what needs to be done they are in the trenches we have good teachers.
695	Online	MPS will not get straightened out until discipline is under control. Teachers cannot teach and students cannot learn when the school environment is out of control. Too much of the day is spent dealing with discipline instead of teaching. If teachers could teach, students will learn and the school system will be on their way to a better place. The community does not realize how truly bad it is. Things happen constantly that are not dealt with.
696	Online	Consistency, Reasonable goals, and Check points.
697	Online	Lack of consequences for disruptive students.
698	Online	Looking at Montgomery as a whole and not just certain parts of town. Being innovative and open minded. Providing artistic entertainment for all races here in the city. Providing a spirit of hope for change to the whole city. At this point, most of us believe noting here is going to change unless its on the est side or pike road.
699	Online	lack of caring teachers, homeless kids that come but get pick on.
700	Online	Our challenges include a community that is vastly overworked for little pay. So that our children are going home unsupervised. And if they are supervised the parents are downtrodden and exhausted. Too exhausted to invest the time needed to build up a rundown city.

702	Online	Racial barriers Lack of funding spread evenly with the schools Parents not being supportive of school administration Students not wanting to learn because skills have not been taught to mastery therefore they are not prepared for the next level resulting in behavior problems
		Lack of excitement and drive for students, teachers and administration
703	Online	Some of the challenges or obstacles to realizing our vision or maximizing our opportunities are failing to create a robust political and civic life, lack of high-paying jobs, and making a commitment to becoming a smart city with classrooms, neighborhoods and businesses leveraging technology to become better connected and more productive.

2. Potential Themes and Direction

ID #	Source	What one or two word(s) describes the Montgomery you want to see in 2040?
1	Summit	High trust among varied groups
2	Summit	(One Montgomery) striving together to build the beloved community with character
3	Summit	progressive & inclusive
4	Summit	progressive
5	Summit	Redeeming Division for Peace
6	Summit	Thriving
7	Summit	Unified healthy city, financially, educationally, and employment
8	Summit	Educationally superior!
9	Summit	"Positive progress"
10	Summit	Thriving/Fun
11	Summit	Pride, Knowledge
12	Summit	Brilliant City
13	Summit	Technology Center
14	Summit	Education & Safe place
15	Summit	Just, Fair, Equitable, Righteous
16	Summit	Vibrant, clean & Beautiful
17	Summit	Montgomery is stagnant but has potential (promise). I want to see vibrancy.
18	Summit	Maximizing Potential
19	Summit	growth, ownership
20	Summit	balanced growth
21	Summit	possibility and progress

22	Summit	open & innovative
23	Summit	Great City
24	Summit	Hopeful, Optimistic
25	Summit	Community/Hopefulness
26	Summit	Great place (live, work, visit?)
27	Summit	Just progressive
28	Summit	Vibrant
29	Summit	Educated, Vibrant
30	Summit	Optimism - Hope, Vibrant
31	Summit	Safe
32	Summit	education improvement
33	Summit	Diversity
34	Summit	Progressive Technological
35	Summit	Vibrant with opportunities for all
36	Summit	education improvement
37	Summit	Safe & entertaining
38	Summit	Diverse, Integrated/Connected, Community
39	Summit	Education, Tech
40	Summit	Peaceful prosperity
41	Summit	Architecture, clean streets
42	Summit	Fun
44	Summit	Green Safe Engaged
45	Summit	Improved schools-the central office upgraded the system in order to obtain more money.
47	Summit	Safe Community
48	Summit	Challenging-Connected, Safe
49	Summit	Great start
50	Summit	Unity
51	Summit	Safety education
52	Summit	Healing, Strong local economy
53	Summit	Strong local economy
54	Summit	Economical growth/Retention of talent
55	Summit	Tech & Transcendence
56	Summit	Dedicated
58	Summit	Empowerment

59	Summit	Safe & ability to make \$-Economical
60	Summit	Strong, Unity
61	Summit	United, Visionary
62	Summit	Move forward, Strong
64	Summit	Inclusive
65	Summit	Forward thinking
66	Summit	Equality & Education
67	Summit	Progressive city
69	Summit	Better education
70	Summit	Unified
71	Summit	Unity
72	Summit	Progressive, Hopeful
73	Summit	Thriving, Happy
74	Summit	History preserving
75	Summit	Outstanding opportunities
76	Summit	Open and Honest Government
77	Summit	Inclusiveness
78	Summit	Emphasis on education, including trade schools.
79	Summit	Healthy Hometown
81	Summit	Inclusive, Vibrant, Cool, Alabama's progressive Capital, Radical, Justice
82	Summit	Inclusive (cultural & economic) Vibrant (hopes)
84	Summit	More things for family time (strengthen the family)
86	Summit	Safe Environment-work & play, Walking & bike trail
87	Summit	Safe environment-work & play, Walking & bike riding
88	Summit	Low crime rate
89	Summit	Educational opportunity, clean/greenspaces, Economic development
90	Summit	Growig
91	Summit	Walkable, green
93	Summit	Modern & Historic
94	Summit	Stronger schools, More jobs
95	Summit	Family Friendly
97	Summit	Excited
98	Summit	More jobs & less crimes
99	Summit	Safe, Improving

101	Summit	Growth
102	Summit	Unified, Equal
103	Summit	Equal
104	Summit	A Montgomery that represents Respect across the board fro all people
105	Summit	Prayer back in schools.
107	Summit	More united (not so segregated by race & socio-economics)
108	Summit	Thriving & Connected
109	Summit	Better schools
110	Summit	Education, self-respect, love for their fellowman
111	Summit	Better test scores in our schools
112	Summit	Well educated
113	Summit	Innovative & Progressive
115	Summit	Progression
116	Summit	National Innovator
117	Summit	Integrated-(Especially schools)
118	Summit	Safe & Prsperous
119	Summit	United, Hopeful
120	Summit	Vibrant, Progressive Community & Better Schools
121	Summit	Great potential
122	Summit	Preferred Community
124	Summit	SAFE. Educated-Accountable
125	Summit	Strong education system (If you get this, everything else will fall into place)
126	Summit	Peaceful and full of life
127	Summit	Futuristic & 1st
128	Summit	Open to Change
129	Summit	Forward Thinking
130	Summit	Thrivins; Reconciled
131	Summit	Flourishing, energetic
132	Summit	Economic driver
133	Summit	Advancced/Sustainable
134	Summit	Educated & Successful
135	Summit	Thriving & Equitable
136	Summit	Competitive in growth
137	Summit	Diversity

138	Summit	Profitable, Active, Vibrant
139	Summit	Opportunities/Sustainable
140	Summit	We are better together
141	Summit	Peacefully Diverse/Highly Educated
142	Summit	Vibrant
143	Summit	Potential
144	Summit	Progressive equality
145	Summit	Evolve
146	Summit	Education "Excellence"
148	Summit	Moving forward
149	Summit	Progressive- Unified
150	Summit	Successful
151	Summit	Opportunity-Good Education
152	Summit	Opportunity-Good Home
153	Summit	Including others
154	Summit	United & Thriving
155	Summit	That I'm here"-our schools are thriving and high in ranking
156	Summit	Unified
157	Summit	Prosperity
158	Summit	Opportunity/Pleasant
159	Summit	Progressive
160	Summit	Enthusiastic
161	Summit	United/Intelligent
162	Summit	Progressive/Modern
163	Summit	Less cars
164	Summit	Restored, Visionary
165	Summit	Healthy/Active
166	Summit	Vibrant/Beautiful
167	Summit	The best city in the South!
168	Summit	Better school
169	Summit	Moderate & Hopeful
170	Summit	Education Improvement, More Money
171	Summit	Education
172	Summit	United, Excellence

173	Summit	Evolving & Economically stable
174	Summit	Welcoming, Vibrant
175	Summit	Unified voice
176	Summit	Educated, equitable
177	Summit	Vibrant, Thriving
178	Summit	Home ownership
179	Summit	I am Montgomery!
180	Summit	Dynamic & Exciting/Forward Thinking
182	Summit	Renaissance
183	Summit	Safer, more employment
184	Summit	Questionable: Until we address the educational system in the state, things will not move as fast.
185	Summit	Best education
186	Summit	Improvement
187	Summit	Growing
188	Summit	Vibrant. Progressive throughout the city
189	Summit	Cutting Edge
190	Summit	More job opportunities, Education for all students
191	Summit	Safe
192	Summit	Better harmony between Gov't & people
193	Summit	Forward Movement/Growth
194	Summit	Excelling, Productive
195	Summit	Vision/History
196	Summit	Safe
197	Summit	Better education system
198	Summit	Relational community
199	Summit	Potentially great
200	Summit	Better education
201	Summit	Equitable, Prosperity
202	Summit	Butling, thriving
203	Summit	Improved Education Greener
204	Summit	Progressive, Economically Viable
205	Summit	Affordable housing for everyone, More minority own business, Empower young men & women
207	Summit	Inclusive, Responsible
209	Summit	Proud

210	Summit	Together
211	Summit	Education improved & equal opportunity learning & exposure-focus on blight
212	Summit	Potential
213	Summit	Thriving
214	Summit	Equitable, Growing
215	Summit	Unity One Montgomery
216	Summit	Family Growth
217	Summit	Opportunities
218	Summit	No blight/all good schools
219	Summit	Truly Inclusive
222	Summit	Passion & engaged
223	Summit	Improve public education, improve mentoring for at risk families/coaching
224	Summit	Vibrant, walkable
225	Summit	Education Ave ACT score 20
226	Summit	Greater opportunities
227	Summit	Challenge, Bleak
228	Summit	Thriing
229	Summit	Better schools
230	Summit	Transformative community
231	Summit	Hopeful
232	Summit	Prosperous, Inviting
235	Summit	Very important
236	Summit	Unity, Opportunity
237	Summit	Equal Opportunity
238	Summit	Diverse & Equitable
239	Summit	Inclusion & Non-failing schools
240	Summit	Clean & Successful
241	Summit	Opportunity
242	Summit	Home ownership
243	Summit	Destination City
244	Summit	Potential
245	Summit	Top schools in the Country
246	Summit	"Vibrant" and dazzling to the eye from both I-65 & I-85 especially in the downtown area.
247	Summit	Unification, Equality

248	Summit	Hopeful, Attention to Helping Youth
250	Summit	Education/Employment Opportunities
251	Summit	Safe, Diverse, Strong Public Schools, Accessible mass transportation Leadership reflective of population, Affordable access to health care.
252	Summit	Education/Innovative
253	Summit	Diversity & Inclusion
256	Summit	Safe
257	Summit	Vibrant, Economically Strong
258	Summit	All Good Schools
259	Summit	Public Education
260	Summit	Improve education system-Opportunity Improvement
261	Summit	Sustainable, Forward-Looking
262	Summit	Safe, Clean
264	Summit	Exciting w/progress
265	Summit	Progress and growth
266	Summit	Change more grocery store on the West side
267	Summit	Progressive change
268	Summit	Positively horistical
269	Summit	Growth, Pride, Progress, Equity, Connected
270	Summit	Lively, Safer
271	Summit	Active, Vibrant
272	Summit	Fun & Safe
273	Summit	Unified in Diversity
274	Summit	Vision Expansion
275	Summit	Prosperity
276	Summit	Desireable
277	Summit	Prosperous-Thriving
278	Summit	Relationships, more jobs, better housing for all
279	Summit	Progressive and Open to Change
280	Summit	Possible potential leverage-Possible growth
281	Summit	Economic Diversity Education
283	Summit	Forward thinking
284	Summit	Inspiring/Innovating/Change
285	Summit	Great public education, bicycle friendly

286	Summit	Inclusive
287	Summit	Expand opportunity & embrace uniqueness
288	Summit	United
289	Summit	Diverse
290	Summit	Hopeful, Encouraged
291	Summit	Prosperity, Vibrant
292	Summit	Economically healthy-equity-Gross diminishment of poverty
293	Summit	Prosperity/Equality
294	Summit	Unified & Thriving
295	Summit	Stop killing people
296	Summit	A more beautiful and clean Montgomery without paper and trash all over the highway & neighborhoods.
297	Summit	Cohesiveness!! United...
298	Summit	Beautification-All rundown houses torn down and lots cut and maintained.
299	Summit	Build opportunities
300	Summit	Inclusive, progressive
		Crime free and well constructed in all neighborhood, West, South, North and East. More programs and better education and
301	Summit	jobs to keep people in Montgomery.
304	Summit	Family-friendly, Thriving economy
305	Summit	Better roads; better playgrounds; better schools.
306	Summit	Income equality
307	Summit	Booming economy
308	Summit	Inclusive & Equitable
309	Summit	Education, Health
310	Summit	Progressive, Family Friendly
311	Summit	Progressive & Conscientious
312	Summit	Inclusive & Progressive
313	Summit	Growing
314	Summit	Fun, Active
315	Summit	Truly diverse in a deeply fundamental way.
316	Summit	A city w/reduced crime
317	Summit	Progressive & appealing to young professionals-improving public education
318	Summit	Vibrant and Highly educated
319	Summit	Public education, public transportation, address blight, vacancy
320	Summit	Educated workforce

321	Summit	Cultured & competitive
322	Summit	NO FORM # 322
323	Summit	Dramatically improved education, dramatically reduced crime
324	Summit	Hopeful
325	Summit	Prosperity, vibrant, a place for young people and families
326	Online	Booming
327	Online	Innovative and accepting
328	Online	Inviting and thriving
329	Online	A united
331	Online	Equitable and cooperative
333	Online	Thriving
334	Online	Safe and livable
335	Online	Vibrant, landscaped
336	Online	a more equitable citizenry
337	Online	Thriving inner city neighborhoods.
339	Online	life quality
340	Online	Liberated. Forward-looking
341	Online	Thriving, growing
342	Online	Inviting and exciting.
343	Online	fun and excitement
344	Online	Inclusive opportunity
674	Online	Successful Children
675	Online	innovative
676	Online	growth and opportunities
677	Online	Customer service
679	Online	Engaging, innovating
680	Online	Community/Model
681	Online	Prosperous , safe
682	Online	peaceful, safe
683	Online	NO RACISM
685	Online	A city where all agencies work together, improved neighborhoods, reduced crime, and a dynamic school system.
686	Online	affluent nurturing
687	Online	successful, thriving, positive

688	Online	Aggressive growth
689	Online	economically prosperous
690	Online	Better educational system
691	Online	OPPOSITE; IMPROVED
692	Online	Thriving and safe
693	Online	provide the same programs in the low poverty school /all kids sure be exposed to the school arts
694	Online	Educated
695	Online	Accountability and Respectful
696	Online	Consistency and Effective Change
697	Online	Peaceful
698	Online	integrated and innovative
699	Online	No violence in school, More parents involvement
700	Online	community involvement
702	Online	Unified
703	Online	innovative and thriving

ID #	Source	We will build opportunities for youth (4.66 average score)
1	Summit	No mention of <u>public education</u> . Probably the single most important item
2	Summit	It is important to address needs in this community like improving public schools, but there needs to be more recognition of the positive accomplishments already taking place in schools.
3	Summit	Since our public schools are problematic, we've got a long way to go in this most important area. A large % of our community left public for private schools. The magnet program brought back & kept many, but the public in general is not sufficiently involved w/our public school system.
4	Summit	Have to provide better quality public education for all students.
5	Summit	Make "retention" of graduates a basic measure of progress: i.e., how many high school graduates-stay, go to college and return, hope to return before age 50. Be a Youth City: A city with a new place (and many places) for youth.
7	Summit	Start with the potential of local students
11	Summit	Schools are <u>so</u> important. Without good schools it is impossible to bring in/attract a community who looks towards the future.
13	Summit	Use colleges to provide teacher assistance for Montgomery Public School
16	Summit	Invest in equity, equal footing for all children
17	Summit	I am new to the community. If or when I have a child I would not let them attend a school named Robert E. Lee. Also, I could not believe the state the school was in. Montgomery is the capital of Alabama. It should be a leading city in all things.

- 18 Summit Increasing student exposure to educational experiences and opportunities will help to make them positive contributors to the community down the line.
- 19 Summit Education must be a priority to see a better system, culture & growth in 20 years.
- 20 Summit Continue to improve ymca & youth programs-in school training/co-op and internship opportunities
- 21 Summit Extracurricular both sports and arts-Social and civic enrichment programs or classes-Cultivate multiple opportunity
- 22 Summit This sounds harsh but most of our students aren't provided resources to be great.
Our young professionals are leaving our city because they don't see opportunities. This is out talent pool to jobs and economic develop.
- 29 Summit
- 30 Summit Very important to attract young families
- 31 Summit You should check out (TMC). That's my child located on lower Weptomka Road
This is key. Many young people flea the city because of the widely held view that there are limited opportunities for upward mobility for carreen achievement.
- 33 Summit
- 34 Summit Broadening the curriculum for K-12 students as well as secondary educaation (i.e. training for local jobs) is very important
- 35 Summit The youth are our future; this plan must focus on youth - connect to education
- 37 Summit Schools need improving-both building wise & educational opportunity wise
By building opportunities for the youth we need to empower more startups of nonprofit organizations to engage the community that knows what is needed.
- 44 Summit
- 48 Summit Youth parents-Teenage or disadvantaged parents must be part of plan
- 51 Summit Help local students by improving test scores.
- 52 Summit High School trade programs
- 55 Summit Prepare youth for today & tomorrow, retain college grads.
- 61 Summit We must raise our beliefs re: potential and value of all our youth and we must raise expectations.
- 67 Summit Improve/increase services to dependent and delinquent youth. Support of foster care system.
- 68 Summit More mentoring/intern programs as well as youth activities/entertainment.
But don't just create opportunities to be employees for existing employers. Create new opportunities to go above & beyond & create something new in Montgomery.
- 70 Summit
- 71 Summit Our youth are in trouble socially, educationally.
- 72 Summit Our kids went to college & will never come back. We need to raise property tax to help fund a wonderful future for all kids.
Recommit to educating every child in Montgomery 1-12. Deal w/the white elephant in the room of racism which raises its head in the attempt to integrate the schools. Child proof the city make it safe for the least years to children. They are our future.
- 79 Summit

82	Summit	Youth relies on strong family structure.
83	Summit	Fighting unfair perception and confront real issues about AI-Islam (History and Life of Indians)
85	Summit	Very often there is cost to many of these activities. Some of the activities should recognize the high poverty of the community and provide accomodating resources. Everything does not have to be free-but consider additional options.
88	Summit	We need to provide economic experiences for all the youth in our city.
94	Summit	Making a level playing field for all citizens
98	Summit	Our youth are our most valued resource for the future but the city of Montgomery provides very little for our youth in RE: to jobs & activities.
99	Summit	Extremely important. Youth needed and families to stay and keep the city vibrant and alive.
102	Summit	Because the youth are our future, this will be a great first step.
107	Summit	Restructuring school zones to not encourage segregation. The single most embarrassing about being from Montgomery is that we are the birthplace of the Civil Rights Movement yet we have returned to segregation in our schools.
108	Summit	Creating more opportunities to stimulate youth engagement.
109	Summit	Best opportunity Montgomery can provide for our students is provide a Great Public education instead of just providing a new school building.
112	Summit	No future without well educated youth, no opportunity and they leave the area
113	Summit	Bicycle safety & education for youth
116	Summit	Youth need options for facilitated learning and play after hours of 3pm until
127	Summit	Dream Center for ideas! Pitch ideas to investors world-wide.
128	Summit	Must develop students/young people. It I easier to buil strong children then to repair broken adults-Frederick Douglass
129	Summit	The school buildings are in major disrepair. I believe that we must seek real solutions for quality education.
134	Summit	I believe approaching education and school resources with equality. Magnets could be larger or merged w/existing campuses causing peer to peer interaction.
135	Summit	Quality public education must be a top priority commitment
141	Summit	A rigorous education is the basis for all endeavors. Our system needs to do what it "claims" to do. It needs to stand up for our teachers-fight for them.
142	Summit	This is an awesome aim, but how it is executed is perhaps equally as important as the aim itself. Resources & accountability to tangible, quantitative improvements are key.
144	Summit	Education opportunity & attainment, income inequality must be reduced, path to jobs, not jails, all work is honest work & deserves honest pay

146 Summit If we don't improve our education system now, we have no city & nothing to build on. Montgomery will become a ghost town!

153 Summit Must fix our schools

157 Summit Education/safety

158 Summit Improve educational opportunities (k-12)

159 Summit Needed for a students

161 Summit All youth should have opportunities to do sports, arts, more challenging activities that are available to children in other demographic area of town.

163 Summit Always important to have good educations for every child, need to have federal fuds.

164 Summit More programs in schools to form study habits that students can carry into college. (Ways to develop so students can actually go to college-want to)

165 Summit Raise city property taxes to support schools

166 Summit Realities must be addressed, not glossed over

167 Summit This is top priority because we are losing the attention of our youth everyday.

172 Summit Provide opportunities for higher learning and the arts at each school beginning in elementary school.

173 Summit The curriculum should be strategically developed so that educators can teach students w/different learning styles in the same classroom.

174 Summit We need more activities/places for young families.

176 Summit Our failure to provide opportunities for youth will be the only reason we couldn't be successful.

177 Summit Consider merging "like" groups/organizations to maximize talent and resources.

178 Summit Local students deserve more than they are currently getting in our MPS system.

180 Summit Improve the educational opportunities for our youth. Introduce other cultures and experiences through study-abroad programs for students and educators alike. Tap into dollars to assist in facilitating these opportunities. Devise bridge programs between local colleges and K-12 programs and partner to ensure these become reality.

181 Summit Need youth activities and programs. I would be willing to volunteer.

183 Summit The city really need to be more diligent about more jobs for youth.

185 Summit More opportunities for youth outside organized sports. Kids need an outlet for entertainment to keep them out of trouble. Have more opportunities for arts programs and trade education. Our financial and marketing must expand to include these areas.

187 Summit

189 Summit Need more things forkids to do in town. Need more job opportunities for careers.

191 Summit Education is important

192 Summit Post HS education v important college, vocational, military-100% mandatory.

198 Summit Building opportunities for youth will help them to focus better on important things which are helpful in their lives.

202 Summit Do the opportunities relate to education? Employment? Cultural opportunities?

214 Summit essential to success

216 Summit I think if we got back to the basics of family and build up our youth.
The youth are the future. If we intentionally invest in them, we will retain their talent in the city. We must invest in community programs, youth entrepreneurship and leadership development. Education is the cornerstone of the success of our youth. Equal and accessible to all.

217 Summit

222 Summit Confront the real issues especially.
Create something similar to Birmingham's Innovation Depot for students and young adults. Push hard for the USL soccer franchise & create a soccer specific stadium downtown.

224 Summit

229 Summit Full summer youth employment programs, Saturday tutoring programs, homeless youth assistance programs

230 Summit Critical-starts w/investing in education & property tax. Give our children a chance, K3, etc
When I moved into the city limits of Montgomery, people told me and my husband that we were nuts. They said as soon as we had school-aged children we would have to leave the city. Education-the lack of quality education-is killing the prosperity of this city.

232 Summit

237 Summit Give the youth a opportunity to desire more thsn their fore fathers had when growing up. We need more family friendly activities other than the zoo.

241 Summit Youth are this City's future

244 Summit Related to education-family of some will continue to leave unless they find there are opportunities for youth.

247 Summit Normally individuals take more pride into their own.

251 Summit Deter crime-Retaining young people in the area

256 Summit Opportunities at school, Opportunities in the community

261 Summit Artistic opportunities, ability to travel, less stigma (no curfew), walkability amd public spaces.

262 Summit Hold parents/guardians responsible for acts (criminal & abusive) of their children.

269 Summit Keeping families in Montgomery will require this.

270 Summit I think it is important to give youth better opportunities and fun, safe activities.

275 Summit Make an effort for a large scale mentorship programs for youth that may not have a solid family structure.

277 Summit More focus on public education, prosperity and resources

278 Summit Affordable schooling for all

283 Summit The youth within our communities are the future leaders rtherefore it is important to invest in them.
Addressing our school system & providing opportunity fo rthe next generation are the utmost critical challenge for our community. If we fail to address this as a community we will fail as a community.

287 Summit

290 Summit We have to start on our education system and ensure that the children in our community are receiving equal education and opportunities after high school that may not include college.

296 Summit The price of capturing potential of local students is costing a lot of money for the poor student to get involved.

300 Summit Support for families so they can nurture & raise children in safe neighborhoods.

301 Summit Include more youths in all activities and let them have a leading role.

304 Summit More after school and summer programs like boys & girls clubs.

306 Summit Should include improving the quality of the public schools which to me is the highest priority.

308 Summit We should fund these opportunities through a more progressive & equitable tax system-higher property, occupancy, tax, lower sales, higher income

309 Summit International studies for gifted children - add technology so youth will be ready

310 Summit Playland/grow areas for the youth throughout Montgomery safe and for events for the youth

311 Summit Access to higher quality education (public) Fund appropriately -Invest in our future

312 Summit Keeping youth engaged and including the youth voice in any visioning is key to maintaining the importance and legacy of every community. Invest in youth & parent participation.

314 Summit If the school system must be improved-positive outlets for youth-identification of troubled youth at an early age-see city of Columbus, GA plan.

315 Summit Connect schools w/neighborhood support.

321 Summit Our park and rec program is severely lacking to say the least. When park & rec becomes a priority many problems will begin to be curbed with the youth.

323 Summit Parents must provide directions & discipline.

324 Summit College prep & trade school emphasis for all students

325 Summit Public education must be desirable for all and area (option for all families). Use technology to lift up our children in poverty & provide a path for jobs and careers.

328 Online I also think there needs to be a focus on creating "healthy" recreational activities for teens. Places where they can play and be entertained with some level of supervision.

330 Online The Montgomery Public School System is poorly conceived, poorly managed, and an embarrassment to the city. You need a special task force to look at eliminating the magnet schools and doing a complete makeover.

334 Online If the "village" can get our youth on the road to thinking of exploring their greatest potential through a strong educational venture, then we will be out of the woods with crime, truancy, and expulsions in our public schools. "IT TAKES A VILLAGE" to help with wayward youngsters.

335 Online Capturing the potential of local students = VERY IMPORTANT. Missing is ideas on how this can be accomplished. Perhaps have a public hearing and invite YOUTH ONLY (age 11 through 18 years) to get their input as to what they would like to see happen that would help them. More technical schools for those youth who want to pursue this skill set.

338 Online What exactly is "opportunities for youth" meant to cover?? Why is it felt that the youth must have all kinds of things to do? What kinds of opportunities were there in MGM back in the 60's - 70's?? Kids went to school, many worked part-time, etc. Of course with the legal climate over the past decades, kids can hardly find any part-time work until being 18.

340 Online Gotta get whites to care about public schools

341 Online Expect more of the students. It's the 21st century. The public schools shouldn't be in this state, run down, failing.....abandoned. It's really quite ridiculous, really. I have to ask myself, why? Please let it not be deliberate. Regardless, address it. Fix it.

342 Online The above prompt is an example of what is wrong. Capturing the potential of local students" is mentioned twice. A failure to attend to detail and a lazy approach to professionalism is an ongoing problem. However, substantively I believe the young must have opportunities and must experience a city they want to return to after they go to college or stay in after they graduate high school.

344 Online Resources. Kids need access to resources. Period. Resources to go on first-class educational opportunities. Resources to access the best technology and teaching methods in their classrooms. Resources to travel and see more of the world.

674 Online Art for elementary school should be included. Art is very therapeutic and expressive. It has causes inclusion to happen. A child without a voice can be heard. Shy children can be seen.

677 Online There is a great deal of potential in the youth in our city being wasted due to teacher shortages, low standards (teaching to the majority of low achievers), and poor peer influences (the criminal element exists in our schools and is spread around like a virus).

680 Online EVERY high school should have opportunities for dual enrollment in local colleges or universities that is user-friendly. It is a waste of the resources of our community for MPS to have done this so poorly.

681 Online EVERY high achieving student should be able to go as high in the STEM fields as they are motivated to go. Schools (even magnet) should not restrict students based on "what our school offers". With modern technology, virtual education, and the amount of higher education avenues in our city, guidance counselors should work with each motivated student individually to find ways to say yes instead of saying no to taking more math classes. You shouldn't be penalized as a high school junior because of what math was available at your middle school (Yes - it is a real problem).

680 Online Good

681 Online All of these are important to building opportunities for youth.

TODAY, NOT 2040, we as a civilized modern society,
MUST STOP ALL THIS RACISM in Montgomery.
We can "make money on Racism" by reminding the WORLD how full of hate and anger Montgomery, Alabama is TODAY!!!
Whether by "SELF-righteous, pompous , ego-centered" community or church leaders or trusted officials,
MOST seem Hell bent to destroy our commUNITY just to remain in their little world of POWER or make money off RACISM!!!
Our company DREADED coming to Montgomery,
but we thought the tax incentives were too good to pass up...
WE WERE WRONG!!!
We can not get qualified employees (EDUCATED white/black/Hispanic/S. Korean)
who are willing to come to Montgomery (definitely NOT MOVE)
because of all the public grandstanding of hate, anger, and RACISM in Montgomery!!
GOD BLESS AMERICA!
GOD BLESS ALABAMA!
683 Online GOD BLESS Montgomery!

685 Online Create exemplary learning environments by removing problem students. Create better neighborhoods by placing law enforcement in high crime areas. Provide self-defense classes for adults and children free of charge.
Expanding the existing MPS magnet school program will help in these objectives under part A;
"Capturing the potential of local students"
"Connecting existing opportunities and programs"
689 Online "Capturing the potential of local students"
699 Online I agree with all the above on youth opportunities
703 Online Increase the power of education and youth focused programs to foster upward mobility.

ID #	Source	We will leverage historic assets (4.1 average score)
1	Summit	This is list of trending items. Most are too vague to be qualifiable. Too broad to be specific.
2	Summit	Montgomery is unique because it is the most historic American city where local movements develop into National movements that are taken seriously around the world. It is important what Montgomery starts.
4	Summit	Lowering historic assets should bring more outside resources to the area.
5	Summit	Historic assets & process for healing & creating a <u>Shared Story</u> with Shared celebrations/Naming/Rituals.
7	Summit	Building a culture around protection and exposure
11	Summit	History is important, and there is a lot here. Could be a good place to garner pride.
16	Summit	Tell the whole truth, good or bad.

17 Summit What will continue people coming to Montgomery is the rich civil rights history.

20 Summit All should be recognized equally
MGM is unique. MGM is the place of change-positive change-where we change the world. Tell the story to make a

29 Summit difference. PPL want the real story.

30 Summit Distinctive advantage
Telling the history of Montgomery from multiple viewpoints will allow Montgomery to show the world how it handles

34 Summit adversity.

35 Summit Yes! Montgomery has a powerful story to tell to the world.

37 Summit Preserving neighborhoods & historic sites

39 Summit Brings focus to our history

43 Summit Start the historic trail at St. Jude

44 Summit Creating a shorter process for historic homeowners.

48 Summit Balance and sensitive to both views of past-planned unified history and unique views

51 Summit Building a culture around us.

55 Summit if you look to history, you will see today, Tell the whole story.

61 Summit We have the chance not only to own our history...but embrace and celebrate.
Most tourists vacation for cultural reasons. Considering the culture & historical aspects of Montgomery, tourism sites must

63 Summit have greater exposure & appreciation.

68 Summit More tourism
Montgomery has to figure out how to resolve its dual personality (birthplace of confederacy & modern civil rights) into a

70 Summit singleunifying narrative which could also be used as a rallying point marketed as a destination point. The city's people & places

71 Summit feel so infuriated.

71 Summit We have the greatest history in the country-civil war & civil rights
It's embarrassing that Montgomery does not have a military & veteran museum & memorial dedicated to the men & women

74 Summit who have protected our nation.
Get the history straight. Tell the story truthfully and get over it so we can move forward. You can't figure out where you are

79 Summit going until you realize where you've been.

82 Summit Must be framed to underscore the hopes of a diverse humanity.

83 Summit Include place for Indians in Montgomery!!! Give correct life of Islam in Alabama.

98 Summit Historic preservation is very important to & for the hub of the civil rights era.

99 Summit We have a unique opportunity here to play up our history of civil right and civil war.
Whenever someone mentions Montgomery history comes to mind! We as a city were the first of many things. We have a

102 Summit story to tell and it deserves to be told.

107 Summit This can be more effective if our schools are integrated to reflect the nation's dynamic/diversity

108	Summit	Would love to see more adaptive reuse activity
109	Summit	Creating a tourist community is important! It brings in tourism dollars.
127	Summit	Create tours to each historic site!
128	Summit	It is important, but I am afraid "our history" is often viewed as a liability.
129	Summit	Doesn't seem important unless dealing with tourism
134	Summit	Leverage our social justice history with social conscious business & industries
135	Summit	This identity is the key to recruiting talent, businesses
142	Summit	Key to reviving the loca economy. Bring outside dollars into the economy creating multiplier affect.
144	Summit	Embrace all our history, but remember Civil War was a defeat, Civil Rights was a victory
151	Summit	Montgomery has an opportunity right now in light of the present cultural climate to tell a better story of unity & diversity. We have a rich histoy but it is also a messy history. It must be told a with insights of how we can do better.
152	Summit	Connect thematic dots of history locations
157	Summit	Opportunity for growth in economy
159	Summit	Our history is important to us
161	Summit	I wouldn't want to see this not be valued but I think we do a pretty good job on this already. Maybe put our energy elsewhere.
163	Summit	Put offensive momuments in museum
164	Summit	Keep this history alive, but keep pressing forward.
166	Summit	Good job on Hy, but most focus on safety.
172	Summit	Provide opportunity & resources for all elementary students & middle school to see historic sites in Montgomery as field trips. Transportation should not be an issue.
174	Summit	This has tremendous potential for bringing tourism to Montgomery.
176	Summit	Cultural sensitivity, respectful consideration
178	Summit	Montgomery has a rich hsitory that is unique and one of our calling cards must rely on it more.
179	Summit	Be proud of your heritage-Embrace
185	Summit	Most have great history that needs to be shared.
189	Summit	More addressing & recognizing problematic past.
202	Summit	All races/ethnicities should be included and consulted.
206	Summit	Include those who have been historically left out.
208	Summit	Particularly on the Westside of Montgomery
214	Summit	key to tourism
222	Summit	We have a story to tell a lot we can capitalize on.
229	Summit	Need tax on our museums/historic places

230 Summit Do not create division through leveraging these assets.

232 Summit Since the EJI opened, more of my friends from across the US are interested in Montgomery and want to visit.

237 Summit Everyone is treated equally and never feel less than a person.

244 Summit Provides economic opp, but also opp to drive growth towards historic area/downtown.

251 Summit Increase tourism

253 Summit Madison Park Area with other historical sites in Montgomery Old ship A.M.E. Zion church

256 Summit Yes!

257 Summit Needs to be tied to tourism

261 Summit Preservation is vital

264 Summit Vacant Loveless School and vacant property on Jeff Davis.

268 Summit EJI, Rosa Parks Museum need to be used as starting points.

269 Summit While focusing on what the past means for the future.
As the Capital City, I think Montgomery needs even more attractions. We have many museums and historical sites, but we

270 Summit could always use more.

272 Summit Area that MGM has big advantage over average city, i.e. probably most unique selling point to others to visit.

276 Summit City needs to embrace identity.

277 Summit Culturally diverse and inclusive

283 Summit We make history each year and for this reason leveraging historic assets benefits future generations.

287 Summit This is such a unique asset of the city.

288 Summit Huge opportunities to drive tourism and dollars to MGM.
It is also a good idea to help strengthen those already here & recognize people not always included in the process are

294 Summit working extremely hard

296 Summit More history about different culture taught in our schools.

300 Summit Use history to set goals of equity, acceptance, hope & justice as our future historic growth.

301 Summit Get together in groups and formulate new programs that will benefit the whole.

306 Summit Important to tell the whole story about these assets. No whitewashing of history.

308 Summit

310 Summit Display our past while highlighting our growth into the future (museums, theaters, billboards, etc.)

311 Summit Embracing these aspects of the city can be positive. Balance with education.

318 Summit Strengthen existing protections for historic buildings & neighborhoods. Put teeth into ARB protections, etc.
Montgomery has unique and rich cultural history and with EJI a new "face" to show the world. Important conversations

328 Online can be held here!

330 Online The past is full of too many mistakes. We can learn from them, but we sure as Hell don't need to repeat them.

332 Online Very important as long as this effort includes the African American and Native American stories.
Telling our story in Montgomery is astronomically historical. It is a shame that many of our youth don't know the history of

334 Online our city. We must reach out and teach, show, and improve their knowledge of this fair city.

Montgomery has to become a VIBRANT city; need more attractions, more fine cuisine, more entertainment, have more boat rides, river rafting, fishing expeditions and overall improve landscaping throughout to make the city look truly beautiful.

335 Online Currently too many vacant lots all over that could be developed in to skating rinks, learning centers, etc.

340 Online Great job in recent years!

You shouldn't just leverage assets, but you should harness the work of the people and promote all that is authentic from this

342 Online area. Local businesses, locally grown produce, etc.

Montgomery is becoming an IT destination. We must welcome outsiders into our unique history in a thoughtful and honest way. We should all be proud of who we are and how far we have come. We should leverage our tourism industry to create

344 Online more well-paid jobs for local Montgomery residents.

The city needs to participate with the EJI and other civil rights organizations...let's stop running from our history, but embrace

675 Online it.

I do not know what you mean by "building a culture around protection and exposure". Are you talking about our military which protects our citizens? Are you talking about our monuments? This needs to be clear. Montgomery is rich with history and with stories of overcomers - American stories. People will come to hear those stories. People will come to hear truth about the peoples and populations of our country, no matter how shameful those truths may be, as proven by the influx of tourism with the opening of the National Memorial for Peace and Justice. People will not come to see remnants of southern

677 Online aristocracy and beautiful architecture - let's be honest.

680 Online Historical assets help make projections for future. With hope of not making same mistakes again

681 Online People outside of Montgomery need to learn about the changes that have taken place in Montgomery.

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 Whether by "SELF-righteous, pompous , ego-centered" community or church leaders or trusted officials,
 MOST seem Hell bent to destroy our commUNITY just to remain in their little world of POWER or make money off RACISM!!!
 Our company DREADED coming to Montgomery,
 but we thought the tax incentives were too good to pass up...
 WE WERE WRONG!!!
 We can not get qualified employees (EDUCATED white/black/Hispanic/S. Korean)
 who are willing to come to Montgomery (definitely NOT MOVE)
 because of all the public grandstanding of hate, anger, and RACISM in Montgomery!!
 GOD BLESS AMERICA!
 GOD BLESS ALABAMA!

683 Online GOD BLESS Montgomery!

687 Online Programs that include other countries. The technology is here.

697 Online Get past the past.

698 Online The highschool names need to change. Jeff Davis and lee we celebrate people who went against the united states and lost.
 on top of they they are filled with African Americans. The irony in that is a joke in itself. No other race or big business that has
 an integrated mindset will think Montgomery is progressive with confederate preservation.

699 Online I like the idea exposure the thought on protection.

703 Online Historic assets can reflect the city's rich history from earliest times to the present. Historic preservation offers many
 important benefits such as but not limited to employment opportunities, urban revitalization, cost-effective affordable
 housing, economic development opportunities, community identity and image, educational, cultural, and artistic values.

ID #	Source	We will enhance personal prosperity (4.58 average score)
2	Summit	There is too much separation in this community because of social economic reasons. When our population is together remarkable goals will be accomplished
4	Summit	Affordable and safe housing will bring new residents to city and provide for growth. A broad entrepreneurial initiative applied across many sectors (including schools)--helping many frame their dreams like in
5	Summit	entrepreneurial terms: How do I "risk" the assets of my life for innovatioon and prosperity.
7	Summit	Personal prosperity is the only way to build a community.

16 Summit Judicial, prison, criminal response. Prison is to punish, not punish inflicted while in prison
Yes, Please build bridges out of poverty for the black community. All the oppression from slavery and reconstruction is still

17 Summit prevalent here.

20 Summit reduce medicaid and food stamps and unemployment

22 Summit learning how to develop and not creating pockets of deep poverty would be a splendid achievement

29 Summit If we don't enhance prosperity, we will not grow economically.
How can we build program that first address the mental limitations that entrap people in poverty. Personal develop

33 Summit programs the attempts to shift poverty mindset will help.

34 Summit Fair housing is very important

35 Summit Focus on impoverished areas. We must address systemic poverty.

37 Summit More business opportunities for mom & pop

47 Summit Vo-tech training in electronics, telephone communications, etc.

48 Summit An opportunity approach with balance tech (25%) and manual manufacturing (75%)

51 Summit Need to create more affordable housing.

52 Summit Start in the schools trade programs, job training

55 Summit All sides of Montgomery matter. Do the work and bond with the people you serve.
So many young adults are wanting to move to cities such as Atlanta, Dallas & Houston b/c of more opportunities. Personal

59 Summit prosperity enhancement will develop this possibility,

63 Summit How?

68 Summit Strengthen neighborhood and business associations

71 Summit We need more trained specialties for expansion into high wage jobs.

74 Summit Better paying jobs are desperately needed in Montgomery

75 Summit Better jobs for everyone.

79 Summit I don't know what you mean by Building Bridge art of poverty

81 Summit Readdressing the vast intentional devaluing of African American land ownership.

82 Summit Alter the view of responsibility that comes with personal property.

83 Summit Build bridges out of poverty

93 Summit Absolutely!

94 Summit We need to work together for all citizens

98 Summit An exit out of crime & poverty will enhance the quality of life

102 Summit As a general problem in Central Alabama. Montgomery could potentially become a great epicenter for prosperity.

106 Summit in neighborhood

107 Summit Reinvest into forgotten/neglected areas of the city such as West side, North side & South side; not just East & Downtown.

108 Summit Equity is the wave!
Montgomery is also a college community. We have to find places to keep and employ our newly educated and higher

109 Summit learning citizens.
It is a must we teach our young to respect their property and the property of others otherwise we will only have decay as we

110 Summit have today.

113 Summit Hand up programs seem to provide ownership

116 Summit Creating affordable housing that will not be affected by the addition of Starbucks.

117 Summit Make homeowners be responsible for upkeep of property by tenants.... Bring down value of property.

127 Summit Investing in Dreams!

128 Summit Middle class must carry city & it has eroded significantly.

129 Summit Programs like communities of transformation

135 Summit This will result in part from other areas of focus (education, quality of place, recruitment of talent & businesses)

142 Summit Great, but how? More focus on the strategies and approaches. Easy said: warm fuzzy/pie in the sky. Hollow!

143 Summit We have low cost of living here. We need jobs with better pay. We don't need more low-cost housing.

144 Summit Income inequality holds everyone back-decent housing is a priority
We really need to be a place that college graduates anticipate applying for jobs. We lose many students who grew up here

151 Summit but don't return after college to invest here.

152 Summit Let market dictate

153 Summit Attract new business-not just maintaining
Personal prosperity is very important, but don't agree with these stated pathways to it. Trying to "create" more affordable
housing will distance the market and building bridges out of poverty needs to be defined. We need to focus on growing

158 Summit opportunity, young economy, etc.

159 Summit Yes it is important to the property value

163 Summit Build sidewalks, crosswalks, and bike lanes

164 Summit Keep bringing jobs to Montgomery.

165 Summit When building housing, create affordable housing as well.

166 Summit People must feel they are doing very well in city

167 Summit Affordable housing in all areas of Montgomery is very important and not just in West & South Montgomery.
All elementary students that have math & reading deficiencies should have remediation during school & summer months

172 Summit until they are on track. If not many drop out.

173 Summit This is important for the growth, development, and sustainment of the community. This is especially true for the housing market.

176 Summit Job training, community investment for rebuilding in all areas of the city.

177 Summit We need a solid framework which will allow folks to succeed.

179 Summit Must have educated, skilled work force

191 Summit Safe neighborhoods

192 Summit We must train our unemployed people and place them in jobs.

203 Summit Improve & expand our trade school (Impact)

222 Summit Big struggle.

232 Summit Affordable housing, poverty, etc. is a huge barrier for our veterans, families, etc. Birmingham has started to work with landlords to offer shared housing and it has been very beneficial in keeping veterans from being evicted.

237 Summit This is important because it will low income individuals to want more for their famiy amd work to keep a positive attitude to help more with raising the economy instead of destroying everything they came in contact with.

244 Summit Had no idea that affordable housing was an issue. Need to incentive re-investment in blighted areas.

247 Summit Providing best education will ultimately have positive impact on job force and community.

251 Summit Increase quality of life for all

257 Summit I see most of this as a personal responsibility.

258 Summit Personal responsibility

261 Summit Rent controlled public housing is good.

262 Summit Large numbers of unemployed need incentives to take advantage of training.

270 Summit Montgomery has an alarming disparity among the stable and the poor. The gap needs to be bridged. This will help other issues such as safety.

273 Summit Communities of transformation-program in UMC tp help break cycles of poverty.

275 Summit Redevelop areas of Montgomery that need new roads/new affordable housing.

277 Summit Opportunities for employment, retain young professionals, eliminate/reduce positions/advancement that are not necessarily needed or skill/talent based

287 Summit We have to build prosperity & opportunity for the entire city.

288 Summit We must provide opportunities that help families escape generational poverty.

290 Summit We have to instill hope and opportunity for those that live in poverty. We need to look at the housing projects amd figure out a way to replace and build throughout the community-not just one place.

292 Summit This is the most essential challenge! However, it is the most necessary to the overall well being of the city,

293 Summit The key to success of Montgomery - This and educational system (public) #1

301	Summit	Get these programs started in more timely manner.	
306	Summit	#1 issue for me income inequality is at the root of so many problems.	
307	Summit	Opportunities should be made available to everyone. So that whosoever will may enjoy prosperity.	
308	Summit	Create a productive workforce-local business team up with local colleges & universities for skilled laborers, technology, etc.	4
310	Summit	to keep our best business in Montgomery and help the city to thrive successfully.	
314	Summit	No handouts but hand up	
321	Summit	Housing needs to be affordable and quality. Bring back the down payment assistance funding. Our workforce development is directly tied to K-12 education is the kids are put first, we will eventually have a trained and sustainable workforce.	
324	Summit	Create opportunities for head of households to have jobs that will substantially impact family. Have classes earn as you learn programs rather than giving handouts.	
328	Online	Capturing new and innovative work development sites is strategic for the future. With Maxwell's location why not the Silicon Valley of the South.	
330	Online	We have a good supply of affordable housing now. We just need to focus on eliminating blighted communities.	
332	Online	Also get serious about Montgomery Public Schools. People want to live where good schools are for their children. It always starts with the kids. Those kids will grow up and be an asset to Montgomery if an investment is made into them. It's too easy.	
334	Online	Workforce Development is very essential to all citizens in our city, especially our youth.	
335	Online	All three of the above are important. 100% EMPLOYMENT must be the goal. Raise the minimum rate of pay to help get folk off welfare to work. Affordable housing is absolutely needed in Montgomery as there is a great demand for the same.	
342	Online	Businesses in Montgomery have a role to play in making this happen.	
		I urge you to develop public-private partnerships with churches, non profits, the many colleges and universities here, to develop ways to care for and educate those who are most vulnerable.	
344	Online	This is the root of everything. When parents have more income and opportunities to thrive, students will do better. When all kids graduate high school knowing there is meaningful work for them to do, they will strive to do better. When kids have a safe, decent place to call home with enough food to eat, their school performance WILL improve.	

The idol and misunderstanding of personal prosperity is what is killing our city. When the city is prosperous, it's citizens will be more prosperous. When the schools are good, home values go up, the quality of the workforce goes up, the spirit of the city produces a higher quality of life. When people choose to save tax dollars funding education and schools are poor, people don't live in the city, which leads to a lower tax base for public amenities, fewer opportunities, fewer companies coming to our city and a lower quality workforce. This sounds like everyone who wants 5 acres and a man-made pond in Pike Road. Do we really need more affordable housing? We have some of the most affordable housing in the country per square foot. If we are going to build bridges out of poverty, we have to focus on breaking the cycle of poverty or they are bridges that will not be crossed - we need simultaneously root out fraud in the large population receiving government assistance and make the jobs more attractive than a welfare check - that is hard to do when the check comes with benefits. Our bridges will need to be really better and easy to understand- otherwise, the bridges are just for decoration and the cycle of poverty will continue.

Once again - job training usually requires basic reading and writing. Education is not a silver bullet, but if it's not part of the equation, no job training will be successful.

677 Online

680 Online

Great!

681 Online

The poverty bridge is extremely important.

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685	Online	We need to create a task force to monitor parents who currently receive services and assist them to transition off the system. Educate them about how to become more productive citizens. Hold parents accountable for effective use of resources.
686	Online	Poverty is a cycle and without enhancing personal prosperity the cycle will not end.
687	Online	WE NEED TEAMWORK to address real student and family issues.
689	Online	This should be the number one priority. Expanded economic opportunity solves many other problems
697	Online	Starts with valuing education.
698	Online	The work force is important building bridges out of poverty for teachers would be great since we don't qualify for assistance here.
699	Online	long as they follow thru with these plans. not just say what we want to here.
703	Online	A city can enhance personal prosperity by attracting businesses, jobs, and workers that will increase prosperity and create other social and economic advantages.

ID #	Source	We will strengthen the local economy (4.63 average score)
2	Summit	Sadly, our well educated graduates leave this area because better opportunities elsewhere.
5	Summit	Very important to frame regionally including the ag & forestry base (revitalization/leadership/stabilization). Tis is too often minimizd but it
13	Summit	Offer tax incentives to upcoming tech firms. Look to college research to bolster grants and create more jobs.
16	Summit	Diversity is the under penning of growth. Leverage what is in place.
19	Summit	Become as attractive for future residents as we are for visitors.
20	Summit	Fix MPS!!! this is a pipe dream without having foundational things in order-one being education-this could work if people were aware of
22	Summit	resources & educated
25	Summit	The Chamber of Commerce not be a joke to the small business community
33	Summit	What can the city do to attract well established businesses looking to relocate here?
34	Summit	We need more job opportunities outside of manual labor.
35	Summit	Yes
37	Summit	Better employment opportunities-manufacturing, etc.
39	Summit	Small business growth
45	Summit	already exists
48	Summit	More private business-reduce percent govt/military
51	Summit	Becoming a smart community.
55	Summit	Retain business on all sides of the city. Encourage entrprenuership among college students.
61	Summit	Small biz & startups important - an environment of innovation
68	Summit	Create brides between innovative industries and our profitable industries.

71	Summit	Embrace the different cultures economically.
82	Summit	Begins with a broader concept of community education foundation.
83	Summit	Small business growth and development
98	Summit	Enhancing more racial harmony & dialogue between the races.
99	Summit	Training opportunities for young people
106	Summit	for everybody who wants a business
107	Summit	These ideas will be most successful when they include all parts & socio-economic groups/areas.
108	Summit	Millenials dig entrepreneurship! We have to become a community our military families want to live in while stationed here...and a community they want to
109	Summit	retire in.
112	Summit	Include military community, they have a very diverse skill set can contribute to small business Create areas in popular parts of town that solely focus on small business growth. Attracting national brands to the city.
116	Summit	National Sports team. Add a hospital to West Montgomery.
117	Summit	Commercial venues for all area-too many closed business in some areas.
127	Summit	Compete with mega stores who's earning the most revenue but don't invest back into Montgomery's future!
128	Summit	Reduce sales tax reliance
129	Summit	Creating more incubators will be vital to success
152	Summit	Encourage Montgomery based small business
157	Summit	Growth should be oth natural & encouraged
158	Summit	One of the most important things we can work toward
159	Summit	We need the input o all
164	Summit	More networking opportunities for communities
165	Summit	Continue to recruit higher paying jobs which help support our economy.
166	Summit	What do successful areas need to excel?
172	Summit	Must improve quality of education to attract military families
173	Summit	My answer basically reiterates question c.
176	Summit	Expand economic investment and attracting diverse employees. How can we tap into and/or retain our military connections after they've completed training? Create that feeling of "I must
177	Summit	go back to MGM".
178	Summit	We must work on creating an evironment where we can retain residents not run them off to the suburbs.
179	Summit	Must collaborate with military community to keep them in Montgomery
185	Summit	Need to retain young employees.
192	Summit	Like "C"- we must increase vocation training & actively pursue & expand employment.
201	Summit	Would very much like to see this in underdeveloped areas.

204	Summit	Develop programs to help
222	Summit	IT sector to capitalize on. Great opportunities in tourism
244	Summit	Leverage tech opps of Maxwell-Gunther & universities in the area.
253	Summit	How do you make Montgomery a place for young professionals?
257	Summit	Doing this will result in what we want in item c.
261	Summit	The economy is struggling, but the city isn't entirely able to control that. Growth will come when the other factors are turned around.
262	Summit	Outsiders hiring outsiders, not the most qualified persons/applicants locally.
270	Summit	With 4 universities and other colleges here, Montgomery should be a place that more graduates would like to stay and work.
277	Summit	Fill the pipeline of qualified talent
283	Summit	Strengthening the local economy will attract more people to the area.
286	Summit	Include the people that are most affected by the problems.
288	Summit	Leverage our technology assets.
292	Summit	Movement to the development of High-tech zones.
293	Summit	Important as it helps lift current residents out of poverty.
304	Summit	More small business and entrepreneurship incentives.
306	Summit	This seems to be less of an existing issue.
307	Summit	Making resources, including financial resources, more readily available to new non-profits.
308	Summit	We must also bring development & resources into underserved & neglected neighborhoods.
311	Summit	Invest in smaller neighborhoods. Maybe an art district.
312	Summit	Re-establishing education partnership & early youth intern & apprenticeship opportunities.
314	Summit	can't do this w/out a decent school system
321	Summit	Give your HS & college grads a reason to stay. Sports, entertainment, park & rec, viable K-12 education for future families, To do this, must have public schools & quality of place that appeals to young people & all ages/need a transformative
325	Summit	development along I-65.
328	Online	All good stuff for a healthy community.
330	Online	Have a tiger team identify taxation that needs to be rolled back, and also, do not establish additional taxes. We enjoy one of the lowest cost of living areas in the U.S. and we should work to keep it that way. Cut Government salaries as needed.
334	Online	To have a diversified community will greatly enhance the economy and improve/ increase Small Business growth. Enabling business growth and development (whether small or big business); Continuing to leverage military presence and
335	Online	becoming a SMART community - these to me are VERY IMPORTANT.

341 Online flags. What would this city do if Maxwell were shut down in a BRAC? Listen to General Cotton talk about the fact that half his AWC class didn't bring their families because of the poor reputation of the public school system. And even the international Very important to allow local small businesses and entrepreneurs to access capital. I hope Montgomery will consider starting a CDFI or a microlending program to encourage more investment in small, risky ventures from low-to-moderate income folks.

344 Online

677 Online If the technological infrastructure is here, they will come.

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683 Online GOD BLESS Montgomery!

687 Online Prepare students and make available real life opportunities. Montgomery is behind.

689 Online This should be the number one priority.

694 Online Our trade school is a great start, this should be expanded and high school students should have the opportunity to intern or learn the trades of things that are available in Montgomery from state work, to automotive and anything in between

699 Online show and not say
Support locally owned businesses by buying local
Bank locally
Hire local people

703 Online Invest in small businesses and entrepreneurs

ID #	Source	We will ensure long-term fiscal health (4.21 average score)
------	--------	---

When this community corrects problems (education-schools counter violence) then more jobs will be attracted and this city will grow.

2 Summit

4 Summit Please look @ property taxes in the county.

16 Summit More airable, roamable, well maintained parks.

20 Summit Engage youth

MGM is not known as a healthy city. Less healthy people tend to be less happy, a lower quality of place resides. More absences on jobs & poorer job performance.

29 Summit

34 Summit Fiscally, Montgomery's budget has suffered in the most recent years.

35 Summit This is important to me!

37 Summit Building on the UAB concept w/better doctors w/o going to ?

51 Summit We need long-term health.

Empower community groups to lead financial freedom for the public (working class, recent grads, etc.). Use data and software to make informed decisions.

55 Summit

68 Summit Better budgeting with education.

74 Summit We need to expand medicaid.

81 Summit Yes

82 Summit I see no long term fiscal health as commitment wavers from religious leadership.

83 Summit Invest on new economic trends

98 Summit To raze and or to rebuild abandoned home & sell them to families & individuals for the sake of repairs.

108 Summit Physical activity & nutrition (are greater than).....

109 Summit The health care facilities and the life and care of the people are important factors of any community.

116 Summit Putting to use idol land that could possibly impact a community.

127 Summit Open more herbal stores, to heal sickness and deaths

128 Summit Increase property taxes

135 Summit Thinking innovatively here can put us miles ahead of competing cities.

142 Summit Vague. Buzz words. Hollow.

157 Summit Revenue not as important as spending restraint

159 Summit Improve all the communities

166 Summit Find all revenue sources.

172 Summit Provide family & nutrition awareness in "food dessert" areas

Fiscal health is good for the local economy and one of the driving forces when bringing manufacturers, corporate jobs, and travel/tourist business.

173 Summit

176 Summit Secure financial investment

179 Summit Must be good stewards of C.B. revenue. Transparency to public. Reduce long term debt.

		Key to ensure that the local economy is strengthened. This is one of the key valuables that industry consider before moving
180	Summit	or choosing a city/state.
184	Summit	We need medicare expansion.
192	Summit	Do not raise taxes
202	Summit	All areas of our city should be included
219	Summit	Be aggressive in equitably using land to generate revenue for all communities.
223	Summit	Increase area health clinic to decrease the use of hOspital ER for the people with health (medical) Increase
229	Summit	Higher Property tax, occupational ax
251	Summit	Attractiveness to health conciuos-Decrease health care costs.
256	Summit	Land or home owners need to keep up property value by upkeep.
261	Summit	The city could work to push state policy on these issues (eliminate sales tax, etc)
262	Summit	Not interested in very high density population.
277	Summit	Make decisions that impact growth and success of entire community not just one area.
306	Summit	Property taxes need to go up to generate necessary revenue.
328	Online	I think this is important but not as immediately vital as some othersâ€™ more long term.
		Readjust the property tax structure to generate more funds for Education. Have a plan in place to handle any disruptive
334	Online	economic trends. Plan, plan, plan.
		Both are important and I believe the City's Finance and the Planning departments have the expertise to handle these two
		strategies which will ensure long-term fiscal health, without which the City will be unable to accomplish its plans for
335	Online	improvement.
336	Online	I have no idea what these two statement mean. Use English, not bureaucratese.
		This is important as long as we prioritize LOCAL land and homeownership. If all the ownership is from out-of-state or out-of-
344	Online	city investors, it will not have as much impact as if we encourage local ownership.

ID #	Source	We will focus on equity (4.25 average score)
1	Summit	Equity requires a high trust level among sectors. Emphasize Neighborhood associations (especially in disadvantaged neighborhoods)
2	Summit	There are serious divisions in Montgomery that make many residents want to leave the capital city but cannot afford to move.
4	Summit	Look at all areas of the city when planning (West & North Montgomery)
5	Summit	Not sure I would call it equity. "Just access"
16	Summit	I am new to Montgomery. It seems that all the vibrancy is on the eastside (exit 6-11)
20	Summit	Too much concern with race, we are all the same
22	Summit	I think thats important to creating a valuable Montgomery

29 Summit Understanding current policies and compare to our current demographics, changes in the city and why those policies have not been updated/changed.
 30 Summit It is the ceiling or growth
 35 Summit Yes! We must recognize that too many barriers exist to opportunity.
 51 Summit Enabling greater economics and social mobility.
 Focus on essential programs, create models/templates and offer them to all communities that need and voice their needs.
 55 Summit Bolster programs that already work. (ASPIRE, 3T, Skycap)
 61 Summit Let's own the issue and openly discuss-break down avoidance of the obvious.
 68 Summit Engage church & non-profit presence in the community.
 79 Summit Define equity. It's not the same as being equal.
 82 Summit Rest upon effective and impactful education that reaches the most vulnerable.
 83 Summit economic mobility!!!
 Montgomery, AL is in dire need of social change-our law enforcement personal perspective must change for positive growth-
 98 Summit recruits must include-Koreans, Mexicans, Indians, & a greater cross section of nationalities.
 106 Summit for everybody in every neighborhood
 Sharing more experiences B/W different groups of people is eye opening, (i.e. disabled persons, elderly persons, college
 108 Summit students, young professionals, etc.)
 116 Summit Remove racist policies and practices that take value out of property and schools in black communities.
 117 Summit Education-unite the schools-not community schools
 128 Summit This is **rebulous**-what is underneath this category that's not being stated
 129 Summit Passing city ordinances that make sense.

 135 Summit Address cultural, social aspects-bringing people into physical proximity to increase understanding & empathy.
 Bold action will be required. Historically tested methods they will require political courage to enact. Significant set asides
 142 Summit affirmative actions, etc.
 157 Summit depends on "solutions"
 159 Summit Very important to the growth of Montgomery
 162 Summit Remove all signs of oppression from Montgomery
 166 Summit Everyone must feel equally & same and given equal opt.
 192 Summit Perceptions
 201 Summit Very concerned about this & much needed. Especially in regards to food deserts on certain parts of the city.
 257 Summit I said "important" but I'm not clear on what this means
 273 Summit How do we change the narrative that some groups of people are better than others.
 278 Summit More jobs for all who are able

287	Summit	The city cannot succeed if we don't do a better job with opportunity for the entire community.
301	Summit	Make sure we can offer transportation at little or no cost.
302	Summit	
306	Summit	Racial equity is still a huge issue.
311	Summit	Start with education? Outreach
328	Online	Equity is always an important issue if you want to maintain diversity. People have been challenged by defining this issue since the French Revolution. We only need to focus on equal
330	Online	opportunities for all citizens. Rectify red-lining and other planning practices that devalue property.
331	Online	Spur neighborhood investment and infill rather than growth of new neighborhoods.
334	Online	In order to have a great community, we must have equity for all citizens in Montgomery. Everyone on an even kiln. First, simplify the way policies are written so that they are easy for the common person to understand and comply with.
335	Online	Building the City's equity is vital to building a VIBRANT City.
336	Online	Again, I can guess the meaning, but not to the extent to rate these. Yes. Our city is majority minority. We MUST invest in minority-owned businesses, homeownership, access to educational opportunities - we all profit from a greater investment in people who were historically disenfranchised and blocked from
344	Online	gaining access to capital and wealth building tools. Community gardens to build a sense of pride and a healthier lifestyle for families.
674	Online	More crosswalks are needed. Montgomery is not a pedestrian friendly city.
677	Online	Once again - if the city is prosperous, personal prosperity will be a fruit.

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because of all the public grandstanding of hate, anger, and RACISM in Montgomery!!
GOD BLESS AMERICA!
GOD BLESS ALABAMA!

683 Online GOD BLESS Montgomery!

687 Online ALL needs to be addressed at some point in the process.

703 Online Tax hikes and/or spending cuts could slow recovery or in some cases undermine long-term growth .

ID #	Source	We will establish focus areas (4.18 average score)
2	Summit	Annually, Montgomery attracts visitors from around the world. This city needs to be able to promote more than its civil rights history that many think is a harsh view of what Montgomery is in reality.
5	Summit	Needs to include ideas for areas that <u>WERE</u> Focus but now need to redevelop in less focused way-not just left in downward spiral.
16	Summit	I envision taking a trip to the Capital (Downtown) Every kid should have a chance to tour the capital.
19	Summit	Repeat the downtown revitalization success in other areas in the city; champion growth in other areas.
20	Summit	all areas should be addressed, not just downtown
22	Summit	Our education is trash. It's vital that we create something marketable and sustainable w/education in order to create these vibrant & resilient neighborhoods.
26	Summit	Focus on other historic areas, develop & highlight its history such as areas of West side and North Montgomery, that's more inclusive.
29	Summit	Quality of Place! Tourism is economic development! It generates revenue that off sets the local costs of infrastructure.
	Summit	Improves the impression and image of our city.

33	Summit	Montgomery has a LARGE pool of artistic talent. The city should think about providing venues to showcase & expose local talent. The city can attract talent from near cities by putting on events that attract this group. Young professionals may benefit from such an outlet.
34	Summit	Making downtown more vibrant/attractive to tourists and local citizens will promote revenue for Montgomery.
37	Summit	Would love to see Mt. Meigs become like Cloverdale.
44	Summit	The civil rights trail should be highlighted outside of the downtown area.
51	Summit	Developing vision for the future.
55	Summit	Utilize tech & print media to show growth (Gumtown magazine, Montgomery Business Journal, RSUP, etc). Host more small business fairs, bar crawls, hot wing contests, make downtown the heartbeat!
59	Summit	This is critical to ensure everyone does not continue to shift & move to one side of the city (east). Everyone should feel comfortable, safe & able to live where they want.
68	Summit	Build the ARTS! Build creativity!
71	Summit	Older communities need reinvestments economically & with housing.
72	Summit	We need more downtown for families like aquarium or science center. Look at Chattanooga-room for history & fun.
74	Summit	Focus more on West, North, and South Montgomery.
85	Summit	While there is concerted effort to revitalize downtown, there appears to be a similar effort to allow other community areas to die.
98	Summit	Quality progressive must be initiated in all parts of the city-N, S, E & especially West-real police precincts must be established on all 4 sides of the city-not virtual precincts.
100	Summit	Downtown has been focused on, I think the city as a whole needs more focus.
102	Summit	An art friendly environment, I think would be a great asset to the city for economic, educational and population growth.
106	Summit	not only downtown, but every neighborhood-that should be every neighborhood
107	Summit	Ask owners of East Chase to add art/statues that reflect races other than whites....reflect diverse patrons....
112	Summit	Strong neighborhoods make strong communities; revitalize old neighborhoods is critical, consider repurposing like the "One Center:
116	Summit	Revitalization of Montgomery West & South
117	Summit	Some areas are dead because too many vacant buildings.
119	Summit	Yes, I would like to see more emphasis on growth & neighborhood stabilization in all of Montgomery & not just downtown & East Montgomery.
127	Summit	We should focus on attractions to bring revenue ito the city first.
134	Summit	Establishing & celebrating cultues from different neighborhoods. Focus on their identities.

135	Summit	Downtown will not be a choice for everyone-rephrase to "open to all"- This is key to tourism, quality of life, attracting talent
142	Summit	Downtown is the new gateway!
157	Summit	should happen organically
158	Summit	We need to encourage retail
161	Summit	It would be great to have a city personality that isn't so negative.
162	Summit	More development at River Walk
163	Summit	Need to take away offensive monument and put them in museums.
164	Summit	We're on the right track!!
165	Summit	To increase neighborhood vitality, neighborhoods need connection of all assets-people without transportation need to easily access health, grocery, etc.
166	Summit	Geared to future needs.
172	Summit	Bring transportation system up to date!
173	Summit	Focus areas are important, as long as they have extension programs.
177	Summit	We need a solution (improved) parking for downtown.
179	Summit	Downtown development is important but not at the expense of huge debt to the entire city.
187	Summit	All areas need attention specific to its needs or desires.
191	Summit	Improve transportation
202	Summit	Consider North & West Montgomery as focus areas or incubators/test areas for prosperity & improvement
219	Summit	Neighborhood reinvestment needs to be more of a priority than solidifying Downtown
222	Summit	Very important for growth
224	Summit	Either color an outline of the two original towns that made Montgomery or make some visual wayfinders outlining the two.
244	Summit	Don't want to see retail separated from living/working. Mixed-use land use can take advantage of Montgomery's downtown. Hotels and other businesses need to locate more on I-85 close to the interstate along Court, Perry and McDonough Streets.
246	Summit	Travelers need to see something dazzling to the eye while driving through the city.
259	Summit	Reinvest in existing property. Stop pushing out East.
270	Summit	Downtown should be a better attraction for travelers.
275	Summit	There are a lot of historic neighborhoods in Montgomery that are in poor repair.
277	Summit	Focus more than just downtown.
278	Summit	Eliminate dilapidated housing
279	Summit	All of the above
283	Summit	Every culture has contributions to add to the overall wholeness of our communities.

I would like to see the old railroad tracks (or at least some of them) converted to multi-use paths. We need to connect the East and West sides of the city to downtown.

We need to be careful not to leave communities behind.

Focus West MGM as a retail corridor. Capitalize on the interstate access.

Downtown is important but is not the only neighborhood that is worth investing in. The downtown area needs a fully functioning grocery store.

Don't even forget our past always keep reminding our youths.

A strong sense of community will allow space for innovativeness.

Need teeth on ARB. Need to have realtors required to have new owners sign knowing the house is a distinct & understand ARB guidelines.

Build up District 4!!! Make downtown a true entertainment hub.

I-65 corridor must be developed-retail, recreation, residential. This transform the gateway to our city and lifts up & forms a visible bridge to West Montgomery.

Good ideas.

Whether we believe it or not, a city wide 20 mile radius rail system will connect us to more of our surrounding communities and bring people into our city which will strengthen our economy.

ALL ARE VITAL AND VERY IMPORTANT.

New Urbanism. Anti-sprawl. Walkability.

This sounds like prioritizing downtown over everything else. I know we can't do everything at once but, just be sure that the plan includes using increased revenues to develop the neighborhoods.

In the world of education, equity has taken on the meaning "mediocre". The only way for us to all be equal is for the highly skilled, highly intelligent, highly successful to be dumbed down or held back while the strugglers are pulled up. That is not a recipe for success. Investing in those who struggle is a moral imperative that should be held up as such, heralded as part of success, and made possible while still pursuing success. The goal post is the goal post. Some need more practice than others - some need more attention, some need more time to be successful. This could be accomplished within our existing protecting equity by offering more opportunities for learning to low achievers with heavy teacher involvement and more opportunities for higher achievers with less teacher involvement (virtual education, hybrid home school and public school programs, dual enrollment, effective differentiation, peer tutoring/mentoring, more variety in learning paths were students with varying strengths can succeed rather than only students with one kind of gift/skill, incentives for meeting math and reading standards other than just grades.)

I would say a focus on equity has been a stated goal for years in this city and had no impact. Maybe there is a better goal that will motivate buy in from key stakeholders and have the effect of greater equity.

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688 Online You can make opportunities as fair as possible but the first equalizer is education. Without it we are at status quo.
 689 Online Economic opportunities spread prosperity. We need more businesses and jobs downtown.
 699 Online agree

703 Online Baking racial economic inclusion into growth strategies, implementing a homegrown talent development plan, and leveraging public spending, investment, and planning as a force for inclusive growth are ways in which a city can increase equity.

ID #	Source	We will green our community (4.01 average score)
2	Summit	Montgomery has been making progress by developing The River Walk and other trails.
4	Summit	Don't forget West & North Montgomery.
5	Summit	Start w/better environmental survey, especially in South Montgomery.
11	Summit	Bike/running trails! But they must also be safe.
16	Summit	Keep it clean put the homeless on payroll!
20	Summit	Lagoon Park could be better utilized
22	Summit	It's important but its like having beautiful face but an ugly soul. We need sound foundational institutions.
25	Summit	Can we recycle, that will employ citizens
26	Summit	Establish more trails through forests and along streams. Highlight attractive wetlands as a teaching tool to youth.

33 Summit Recycling should be mandatory for every household and business that operates here.

35 Summit Yes this connects to the importance of addressing blighted areas.

44 Summit Starting with trash pickups by having 2 trash cans one for rubbish, recycling.

48 Summit Clean up areas that have been forgotten- expand bike and walking paths.

51 Summit Improving riverfront.

52 Summit We need more access to the water front.

55 Summit Keep tabs and funding equally available for all parks.

68 Summit Embrace & include consulting from Auburn University and Tuskegee University scholars & professors.

71 Summit Need to protect our natural resources for future generations.

83 Summit Keep Alabama clean

85 Summit don't understand
We need walkable communities. People want to walk from Starbucks to Target and about get killed trying to cross the road.

99 Summit Same goes for Eastern Bypass.

106 Summit make all assets unique, then they all can be utilized

108 Summit I love nature-Nature is love!
Using the newly built Recycling Facility would be a place to start. Encouraging the citizens to recycle would be another place

109 Summit to start.

112 Summit Maintain what we have. Do not go green to detriment of economic growth.

113 Summit Bicycle infrastructure, Bicycle friendly city, Bicycle friendly businesses Bicycle friendly universities

117 Summit Add family focused venues.

128 Summit Public Spaces

134 Summit Connecting river to downtown & Cypress Creek

152 Summit More green trails thru city

158 Summit Very important from a quality of life standpoint

159 Summit Yes, for the health & welfare of all

162 Summit Bike paths, side walks, cross walks

163 Summit Need more clean air

165 Summit Montgomery has a unique opportunity to focus on this area.

166 Summit Trail & water front are critical.

172 Summit Offer field trips for elementary students to bring appreciation for nature.

173 Summit Aesthetics are important when it comes to attracting new residents.

174 Summit This is so important! More greenways and trails (and sidewalks) could make us a healthier city too.

179 Summit This is a win/win for the city! Bike trails, walking trails, community engagement.

183 Summit Water is so important to our city.

187	Summit	Making these areas safe for people to enjoy.
189	Summit	Utilizing Cypress Creek in eco friendly education
191	Summit	Bike trails, less private cars
192	Summit	Need better planning for parks "Dog parks", etc.
195	Summit	We need better school systems.
203	Summit	Need greenway [;an for city.
222	Summit	Needs more strength & awareness.
224	Summit	Fund the Cypress Park that leads to the river. Finish the riverfront walkway.
230	Summit	Reduce blighten/green & improve connectivity to our water resources.
231	Summit	Litter
232	Summit	Becoming a "green" community will not only be valuable to our current residents, but will be of interest to businesses.
243	Summit	Develop dedicated bike path and bike trails, where possible. Greening community should also consider environmental stewardship-recycling, encouraging re-use, discourage use of
244	Summit	styrofoam, create walkable spaces.
259	Summit	Bike trails/lanes. I would love to bike to work & grocery. Live in Cloverdale, work at Hyundai. We are so far behind other cities on this. City should sign Sierra Club's "Ready for 100" clean energy pledge. We should
261	Summit	protect our old trees and incentive solar. More bike lanes and trails.
269	Summit	Bring back recycling! Incentive saving natural resources & preservation.
278	Summit	The Civil Rights Trail to be beautified for touring, etc.
279	Summit	All of the above
285	Summit	Rails-to-trails! Recycling! How can a city of our size continue to fail at this. Also there are not enough opportunities to utilize out outdoors
287	Summit	(hiking, kayaking, cycling, etc.)
288	Summit	Convert train railways (abandoned) to hiking & bike paths
291	Summit	This is something that will attract new residents & grow economy.
306	Summit	Recycling!!! It's embarrassing for a city of our size to have no program.
310	Summit	Great idea for connecting railways to be from surroundings cities/towns/communities.
311	Summit	Proper recycling facilities-consider renewable energy & promote.
318	Summit	Very important!
319	Summit	Bicycle trails along the A1 Riverfront Stop putting parks on main roads and put them within the residential communities with the same standard of equipment at
321	Summit	Vaughn road park.

325	Summit	Must leverage the river as an ideal development site for major recreation opportunity or venue. Don't need more condos or apartments on that beautiful site.
328	Online	Incentives for environmentally friendly and green business and incentives.,
330	Online	All development plans should be reviewed to insure a healthy amount of "green" areas for parks, dog parks, and community sports activities
331	Online	Maximizing the potential of our Parks and Rec department and actively connecting it with schools, day care centers, after school programs, senior centers would increase its use. Partnering with the YMCA, The Wellness Coalition, AARP or other organizations to have exercise classes and advertised activities in the park might spur more utilization.
334	Online	Our State Parks are gorgeous and people come from far and near to visit. Make it available to our low income families to also explore by partnering with the School System and sponsoring field trips. This will be both educational and fun.
335	Online	VERY IMPORTANT as this will add to beautifying the City's landscape.
336	Online	The idea of Cypress Nature Park needs to be revived.
341	Online	Make a greenway from the boat ramps behind Chappell House and the Salvation Army along the riverfront all the way to the marina and Traction Building, with a branch up Cypress Creek, through the maintenance yard, along the abandoned railroad to Oak Park, and through ASU to Cloverdale. another greenway from Carmichael through Blount Culture Park, to Young Park.
342	Online	Cypress Creek and inlet are a potential wonderful asset.....languishing with neglect.
344	Online	Sidewalks. Sidewalks. This city is not pedestrian friendly in the least. Eastchase doesn't even promote walking. Compared to other southern cities, there are few trees and little shade.
		The riverfront is a tremendous asset! I would love to see more of an environmental stewardship focus for our city to highlight the natural beauty and opportunities for outdoor recreation and exercise.

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685 Online We need to rebuild our older neighborhoods. Assist elderly and the poor with revitalizing their homes. Just like downtown.
 687 Online What about the neighborhoods that are not vibrant and resilient?
 focus on other areas instead of downtown. No one is supporting the downtown economy because the poverty areas are too
 698 Online vast. build up the area past montgomery mall towards woody rd. Build up the blvd.
 699 Online agree

ID #	Source	We will connect people with places and opportunities (4.2 average score)
1	Summit	These sound trendy, but they are important! The transition toward autonomous vehicles, gig vehicles, personalized travel.
2	Summit	Montgomery will remain a small city if transportation to and from by air is not developed well. More city streets are not well paved. It is difficult to get around this city if one doesn't have a car.
3	Summit	Everything listed seems important to me; sorry there wasn't much variance in my ratings. You've identified most of the ones of importance.
5	Summit	Must make big focus on redoing such a bad system. Must explore <u>WHY</u> city has <u>NOT</u> worked more effectively with state/county/feds to make even the most minimal improvements? What I policy/attitude foundation that block this issue.
16	Summit	Sdewalks are essential!
20	Summit	improve public transportation

22	Summit	We need to catch up to the rest of the U.S. I don't know but communication has always been an issue in Montgomery. Weather, concerts, community forums, anything.
25	Summit	It is also not communicated on purpose. By diversifying the methods of transportation, more employees can travel to & from work - this eliminating some of the
34	Summit	congestion on or limited roadways.
37	Summit	Bring back Amtrack (train)
44	Summit	Having more platforms similar to this one today to engage the entire city. Create area group, build/invest in making sure underserved areas have a local community leader and group meeting
48	Summit	monthly.
51	Summit	Access challenges.
55	Summit	Put ASU in the Spotlight!!
58	Summit	The questions of blight & disinvestment were not on the questionnaire.
65	Summit	Engaging faith based organizations to assist throughout the process.
68	Summit	Provide accomodation for bicycle riders. Provide more energy efficient fueling stations.
70	Summit	Start with Education
71	Summit	Making Montgomery a global center is very important.
75	Summit	Improve all areas in Montgomery not just east side.
85	Summit	need additional information
101	Summit	Establish focus areas Maybe a river region transit system. For surrounding communities to better commute to the city. Transportation is a big
102	Summit	factor.
116	Summit	Find what works in other cities, and reshape it for Montgomery.
127	Summit	Connect Dreamer & Investors
139	Summit	160 sq miles is too big-right size the footprint-we can be a city filled with purpose
151	Summit	Walking ad bike trails would be a huge upgrade.
155	Summit	Start with Education/Equity
157	Summit	responsible development of public transportation Need sidewalks, crosswalks around outdoor shopping area and from communities to shopping area-also need bike lanes all
163	Summit	through Montgomery County. Parks & recreation-enhance opportunities at parks & provide indoor & outdoor opportunities-there are so many examples of
165	Summit	vibrant parks.
166	Summit	Get for health & related to exercise opt-canoe, run, bike, walk, hike. We need to simplify our system of roads. We seem to have too many complicated intersections that make it hard to travel
174	Summit	short distances in the car.
177	Summit	Improve infrastructure of roads & bridges.

179	Summit	Enhance public transportation
180	Summit	Better transportation
192	Summit	If people have jobs, they will afford transportation.
198	Summit	Transforms people's lives
200	Summit	Transportation for the 7 days
202	Summit	Develop incentives & organizations that focus specifically on this work.
203	Summit	Need greenways
222	Summit	Walking & biking in downtown & arts/cultural areas
224	Summit	Possibly something similar to Columbus CMAX autonomous cars for downtown
230	Summit	Connectivity is important; must also balance the cost as low usage of our expenditures is not wise, specifically if attempting to check planning box. Do we really know the future of transportation?
243	Summit	City sponsored and financial assistance are efforts of non-profits that aid on solving key areas of concerns.
287	Summit	Not completely sure what this theme means. But public transit & access for people with disabilities as well as getting people outdoors more is important.
290	Summit	Better Bus Service!!
294	Summit	I can't score this because I don't understand it.
308	Summit	Invest in more public transportation.
309	Summit	Creating information to be given
315	Summit	Pedestrian friendly neighborhoods are critical-should be able to walk to groceries-drugstores, etc.
318	Summit	Improve public transportation, return Amtrack service to Montgomery, Improve air travel options out of MGM.
319	Summit	Covered public bus stops, sidewalks everywhere in the city, clean curbs.
321	Summit	The Blvd. will continue to be a death trap to all pedestrians its time to make it walkable.
324	Summit	Also think of improving the city roads w/better transportation.
325	Summit	Do need more walking pedestrian friendly connections all over city-even Eastchase is not pedestrian friendly.
328	Online	All good.?
330	Online	Sorry, but Montgomery is a lousy environment for public transportation. Most of the jobs are some distance from the center of the city. You will only service a tiny fraction of public needs so don't worry too much about it.
334	Online	We're almost there however, a livable community is a concern of families, 50+ age groups and new residents coming into our city. We must continue to work together and bring our city back to for the people...all the people

335	Online	The automotive business need to come up with a plan whereby folk with poor credit, who have a job but not much money, can purchase a car -- maybe used cars need to be cheaper and the auto business may consider donating cars each year that can be given to a needy family. Car insurance needs to cost less.
340	Online	State gas tax must support public transit; understand its currently prohibited
344	Online	I am not sure what "Right-sizing" the transit system means. I hope that means expanding it. We live in a city that is well-designed for easy and accessible transit, particularly with so many tourists coming here.
675	Online	We need a plan to deal with abandoned properties. Can we review best practices of other cities our size?
677	Online	Let's start with basic recycling pick up for all neighborhoods. In 2018 that should be a given.
683	Online	Reality destroys all this with murders, rapes, and robbery of citizens enjoying the "Green Community"! HELL IS PAVED WITH GOOD INTENTIONS...
684	Online	I don't know if this is the appropriate place to voice this but Montgomery is so trashy! So much trashy! People throw their trash all over the roads. It's sad and disgusting.
688	Online	Lets start with a real recycling program.

ID #	Source	We will improve education (4.95 average score)
1	Summit	Public education (not charter, not private) is the one key to bringing (ALL) our youth into 21st century.
6	Summit	Education system is a HUGE obstacle to potential for growth
7	Summit	Educating the under privileged the importance of change and production.
8	Summit	Very important-Education-the key to all the above.
10	Summit	Education-the most important aspect of our community. It starts & ends with education improvement. No family, business, or outside group will plant roots in a place with poor public education.
11	Summit	Education
13	Summit	Start w/education
14	Summit	Education
15	Summit	Education
16	Summit	Start @ the top w/education. Do not worry about what the next state is doing. It will take many strategies. Equity is key and wages.
20	Summit	Education-most important-new board, board education, and board oversight
22	Summit	Education cause I won't raise a family here
24	Summit	I didn't see much on education/extremely importantn
25	Summit	Education-very important. If you don't educate, there will only be crime and no work force which only makes the problem a cycle.
26	Summit	Education utmost priority. Break down barriers where some are just holding salaried positions.
27	Summit	Start w/education-very important
30	Summit	Education-very important-Achllies heel of MGM

32 Summit Education-very important!!!

35 Summit Education, educaation, education!! Most important

36 Summit Start with edu

38 Summit Start w/education-very, very very important

39 Summit Education- education is the key to our future Montgomery

40 Summit Start with education-Most important
There are many ways to improve schools. Enlarge lamp connect the schools with smart boards so those in weaker schools

45 Summit can have classes with other advance classes in other schools.

47 Summit More investment in K-12 grade public schools

49 Summit Investing in the local public schools. Schools are run down and fallin apart. In particular Lee High School.

50 Summit Start with education-very important

52 Summit Very important-the youth is where our future is.

53 Summit Education!-very important

54 Summit Education is the biggest stumbling block to growth-ppl will continue to live outside of MGM if schools are bad.

56 Summit Get better teachers

58 Summit Education

61 Summit Education-starts here! Yes

62 Summit We should have a better education in the way we think we should be taught because education is everything.

67 Summit Start with education-very important

Education-very important-most important!! Raise property taxes. So embarrassing to see how low they are. We own 5 rental

72 Summit properties & see the value in **past** more so our city will be better & our properties will be worth more.

77 Summit Education is essential & vital

78 Summit Education-Most important of all

85 Summit Start w/education-extremely important

86 Summit Start with education

93 Summit Start with education-Very important rank #5
Start with Education-Extermely important! If we don't fix our school system, we won't prepare our youth for the future. Also

99 Summit people won't live here and it will be hard to attract industry and jobs.

100 Summit Education-very important. Focus on revenue to support our children.

104 Summit Start with education-quality public education for all students.

105 Summit Stop drugs and guns from coming into neighborhoods.

111 Summit Education: very important

112	Summit	Pay teachers more, expand Magnet program. If you have a waiting list, open another school-Charter schools!
113	Summit	Start with education
116	Summit	Education: Higher teachers wages, Lottery for education, More educational topics & expanded topics, Board of education- revamp
119	Summit	Education-we must overhaul of Board of Education. The county needs to develop criteria & appoint BOE members & not vote them in.
120	Summit	Start with education
121	Summit	Start with education-Very important rank #5
122	Summit	Start with education-very important
125	Summit	The way that this question was left off of the form is exactly what it seems the city has done with the school system...forgotten about it. If The City of Montgomery would make a major (maybe even unheard of) investment in education, all of the other issues (many noted on this form) would be resolved. You must start with education.
126	Summit	Start with education
127	Summit	Start with education-make education exciting!
128	Summit	Very important-so goes education-so goes Montgomery...Period.
129	Summit	Need school that work IB model-very important
130	Summit	Start with education
131	Summit	Education: very important
132	Summit	Education!-very important
133	Summit	Start with education-very important
134	Summit	Education-very important- Personally I think creating separate campuses for Magnet programs alienates better students & teachers from peer to peer interaction to enhance the mass population of both students & teachers.
135	Summit	Education-establish access to superior public education as a policy.
136	Summit	Education
137	Summit	Talent recruitment of a younger, diverse workforce! Education is everything!
138	Summit	Education-very important
140	Summit	Start with education-its core to everything else-with have to shoot for the moon-most important
143	Summit	Start with education
147	Summit	Education-very important
149	Summit	Start w/education-very important
151	Summit	Start w/education-very important-This is driving people to live outside of Montgomery.
152	Summit	Start with education-very important

153	Summit	Education -5
154	Summit	Start w/education-very important
155	Summit	Teachers (Certify)
156	Summit	Education-very important
157	Summit	Education-public safety-very important
158	Summit	Education
160	Summit	Start with education
		Very important! We need to bring all the kids back into schools together (eliminate Magnet & encourage private schools to
161	Summit	send their kids back to public)
		Education! Education! Education! We should be empowering young minds so that we can continue developing fine citizens &
164	Summit	high functioning members of society.
187	Summit	Start w/education-very important
		We have the best race relations in the U.S. & it will not stay that way if we do not improve. We must educate more of
192	Summit	unemployed, more education to underemployed, and aid to single parents.
194	Summit	Education Equality-We have to close the education gap.
201	Summit	In regards to education, would like to see more involvement regarding community stakeholders & community schools.
207	Summit	Very important-Public schools need adequate and up to date resources.
208	Summit	Education-very important
209	Summit	Start with education
212	Summit	Very important-Need more free programs to assist families
213	Summit	Start with education-very important
214	Summit	Start with education
222	Summit	Start with education-also need parent engagement & social chanfe opportunities.
223	Summit	Start with education
225	Summit	It is the driving force without improvement we are backing up.
226	Summit	Education is very important
227	Summit	Education-most important
228	Summit	Education-very important
229	Summit	Occupational tax needed
232	Summit	Education-very important
233	Summit	Education
236	Summit	Start with education
238	Summit	Start w/education

240 Summit Good Luck.
 Establish a score for educators, whereby, the city and schools set up after school tutorial efforts using the experience and
 243 Summit expertise of those retired educators.
 Start w/education-The key to Montgomery's future. Unless this nut can be cracked rest of plan will go nowhere as those
 244 Summit w/means will continue to leave.
 245 Summit Schools are why families are moving out and crime moving in.
 Education-Implementing programs to help with challenging behaviors. To get the community to help support our school
 250 Summit system. To implement strategies to increase parent involvement in the school system.
 251 Summit Start with Education-Paramount-drives everything important-very important

Education, we need to (in my opinion) rethink the education process. What we are doing is not working and is a broken
 system. Montgomery, as all cities and all children, is different and we cannot do what everyone else does to educate
 children. Education does not only need a face lift on the school level but on the collegiate level as well. Practical instruction
 on every level that is explicit and relevant is needed. Areas to address-Physical plants, Curriculum, Parental involvement (this
 252 Summit looks many ways), Leadership, Community Partnerships, Technology resource partnerships.
 Public education is the most important issue to me. I am a product of Montgomery Public Schools. Diversity of backgrounds
 259 Summit just as important if not more than Math, Science, Reading, etc.
 260 Summit Low crime rate-Better Schools
 Education-A city run school system would unfairly abandon county residents. New leadership would help. Charter schools are
 261 Summit awful. Magnet schools depete all the other schools.
 Remove/deal with disruptive-non-disruptive student to thrive. Do not limit access to Magnet school attendance because of #
 262 Summit of slots available.
 271 Summit Improve Public Schools and invest in career/technical programs.
 274 Summit Start w/education-very important
 I think that education in colleges and high school about softwares of large businesses will help younger or youths to get jobs
 when completing college & high school & will keep the graduates from leaving Montgomery. Team businesses & schools
 280 Summit together.

281 Summit Start w/education-very important-raise the standards, use models (Magnet schools/Home school/Valiant crossing)
 284 Summit Education-very important
 285 Summit Very important-Who wants to move somewhere w/bad education opportunities?? This is critical
 286 Summit Start w/education-very important
 287 Summit Education is #1 issue.
 288 Summit Education-Most important thing to consider

289	Summit	Education-very, very, very important
290	Summit	Education-very important
291	Summit	Education-Yes-couldn't say more. Has to be fixed. The nepotism has to go. Institutional racism has to go. Education is the second essential tool. Providing good schools for people of all economic status is significantly connected to
292	Summit	maintaining & growing a healthy economic community.
293	Summit	Education-very important & the key to keep the population and try base growing
297	Summit	Education-very important
300	Summit	Start with education-Absolutely!
301	Summit	Start with education-very important
303	Summit	start with education
304	Summit	start with education
306	Summit	Start with education; agreed but this ties back into property tax issues,
313	Summit	Start w/education
315	Summit	Nothing is more important-this has to be the start.
316	Summit	Education! Very important
317	Summit	Start with education-very important
318	Summit	Education-probably the most important item. We know it didn't get bad overnight will not get perfect overnight
324	Summit	Very important-we must find a way to get teachers & parents on the same page for our students to be successful. Without improving the education system in Montgomery, I fear the city will see a downward trend. I don't have kids yet but my wife and I are already concerned about schools. My wife is a teacher in the school system so I hear first hand what some issues are
326	Online	This is so very important!! As a teacher in the Montgomery Public School System, it is sad to see people turn away from our community because they do not want to send their child to MPS. I believe teachers need more of a say in what is best for our children. There are too many people that have been out of the classroom for over 20 years making decisions about what should be taught in our schools. Teachers should also have better pay. Teachers often work 10 or more hours of overtime a week and do not get paid for it. Our children are our future, and the sooner we realize that the better!!
327	Online	You can not move forward without an excellent public schools at its core!
328	Online	Your parameters only illustrate how little you understand the educational environment (a disaster) or the steps needed to fix the mess.
330	Online	

334	Online	Work to change the mindset in our elected officials toward public education. A strong, public system is the key to our problems. Why not consider Community Schools where the entire community will have a stake in its success. Once more "it takes a village".
335	Online	EDUCATION is the key. After school programs may help. Detention class for those kids who disrupt a classroom may possibly result in a better classroom environment conducive to study. An inspector of schools, separate from the public school system, should visit a class in progress, for each grade, on an annual basis (giving just one-day notice) and must evaluate the teacher, students, environment and give a report which may help determine how much of an education children are actually receiving. Schools need to be graded for their performance.
340	Online	Our schools are L O U S Y and will continue until adequately funded. Benchmark should be #1 New England, not merely beating Mississippi. By far the #1 issue facing us.
344	Online	"The limited control of government" - I reject this. Our government controls TREMENDOUS resources. How those are invested is the question. Are we investing in our people? It's disingenuous to pretend that our government can't do more. We can and should be moving resources strategically using the power of local taxation and policy making.
675	Online	This is my passion. But we must be innovative and all races and cultures embrace school. I do believe that magnet schools should be disbanded and magnet programs established in all traditional schools. Birmingham is a model system in this area.
676	Online	MAKE PARENTS MORE ACCOUNTABLE FOR THE ACTIONS OF THEIR CHILDREN! *Hold the school board accountable to bring in some people from other states who know what to do and have experience in successful schools then listen to them and to make every hire a hire that is best for students. *Hold the city accountable for funding its public schools at LEAST as much as other Alabama cities. *Address crime so students know it does NOT pay *Address how difficult it is for high school teachers to compete with a future plan to live off the government - talk about it instead of avoiding the subject. Find solutions that motivate students to learn. *Investigate elementary schools that pass students beyond second grade who cannot read. If they get to third grade and cannot read - they will never learn to read. Ask a teacher. (As and Bs should mean the same thing in each school. If the child can't read it shouldn't just be noticed when they change schools and go from As and Bs to Ds and Fs - what an abuse of our children - that is an abuse that will last.)
677	Online	
681	Online	Start with education for all people not just the privileged few.

		Montgomery Public Schools are IMPLoding... ALL over POWER and making MONEY!
		PUBLIC SCHOOL OFFICIALS want to stay in power and make their money...at ALL costs.
		NEA and AEA Reps want to CREATE THEIR OWN power and make their OWN money...at ALL costs.
		School Administrators want to stay in power and make their money...at ALL costs.
		School teachers want to appease the powers and continue to make their money...at ALL costs.
		School staff want to appease the powers and continue to make their money...at ALL costs.
683	Online	School vendors want to CONTROL the power and make their money...at ALL costs.
684	Online	This is the most important in my opinion. If our schools continue to decline, jobs will leave and we're already struggling financially.
685	Online	Accountability will fix education. Hold students and parents accountable for undesired behavior, poor attendance. Hold teachers accountable for lack luster instructional practice, and poor attendance as well a sub standard data. Remove all barriers to students receiving a world class education in MPS
686	Online	Is there a choice for making this a level ten? Education is the key to everything. Business leaders and developers look at the local school system as a key factor in deciding where to locate new business, invest in current business, and when times requiring closing businesses.
687	Online	Could you be real bout this issue?
697	Online	Starts at home
698	Online	better pay for teacher raise property tax.
699	Online	none

ID #	Source	We will strengthen blighted areas (4.29 average score)
4	Summit	Address blight vacancy & disinvestment?-Improve city perception by mandatory cleanup of blighted areas.
6	Summit	Address blight, vacancy & disinvestment is <u>extremely important</u> -It impacts all areas of personal & professional attitude and potential for growth & prosperity on a community
8	Summit	Important-Blight.
11	Summit	Blight
13	Summit	Address blight
14	Summit	Address blight, vacancy & disinvestment
15	Summit	Blighted areas
16	Summit	Blight-Abandoned land and buildings, the city needs to take over and bring it down. Make it a green space or sell it to the highest bidder.
20	Summit	Address blight-improve school system, more people will stay, you will have more small business who will fill vacancies, etc.
24	Summit	Blight-extremely important
25	Summit	Address blight-goes back to education of the community.

27	Summit	Address blight, vacancy, disinvestments: very important.
35	Summit	Yes focus on blighted areas
36	Summit	Address blight vacancy-disinvestment
38	Summit	Address blight vacancy-disinvestment-very important
40	Summit	Address blight vacancy & disinvestment
45	Summit	Blight
		Vacant homes need to be torn down and cleaned up. Run down neighborhoods, crime infested like North Pass need to be
49	Summit	torn down & occupants moved to better housing. Occupants should be given \$ incentive to move.
50	Summit	Address blight, vacancy, disinvestments-very important.
53	Summit	Address blight-streamline process on buildings that have been vacant/abandoned for 20+ years.
58	Summit	Blight
60	Summit	We should lease or sell out any vacant place in the city.
61	Summit	Blight
62	Summit	We should lease or sell out and we can't place in the city.
67	Summit	Address blight, vacancy & disinvestment-important
70	Summit	Address blight, vacancy & disinvestment.
72	Summit	Very important
77	Summit	Eliminating blight a top priority
		Address blight-extremely important-we must focus on rebuilding community areas and working with communities & disappearing business. We must make recycling more purposeful, meaningful, and accessible. The initiative will take time to
85	Summit	catch on, but it is an extreme necessity.
86	Summit	Address blight vacancy & disinvestment
93	Summit	Address blight, vacancy & disinvestment rank #4
		Address blight, vacancy & disinvestment-Very important-Need for people to have pride in the community. Address litter
99	Summit	problem.
100	Summit	Vacant housing is important
111	Summit	Address blight: important
113	Summit	Address blight
120	Summit	Address blight vacancy
121	Summit	Address blight vacancy -important
122	Summit	Address blight, vacancy & disinvestment-very important
126	Summit	Blight, vacancy
127	Summit	Address blight, vacancy & disinvestment-invest in Dreamers ideas!

128	Summit	Between important/very important-Redevelopment is critical
129	Summit	Creating affordable housing is needed-very important
130	Summit	Address blight vacancy
131	Summit	Address blight vacancy & disinvestment-important
132	Summit	Address blight
133	Summit	Address blight vacancy & disinvestment-very important
135	Summit	Blight-incentive programs for responsible property ownership
136	Summit	Blight, vacancy
137	Summit	Blight-important
138	Summit	Address blight vacancy & disinvestment-very important
140	Summit	Blight-a clean beautiful city will attract people and industry-important
141	Summit	Address blight, vacancy & disinvestment.
143	Summit	Address blight, vacancy & disinvestment
147	Summit	Address blight-important
149	Summit	Address blight, vacancy & disinvestment-important
151	Summit	Blight, vacancy
153	Summit	Blight
154	Summit	Blight, vacancy-important
156	Summit	Blight, vacancy-important
157	Summit	Blight, vacancy-important
158	Summit	Blight, vacancy, disinvestment
160	Summit	Address blight, vacancy
187	Summit	Blight-very important
201	Summit	Blight, disinvestment is very concerning on my side of town. There are some street blocks w/3-4 vacant properties.
207	Summit	Very important-Several communities have been all but completely destroyed. We need to invest in these communities.
208	Summit	Address blight, vacancy-very important
209	Summit	Blight
213	Summit	Address blight, vacancy and disinvestment-important
214	Summit	Address blight, vacancy and disinvestment
222	Summit	Blight, vacancy, disinvestment-key to revitalization
225	Summit	Cannot maintain what we have now.
226	Summit	Focusing on Equity is very important

227	Summit	Blight-2nd most important
228	Summit	Address blight, vacancy-very important
232	Summit	Blight-very important
233	Summit	Blight
236	Summit	Address blight etc.
238	Summit	Address Blight, vacancy & disinvestment
		Yes, tear down all the vacant houses. Create a little accountability with all of the city workers who should be keeping the
240	Summit	streets clean and do nothing.
		Address blight vacancy-Montgomery has a lot of great architectural bones-needs to encourage infill development & re-use of
244	Summit	existing vacant retail space before encouraging further growth our East.
		Blight is ruining our City! Landlords need to include trash pick up and lawn services in there rent. Trash ad un-cut properties
245	Summit	are making our city un-attractive to people looking to buy, rent and live in our city.
251	Summit	Address blight vacancy and disinvestment-important.
261	Summit	Blight-this is a major problem.
274	Summit	Address blight, vacancy & disinvestment-important
279	Summit	Blight infrastructure
281	Summit	Blight-important
284	Summit	Address blight vacancy-important
286	Summit	Address blight, vacancy & disinvestment-very important
288	Summit	Blight-need to continue neighborhood revitalization
289	Summit	Address blight-important
297	Summit	Address blight, vacancy & disinvestment-important
300	Summit	blight & vacancy-very important-way too many vacant commercial-need to rezone & eliminate some of commercial zoning.
301	Summit	Address blight, vacancy & disinvestment-very important-especially in my Ridgecrest/Southern Meadows neighborhood.
303	Summit	address blight
		address blight, disinvestment andd vacancy-very important! More emphasis on renting our/renovating vacant properties
304	Summit	rather than building new buildings.
306	Summit	Address blight; important but not as much as other issues.
313	Summit	Address blight, vacancy & disinvestment
316	Summit	Address blight, vacancy & disinvestment-very important
317	Summit	Address blight, vacancy

318	Summit	Address blight, vacancy & disinvestment-this is important-non-caring owners can be such a detriment to once thriving areas.
328	Online	Use Habitat for Humanity in these areas.
330	Online	The city has ignored this issue for so long that it becomes almost either a joke or criminal to start thinking about it now.
334	Online	This bounces us back to equity...all communities must be given the opportunity to improve and make it livable. Sustainable livability in all communities should be a goal.
335	Online	Understanding the future of retail and the potential effects on major commercial corridors, in my humble opinion, is VERY IMPORTANT.
340	Online	Higher property taxes and easier lien / eminent domain processes will help
344	Online	Any examination of disinvestment must have a plan to encourage more local investment and ownership. Prioritize owner-occupancy and small businesses helmed by Montgomery residents. It's great to attract new investment from outside but if all the profits flow outside the city, we continue to just bring in lower-paying jobs in retail and restaurants.
677	Online	Yes, please.
		<p>TODAY, NOT 2040, we as a civilized modern society, MUST STOP ALL THIS RACISM in Montgomery. We can "make money on Racism" by reminding the WORLD how full of hate and anger Montgomery, Alabama is TODAY!!! Whether by "SELF-righteous, pompous , ego-centered" community or church leaders or trusted officials, MOST seem Hell bent to destroy our commUNITY just to remain in their little world of POWER or make money off RACISM!!! Our company DREADED coming to Montgomery, but we thought the tax incentives were too good to pass up... WE WERE WRONG!!! We can not get qualified employees (EDUCATED white/black/Hispanic/S. Korean) who are willing to come to Montgomery (definitely NOT MOVE) because of all the public grandstanding of hate, anger, and RACISM in Montgomery!! GOD BLESS AMERICA! GOD BLESS ALABAMA!</p>
683	Online	GOD BLESS Montgomery!
684	Online	Tear down nasty and abandoned buildings! Charge the owners
685	Online	Just do it!!
686	Online	The divide between social classes is VERY evident in Montgomery.

- 689 Online Blight discourages new businesses from coming.
Continue to destroy vacant, abandoned area such as on mobile highway and southern boulevard and create green areas or
- 694 Online give discounts on land to small business owners to locate in these areas.

ID #	Source	Did we miss anything?
1	Summit	Some (as I indicated) are too vague to be qualifiable, measurable and therefore achievable. There are discussions about racial divisions. Suggestion-promote Dr. King's vision for the beloved community that stressed the importance of good character. Hopefully, then there will be a better coming together in the beloved community with character and this city will be One Montgomery. Montgomery minds should look at official "communities of character" including Orangeburg, SC, and Cenunnite & Prattville, AL & adopt strategies for Montgomery, the beloved community with
2	Summit	character.
5	Summit	Seize opportunity of a new catalytic arts project (New Arts Magnet School) to elevate arts/design/education to new level. Improving the image of the city and ensuring that positive data and accurate data is publicized rather than inaccurate
6	Summit	statistics that paint a negative picture of Montgomery.
14	Summit	Very important
21	Summit	It seems impossible to grow in certain fields here-I'm a millenial and will likely leave soon.
22	Summit	I think that has to do with having a marketable city.
34	Summit	Don't forget about ARTS, so important to community health
35	Summit	Establish more parks & green space Health initiative-reduce lifestyle health issues by creating more walking and less driving opportunities-a downtown area
46	Summit	where walking required-time square like bike path-walkways, parking, shuttles
45	Summit	More investment in youth program
46	Summit	Summer youth programs
47	Summit	Safe neighborhood
48	Summit	Green our community-very important
49	Summit	Connect people, places & opportunities-important
50	Summit	Establish Focus Area
62	Summit	Yes I think 8 out of 10 we can be successful. Montgomery should invest in making the city a tourist attraction in order to bring thousands, it not millions of dollars into
74	Summit	the city.
76	Summit	Whites joining Black churches.
77	Summit	Equity/Across the board is a dream
79	Summit	Lots, not enough time to respond.
80	Summit	Training Youth for realistic productive lives!

86	Summit	Focus on equity
97	Summit	Shelte to everyone-weather, war
97	Summit	Global ineration: travel
97	Summit	Safe neighborhoods
97	Summit	Late night safe-dinner, entertainment
100	Summit	Focus on the median; keeping grass cut over the entire city not just part of the city.
101	Summit	We need the same facilities as Eastside & Bilce Road
101	Summit	My area needs eating palces-we only have children places in the whole area.
105	Summit	Make outside appearance of west side public schools as attractive as all others.
105	Summit	Enforce city ordinances in all areas. Bring back city neighborhood inspectors from the city or volunteers.
105	Summit	A plan to stop litter thrown on the streets by cars and pedestrians.
105	Summit	Plan to educate the needs of all students and not a select district.
105	Summit	Make badly worn streets a priority to be repaired, especially on the west side.
105	Summit	The love or all citizens return to Montgomery from politicians instead of an imbalance of spending on buildings and material things.
110	Summit	They must get rid of illegal drugs in the city-crime
111	Summit	Focus on equity: important
117	Summit	Equal business and social avenues for all areas & race. All areas should be allowed to grow-not just the areas w/higher economical
118	Summit	Real estate taxes must double & go to education!!
118	Summit	Building the lowest to highest economic sectors one stage at a time!
119	Summit	There needs to be an assessment of ALL educators to assess their skills.
119	Summit	We need to focus on the racial segregation of cummunities & poverty in order to effectively teach & educate ALL students. Blended planning w/county & state: County-Montgomery County Touch Points; State-State of Alabama/RSA Lands/Buildings in Montgomery
122	Summit	On screen is the most important challenge for Montgomery. Start with education. This is imperative: invest in public schools (not create charters or transfer vouchers) Very important-Urgent
123	Summit	Preparing youth for adult life-financial/educational
124	Summit	Accountability of school systems
124	Summit	Safety
126	Summit	Focus on equity
129	Summit	The power of the arts need to evaluate
138	Summit	Having young people not move away after college

138	Summit	Direct flights-making Montgomery a place tourists could spend a week with young children
139	Summit	Moving us from a transactional based town to a rooted in purpose & passionate place
139	Summit	Retainig & recruiting young dynamic talent.
		The "good ole boy" network has got to go. Inclusion, round table discussions @ the Chamber, including an education
146	Summit	committee (which does not currently exist) to engage the community in what should happen w/our public schools.
147	Summit	Equity
151	Summit	Equity
152	Summit	Make more movie here! Use Art more.
153	Summit	Equity-5
154	Summit	Equity-Equal Opportunity
158	Summit	Outdoor activities-bike/running trail, parks, connected neighborhoods, sidewalks, etc.
160	Summit	focus on equity
162	Summit	Sidewalks, Crosswalks, Bike paths
162	Summit	Remove confederate monuments
165	Summit	Transportation is huge.
167	Summit	If Montgomery on the themes listed we will surely become a great city in the South.
169	Summit	Equity-5
		Attentiveness to issues facing seniors, too. 60,000 retires a day in US for next 20+ years, it matters.-Living longer-Retiring
175	Summit	later-Home based services transportation, etc.-Large segment of population
176	Summit	Transportation
179	Summit	Quality of Life-Arts
181	Summit	More housing for seniors and day programs
182	Summit	Discussion about school quality
195	Summit	Nothing I think yall covered them all.
196	Summit	Fighting rising crime rate
202	Summit	Focus on South, West, and North Montgomery.
204	Summit	Improve standard of education since AL's 40 something & MA's #1.
204	Summit	Putting exercise (Physical education) back into all schools to help reduce obesity in AL since AL is often #2 in obesity.
204	Summit	More recreation, such as more theaters, more shows tht are playing nationally, more museums, more planetariums.
204	Summit	Shelters: Montgomery has not one shelter.
204	Summit	Homeless issues, such as non-gasoline transportation, such as equipping the homeless with bicycles.

215	Summit	Equality for all sides of town-One Montgomery.
217	Summit	We will focus on building women leaders.
217	Summit	We will focus on entrepreneurship.
217	Summit	We will deliberately focus on ways to include and retain our military families.
222	Summit	Focus on equity-funding needed for more community development, transparency in city/county gov. Provide "at home" education to all to reduce the flight from Montgomery. This is currently provided for a few, open this to
227	Summit	all.
229	Summit	Living wage needed
232	Summit	Equity-very important
233	Summit	Equity
253	Summit	How will this plan increase the growth of the city?
253	Summit	How will this plan increase quality of life? Nothing specific about continuing and cultivating the military. Maxwell (with Gunter Annex) is a big part of the Montgomery
257	Summit	economy. We need to ensure they stay here.
258	Summit	Military bases-stay
267	Summit	More open dialogue during invitation of tenants.
274	Summit	Focus on Equity-important
277	Summit	Community Unified/Togetherness
277	Summit	Crime-focus on ways to eliminate crime in community.
279	Summit	Affordable housing
281	Summit	raise advolorem tax to fund MPS-MPS board financial budget
281	Summit	Companies having diversity programs, small minority business set aside (30%), Black Chamber of Commerce, Safety
288	Summit	Equity-Need to provide opportunities for all.
289	Summit	Focus on equity-somewhat important
290	Summit	Get rid of the ugly vagrants, drug dealers, slum lords-very important
291	Summit	More social opportunities for young people
293	Summit	Must do more to help people in poverty
297	Summit	Focus on equity-very important
300	Summit	must be equitable
300	Summit	Protecting our natural resources
301	Summit	Focus on equity
303	Summit	focus on equity
304	Summit	Positive enforcement to promote citizen involvement in bringing down crime.

312 Summit The community has to take responsibility & provide solutions, support to promote economic growth and community pride around a thriving educationally diverse school system.

314 Summit Hold absentee landowners responsible for the property they own. Have easier process to tear down vacant, unsuitable structures.

315 Summit Creative community building-incentives to invest in homes and neighborhoods.

315 Summit Explore reclaiming and regreening blight and sprawl

323 Summit Address crime-older residents are moving out.

324 Summit Crime-we must get a handle on our crime situation ASAP. In order for the city to retain its residents, tougher sentencing for violent crimes. More public presence in all communities.

324 Summit Important-monthly community cleanup

325 Summit Other cities are investing in projects and developments that make it attractive to newcomers, military families. Downtown is a tremendous take off point-but must be a next level development & amenities.-Retail & recreation along river & I-65 is our greatest opportunity to radically change our image and literally connect & lift up all aspects of our community. Also include business mix.

325 Summit Need a technology/research park across from Maxwell AFB to leverage the extraordinary power of Air University as a driver for innovation & entrepreneurial growth.

The realization that this community needs to better support public schools with a higher mil rate.

328 Online It is the capital city but it is not supported probably because it is largely a Black school system. White kids go to private schools and there is NO commitment from the taxpayers who can afford it to provide additional resources.

330 Online Good program. Stay on top of it and let the good ideas rise to the top. Then do something about them.

331 Online Expand resources for EAT South and other groups pursuing urban agriculture.

332 Online It sounds like a good plan! Get people excited and people will roll up their sleeves and turn this vision into a reality. Let's do this!

334 Online Togetherness!!! Feasibility of resources and funds and proper distribution of money will make equity come alive in this city. I truly believe that we can make this happen. Do you?

335 Online I have offered a few ideas earlier on in the survey which may help.

336 Online race relations, unemployment & underemployment, college educated young people leaving the city or not returning from college, middle class exodus, terrible reputation with military families because of failed public schools

- 339 Online arts education for ALL citizens; appreciation and experience of cultural heritages that make Montgomery the place it is;
bringing the ENTIRE community together
Community policing
Citizens serving on a police oversight board
- Sprawl out east exasperates our long term situation, itâ€™s not the good news many perceive
- 340 Online Really need another tax stream beyond regressive sales tax thatâ€™s hyper sensitive to local micro economy.
Please, please prioritize asset-building and wealth-building opportunities for Montgomery natives and residents. Investment
- 344 Online is only helpful if the profits stay here and are re-invested into our communities.
- 677 Online Please make the goals of our city more clear and propose clear solutions. Our nation is divided by buzzwords and "ideals".
Let's make progress toward some practical goals that lead to our ideals and not be divided by rhetoric or misunderstanding.
- TODAY, NOT 2040, we as a civilized modern society,
MUST STOP ALL THIS RACISM in Montgomery.
We can "make money on Racism" by reminding the WORLD how full of hate and anger Montgomery, Alabama is TODAY!!!
Whether by "SELF-righteous, pompous , ego-centered" community or church leaders or trusted officials,
MOST seem Hell bent to destroy our community just to remain in their little world of POWER or make money off RACISM!!!
Our company DREADED coming to Montgomery,
but we thought the tax incentives were too good to pass up...
WE WERE WRONG!!!
We can NOT get qualified employees (EDUCATED white/black/Hispanic/S. Korean)
who are willing to come to Montgomery (definitely NOT MOVE)
because of all the public grandstanding of hate, anger, and RACISM in Montgomery!!
GOD BLESS AMERICA!
GOD BLESS ALABAMA!
- 683 Online GOD BLESS Montgomery!
- 685 Online Communication and honest collaboration.
Please expand the magnet school program and contact some grocers and fast food places and encourage them to come
- 689 Online downtown.
- 699 Online importance of taking out these thoughts and really putting them to use

3. General Comments

Table

45	Summit	Strong public school system - demands performance and hold system accountable
45	Summit	recreation/quality of place that attracts and retains young people, FUN - innovative - Cool
45	Summit	Must improve our failing public education system to attract business
45	Summit	I shouldn't have to pay for a membership to the YMCA to have decent recreation/workout facilities
56	Summit	Midicare for unemployed, part-time and full time where it is not available
56	Summit	Affordable housing, afe housing, * land lord property owner structure responsibility
56	Summit	More regulation on "pay day" loan businesses
56	Summit	Street, road, underground and water drain infrastructure - replace or repair
		look at ways to increase funding, more tax, improve public school communities to consider, improve the news paper about
1	Summit	community events, stay in montgomery, have a good public school
1	Summit	social change as illustrated by the re-segregated publich schools except the magnet schools
		Education (public and secondary), progressive thought process, private schools are a choice not a necessity, people are
1	Summit	moving to montgomery
		We need to find a way to bring a maximum % of the community to work on improving public education, when most of the
1	Summit	private schools close and the community involvement in public schools is widespread and visible
1	Summit	Public education
2	Summit	Upadte schools to meet the 21st cetnury, increase pay for education
2	Summit	Sidewalks, biketrails, dog parks, trolly from downtown to Prattville/Eastchase
2	Summit	Economic increase/education, increased community members who do not receive help for drug dependency
3	Summit	Toys. Play, cool, kind, more churches, more school, more kindness
4	Summit	Better transportation pick up areas, have parks set up around the city with walking trails
		deal with crime, fix education, planning/control, growth/economy, housing valve, commerce, tourism; challenges; racial
4	Summit	tension, education system
4	Summit	Higher paying jobs/improved minimum wage, more diverse focus group discussion to better understand others not like us.
4	Summit	Education-making education a top priority, think outside the box, montgomery is very exclusive to itself
4	Summit	Thriving education system, informed leadership, Unity of vision that is clearly communicated, value restored
		Blend people, come together, learn the history of citizens, events, the impact of those events. Seek to build other up so they
4	Summit	feel comfortable opening up. Every story has value to the whole.
4	Summit	Do you have a panel of educators on your panel? As well as young people 14-20
5	Summit	Provide better equal opportunities, a stronger middle class, better education, no poverty
6	Summit	Figure out a way to retain the young talent that leave the city in search of greater career opportunities

7	Summit	Less crime, better educational system, more affordable housing
8	Summit	Public space downtown, pedestrian dedicated areas, bike lanes, education, RETAIL DOWNTOWN
9	Summit	Have all major events posted and available to public, improve education, reconnect family unit
9	Summit	Montgomery needs better or more places to enjoy yourself such as gaming or community fun nights
9	Summit	Add an amusement park for revenue to the City, continue to outshine other cities historically, uplift the low class community
12	Summit	Do away with housing comps
12	Summit	Identify large greenways that connect the city, unlock all barriers to dev., make MGM schools the best Top notch education system *public*, when any citizen in MGM feels comfortable in every part of the city, this questionnaire started with what race do you identify with - obstacle ONE - there is one race - human
12	Summit	Public education - needs to be funded, community equity - needs to be addressed, industry equity, the arts in education
12	Summit	Develop leaders at a young age Our problematic, woefully underfunded educational system any organization or entity is only as strong as its weakest component
12	Summit	The future of MGM will certainly be determined by the quality of its leadership. Those leaders will have to have basic knowledge of the problems facing the community. They will need an understanding of the options and resources available to meet these problems. More importantly, they will need to know other individuals who share a sense of obligation and a vision of a community which can be better tomorrow than it is today. A key element in this process of change will be the method by which decisions will be made. Tomorrow's decision makers will come from the entire community. They will bring divergent interests, a different agenda, and a varied outlook. This can be good, or it can be harmful. A lot depends on the quality of leadership and how they work together.
14	Summit	Improve education
15	Summit	revitalize forgotten and blighted areas of the city. Decrease the trend of moving east to build up the rest of the City. Desegregate the schools; reinvest money fairly throughout the city (rebuild the ENTIRE blvd and other areas, not just the east side)
15	Summit	Help section 8 housing authority do a better job in screening these clients into communities and subdivisions. They can help non home owner understand that when they move into a community with certain standards that need to be met and fulfilled by the renter.
16	Summit	A lack of information and transparency to the average MGM citizen. A lot of information is lost before anyone knows. I find out more information about MGM events in Auburn, AL than I do in the city.
17	Summit	The wisdom of crowds - diverse groups

18	Summit	We need crosswalks - with push buttons to cross streets throughout MGM @ traffic lights. We need healthier - Alabama is ranked #5 for adults #9 for youth in the nations obesity rates. We need to fix this! Lets WALK! Ride bikes! More forward MGM!
18	Summit	develop the city's public culture; community events, gathering spaces, transportation. Primary edu improvement
22	Summit	Educaiton system, increased retail, recreation trails and parks/walkability, infrastructure, "smart" city, develop riverfront, better air service. Thriving economy that invites investment and provides a pleasant and engaging place to live. Key performance measure: population growth. Beleif in the possible, engaged population, poverty, crime and educaiton system.
22	Summit	Improve economy/education
29	Summit	Equitable for everyone, a good solid educational system inclusive buy in for all involved, better transportation routes, capitalize on the history of montgomery as a tourist attraction, evaluate different levels of prosperity opportunity
29	Summit	Embrace newer more innovative ideas, improve diversity and culture inclusion, more focus on holistic education of students, inclusive city development planning, better use/compilation of public resources, more effort in plugging the brain drain, make public information/happenings much more accessable to all, build a forward thinking population
29	Summit	Have more means of transportation during weekends
29	Summit	Helping education better, improve economy by having better jobs,transportation, entrtainment for both adults and children
29	Summit	Montgomery has no shelters, health care needs to be improved, education standard needs to be improved by hiring qualified teachers
29	Summit	Healthcare, quality jobs, meantal health services, social services
25	Summit	More community strengthening programs, positive youth services
25	Summit	Raise taxes for public schools, improve transportation options, more activities for all ages, more high paying jobs
25	Summit	Please adhere to what was expressed on the forms. Also a very important element is ask god to help us all be Montgomerians. I heart montgomery.
25	Summit	Lets come together as Montgomery and not West, East, South or North Montgomery. Make it happen!
30	Summit	improve education, improve economy
30	Summit	Add more parks and recreational facilities or revitalize existing ones. Raise pay for teachers and invest more into educational programs, When the majority of montgomerys citizens have the necessary resources to pursue their goals

30	Summit	Uplift areas that are underdeveloped and include small disadvantaged businesses from the communities more discipline in schools
31	Summit	Develop programs that create incentives
31	Summit	In order to make Montgomery better, incorporate city wide wireless internet, so all citizens have access to basic information instantly. Legalize cannabis for medical treatments
31	Summit	We need better schools for our children, bringing our communities closer together, provide more guidance and insight to various ways to build relationships with our city leaders
32	Summit	We need to encourage developers to build more dense projects to utilize transit and walking. We need a city unifying team other than baseball. When we stop the population bleedout. When we explode with local businesses and employment
35	Summit	A plan to diversify (racially) every neighborhood
36	Summit	Public education, reinvest in existing properties, bike lanes, recycling
36	Summit	Lift our poorest folks, up minimum wage, incentivize business ownership, improve public schools, better integration with higher education, fix up Garrett Coliseum.
37	Summit	Pay raise, more activities for our youth, senior discounts, listening to our seniors, storm shelters
37	Summit	Increase wages, senior discount, youth meetings, storm shelter
37	Summit	Amenities: sightseeing, kid friendly places. Education: programs, funding. Reentry courts: drug courts, mental health courts
37	Summit	Raise property tax, lower sales tax, build a light rail from E-W, bring back recycling and conservation initiatives.
37	Summit	I think downtown should be a better highlight, like in other major cities.
38	Summit	Public education, close-mindedness, perception.
47	Summit	safety, economic education, political leadership accountability
47	Summit	Safety, crime, focus on root issues
47	Summit	beautiful (greenery) better roads, develop